LETTER OF INTENT – NATIONAL DAY OF MOURNING TO HONOR HER MAJESTY QUEEN ELIZABETH II 8ETWEEN

THE BOARD OF TRUSTEES FOR THE MEDICINE HAT CATHOLIC BOARD OF EDUCATION

- and -

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 829

With September 19, 2022, announced as a National Day of Mourning for federal employees; Alberta declared the day as a Provincial Day of Mourning to honor Her late Majesty Queen Elizabeth II.

Subject to agreement by the Employer and the Union, and in accordance with article 18.01: Statutory Holidays, the parties agree that the Provincial Day of Mourning will be added as a single occurrence to the list of general holidays for the 2022-2023 school year. In observance of the federal holiday, employees in temporary, probationary and/or continuing assignments shall receive a day in lieu to be taken when the school is not in operation, provided they meet the requirements of the Alberta Employment Standards Code.

Signed in Medicine Hat, Alberta this / day of Oct 2022.

On behalf of MEDICINE HAT CATHOLIC BOARD OF EDUCATION

On behalf of CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 829

Greg MacPherson, Secretary Treasurer

Sharon Stolz, President

Kathy Glasgo, Board Chair