

LETTER OF INTENT – NATIONAL DAY FOR TRUTH AND RECONCILIATION

Between the Medicine Hat Catholic Board of Education and the Canadian Union of Public Employees, Local 829.

ARTICLE 18 - STATUTORY HOLIDAYS

Whereas on June 9, 2021, Employment and Social Development Canada (ESDC) emailed stakeholders advising them that the implementation of the Truth and Reconciliation Commission's Call to Action 80 (legislation introduced on September 29, 2020, to establish National Day for Truth and Reconciliation for workers) received royal assent on June 3, 2021. This legislation comes into force on August 3, 2021.

And whereas Article 18 Statutory Holidays specifically 18.01 a. states:

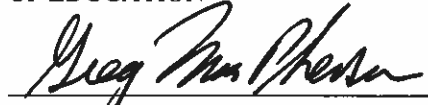
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|----|---|---------------------------------------|-----------------|
| a. | New Year's Day | Canada Day | Remembrance Day |
| | Family Day (3 rd Monday in February) | Heritage Day | Christmas Day |
| | Good Friday | Labour Day | Boxing Day |
| | Easter Monday | Truth & Reconciliation Day | |
| | Victoria Day | Thanksgiving Day | |
| | and all general holidays proclaimed by the City of Medicine Hat, the province of Alberta or the Government of Canada. | | |

Therefore, the parties agree that the National Day for Truth and Reconciliation, September 30 or as designated, will be added to the list of Statutory Holidays.

Furthermore, the parties agree that until the day is recognized by the Government of Alberta, the Employees shall not receive September 30th as the Statutory Holiday but shall receive a day in lieu to be taken when the school is not in operation.

Signed in Medicine Hat, Alberta this 6 day of July, 2021.

On behalf of
MEDICINE HAT CATHOLIC BOARD
OF EDUCATION


Greg MacPherson, Secretary Treasurer


Dick Mastol, Chair
/sh Cope#491
6 July 2021

On behalf of
CANADIAN UNION OF PUBLIC
EMPLOYEES, Local 829


Sharon Stolz, President