

Medicine Hat Catholic Board of Education



PUBLIC AGENDA

Tuesday, June 11, 2019 @ 6:00 p.m.

Catholic School Board Office
1251 – 1st Avenue SW Medicine Hat, AB

ACTION AGENDA

Time: 6:00 p.m.

How do we lead our young people (students) to recognize & accept the love & joy experience when they encounter Christ.

“These things I have spoken to you, that my joy may be in you, and that your joy may be full”. John 15:11

- | | | | |
|----|---|--|---|
| 1. | <i>Prayer Celebration</i> - The meeting begins with a Reading & Reflection led by Trustee, Reverend Mr. Robert Risling. | Robert Risling | |
| 2. | <i>Approval of the Minutes</i>
<i>2.1 Approval of the Minutes of the Regular Board Meeting – May 14, 2019</i>
<u>♦Recommendation:</u>
“THAT the Minutes of the meeting held May 14,, 2019 be approved as circulated”. | Dick Mastel | |
| 3. | <i>Approval of the Action Agenda</i>
<u>♦Recommendation:</u>
“THAT the Action Agenda dated June 11, 2019 be approved as circulated”. | DM | <i>Encl.
1-4</i> |
| 4. | <i>Approval of the Non-Action Agenda</i>
<u>♦Recommendation:</u>
“THAT the Non-Action Agenda dated June 11, 2019 be approved as circulated”. | DM | <i>Encl.
5</i> |
| 5. | <i>4:10 PRESENTATION</i>
<u>5.1</u> No Presentations scheduled for June. | DM | |
| 6. | <i>Catholic Education</i>
Note: As part of the monthly Board Meeting format a standing agenda item titled: CATHOLIC EDUCATION will highlight and feature agenda items specifically related to Catholic Education This is a great opportunity for the School District to bring prominence to items relating to Catholic Education at the start of the Board Meetings. This section will include the the Religious Education Coordinator Report.
<u>6.1 Religious Education Report</u> – Sandra Richard, Religious Education Coordinator
<u>6.1.1 Religious Education Network REN Update</u>
<u>6.1.2 Meeting with Parish Priests</u>
<u>6.1.3 Southern Alberta Religious Education Commission Update</u>
<u>6.1.4 Faith Formation Day – Aug 30</u>
<u>6.2 School Parish Community Relations Committee Report</u> – Robert Risling, Trustee | DM

SR

RR | <i>Encl.

6</i> |
| 7. | <i>Board Work Plan Items for June</i>
<u>7.1 2019-2020 Board Work Plan</u> – The Board Chair & Superintendent of Schools will meet June 12, 2019 to develop a draft work plan for next year. The work plan will be approved by the Board at the September 2019 Board meeting. | DM | <i>Encl.
7</i> |

	<p><u>7.2 Staffing Report to the Board</u> –Item #10 <u>7.3 ASBA Spring General Meeting</u> –Item # 14 <u>7.4 3rd Quarter Financial Report</u> – Item #11 <u>7.5 Retiree Dinner</u> – Retirees 2019- Annually the Board of Trustees hosts a Retiree Dinner to acknowledge employees retiring from the District. The Board to host a special evening to celebrate our Retirees on Monday, June 10,2019. This was an opportunity for the Board to extend a heartfelt thank you to each employee for their years of service and their dedication and commitment in “Showing the Face of Christ to All”. The evening will celebrate and recognize each Retiree. The Board will report on the event. Congratulations to our 2019 Retirees! Joe Colistro, Carol Kimenius, Bernard Kinch, Patty Jo Folliott, Brenda Hammel, Maureen Woelfle, Douglas Hendricks <u>7.6 Meeting with MLA Barnes</u> – A meeting with Board Members & MLA, Drew Barnes was tentative scheduled for June 21st at 1 pm. The meeting will need to be rescheduled due to a calendar conflict. Proposed dates are Friday July 5th or July 19th, 2019. <u>7.7 Appointment of Superintendent of Schools</u> – The Ministerial Order has been received appointing Mr. Dwayne Zarichny, Superintendent of Schools for Medicine Hat Catholic Board of Education. Letter from Alberta Education is attached. Superintendent of Schools – Appointment ♦Recommendation: “Be it resolved that the Board of Trustees for the Medicine Hat Catholic Board of Education appoint Mr. Dwayne Zarichny as Superintendent of Schools for the Medicine Hat Catholic Board of Education for the periof of August 1, 2019 to July 31, 2020. Superintendent of Schools – Contract of Employment ♦Recommendation: “Be it resolved that the Board of Trustees for the Medicine Hat Catholic Board of Education ratify the contract of emplyment for Mr. Dwayne Zarichny as Superintendent of Schools for Mediicne Hat Catholic Board of Education for the period of August 1, 2019 to July 31, 2020.</p>		Encl.
			8 - 9
8.	<p><u>Corporate Communications</u> <u>8.1 Media Release – Superintendent of Schools Announcement</u> <u>8.2 Media Release – Chaplain Appointment</u> <u>8.3 Retirement Come & Go Tea for Superintendent of Schools, Mr. Joe Colisto</u> <u>8.4 Chief Gord Earl Scholarship</u> – Medicine Hat Catholic Schools nominated 6 students, one from each of our elementary schools to receive a Gord Earl Scholarship funded by the Medicine Hat Community Foundation. Each of the students will be awarded their scholarship at the Medicine Hat Policy Service Community BBQ on June 8th. Congratulations Students! A letter will be provided to the Community Foundation acknowledging the scholarships awarded. <u>8.5 Student Vote!</u> – The recent Alberta Election had the highest turnout to-date of more that 173,00 students from 1,250 schools participate in casting a ballot. Medicine Hat Catholic Schools had 7 schools registered with 327 cast ballots on Student Vote Day. <u>8.6 Terry Fox Foundation</u> – Letter received from The Terry Fox Foundation – Congratulations Medicine Hat Catholic Schools who raised \$8,005 to benefit cancer research. Six of our schools participated in the annual Terry Fox Run! <u>8.7 Three Year Education Plan and Annual Education Results Report</u> – Letter from Alberta Education. <u>8.8 University of Lethbridge</u> – Thank you letter from U of L of the support provided to the University of Lethbridge Faculty of Education from Medicine Hat Catholic Board of Education.</p>	DM	<p>Encl. 10 11 12 13- 14 15 16 17 18</p>
9.	<p><u>Superintendent of Schools Report – Mr. Joe Colistro</u> <u>9.1 School Education Plans 2019-2020 – Strategic Priorities</u></p>	JC	<p>(Report) 19 – 20 21</p>

	<u>9.2 Retirement Dinner – Farewell</u> <u>9.3 International Education</u> <u>9.4 International Trips (Standing Item)</u> <u>9.5 Communications Reports</u> <u>9.5.1 Corporate Communications – Della Dewald</u> <u>9.5.2 School Communications, Social Media – Derrian Hallas</u>		22 23 – 29 30 – 32
10.	<i>Associate Superintendent Human Resources – Mr. Chuck Hellman</i> <u>10.1 Staffing</u> <u>10.2 Professional Development</u> <u>10.3 Recess Summit</u>	CH	<i>(Report)</i> 33 34
11.	<i>Secretary-Treasurer Report – Mr. Greg MacPherson</i> <u>11.1 ASEBP Trustees' Report</u> <u>11.2 2019-20 Budget</u> <u>11.3 Third Quarter Financial Update</u> <u>11.4 2019-20 School Fees – Additional Items</u>	GM	<i>(Report)</i> 35 36 – 37 38 – 41
12.	<i>Associate Superintendent Learning Services – Mr. Hugh Lehr</i> <u>12.1 PAS Program</u> <u>12.2 RCSD (Regional Collaborative Service Delivery)</u>	HL	<i>(Report)</i> 42 - 43 <i>Handout</i>
13.	<i>Coordinator of Early Childhood Services –Mrs. Terri Ball</i> <u>13.1 Early Learning Update</u>	TB	<i>(Report)</i> 44
14.	COMMITTEE REPORTS (presented by appointed Trustees) 14.1 Medicine Hat Catholic Schools' Education Foundation – Dick Mastel 14.2 Representative to ACSTA– Dick Mastel 14.3 Representative Teacher Board Advisory Committee –Kathy Glasgo 14.4 Representative to ASBA Zone 6 – Peter Grad <u>14.4.1</u> Report from the ASBA Spring General Meeting June 3-4 14.5 Representative to Support Staff Board Advisory Committee– Robert Risling 14.6 Representative to Parent Association– Kathy Glasgo 14.7 Salary Negotiations <u>14.7.1</u> ATA– Peter Grad <u>14.7.2</u> CUPE– Dick Mastel 14.8 CUPE Staff Board Advisory Committee – Robert Risling 14.9 Spiritual Leadership Scholarship Board Representative – David Leahy 14.10 Student Board Advisory Committee – Dick Mastel 14.11 Student Enrolment & Retention (Adhoc) Committee – Dick Mastel	DM	
15.	<p style="text-align: center;"><i>Closing Prayer –</i></p> <p>Carrying out Your Ministry: Lord, Thank you for being with us during this meeting and for having guided our thoughts, words and actions. Stay with us now as we leave this meeting and return to our respective lives. Help us to keep you, as you are now, in our thoughts, words, and actions. We ask this in your name, Amen.</p>	Dick Mastel	
16.	<i>Adjournment</i>	Dick Mastel	

NON – ACTION AGENDA

DATE: June 11, 2019

Place: Catholic Education Centre

Time: 6:00 P.M.

No.	INFORMATION ITEMS	PAGE
1.1	<p>SCHOOL ACT TO EDUCATION ACT: WHAT IS CHANGING – https://www.alberta.ca/education-amendment-act.aspx https://twitter.com/AlbertaEd?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor</p>	45 - 50
1.2	<p>TAXES – DECLARE YOUR SUPPORT for CATHOLIC SCHOOLS – <i>The Medicine Hat Catholic Board of Education</i> reminds our community of the importance of declaring your PROPERTY TAXES in support of Catholic Education How do you declare your support? - To ensure your property taxes are supporting Catholic Schools, you must declare your Catholic school support as “Separate” on your annual property assessment notice. <i>Contact the Taxation Office at the City of Medicine Hat, or the Town or Municipal Office in your area.</i> Changes made on or before Dec 31 will be in effect for the next taxation year.</p> <p>Find out more from Alberta Catholic School Trustee’s Association :</p> <ul style="list-style-type: none"> How your Taxes Work with Catholic Education – Education property tax provides an integral connection between Catholic school boards and their electors. Protecting our Schools- <ul style="list-style-type: none"> Link: https://www.acsta.ab.ca/resources/how-your-taxes-work-with-catholic-education <p><i>Thank you for your supporting Catholic Schools.</i></p>	

Notice of Public Board Meetings

- All regularly scheduled Public Board Meetings are held the **2nd Tuesday** of each month at the Catholic Education Centre located at 1251 – 1st Avenue SW (unless otherwise advertised).
- Public Board Meetings for the Medicine Hat Catholic Board of Education begin at **6:00 pm** with **presentations** at **6:00 pm** (unless otherwise advertised).
- General Public welcome to attend - Information @ www.mhcbe.ab.ca or 403.527.2292.

1. Religious Education Network Updates

At my recent meeting in Leduc with my colleagues from around the province we discussed a number of items that I would like to share.

- Pearson, our publisher for Growing in Faith, Growing in Christ, was there and shared that they are looking for reviewers for the upcoming Grade 7 & 8 resource as well as photos of faith in action that may be used in the new publications. Our middle school admin are asking their teachers if they are interested in being involved.
- Pearson is interested in creating a resource for Kindergarten that will tie in with our current program. Ontario and Alberta are being asked to be part of that development
- They may also be interested in developing future Alberta Curriculum Resources that would have a Catholic option – this is still in the preliminary stages
- St. Mary's University spoke to us about some changes coming in their programs. They currently have an elementary Bachelor of Ed program and are hoping to have a secondary program in the Fall of 2020. They are also looking at beginning a Masters program beginning in 2020. They also reminded us that teachers can earn TQS accepted course requirements by enrolling in classes that also include SPICE or Blueprints
- The Religious and Moral Education Council of the ATA is holding a conference in Calgary Oct. 4 & 5. The keynote speaker is Father Ron Rolheiser
- The CCSSA have endorsed the piloting of the new Scope and Sequence for our Grade 9 Religion courses. Stacey MacNeil from Christ the Redeemer is developing lesson plans.

2. Meeting with Priests and Administrators

On Wednesday, June 5, the three priests, our Chaplain, parish secretaries, and one administrator from each school met to set our masses, liturgies, and church visits for the year. This was very productive and really allowed for our group to come up with new ways to build our parish/school communities. This was a new initiative this year and one that we can see continuing in the future.

3. Southern Alberta Religious Education Commission updates

This group is undergoing some changes and focus in the upcoming years. We met in Calgary with Huy Nguyen (the Director of Pastoral Ministry) and Father Wilbert (Moderator of the Curia) about the results of the survey that we administered to the youth in our diocese and where we can work together. We almost met via FACETIME with our new Vicar of Education – Father Noel Farman who was in Baghdad at the time. It should be a very exciting and productive use of our time to support our youth in the south.

4. Faith Formation Day August 30

An overview of the Faith Formation Day planned for August 30th will be presented.

MEDICINE HAT CATHOLIC BOARD OF EDUCATION – BOARD WORK PLAN 2018 – 2019 <i>(Approved Sept 11, 2018, edit October 9, 2018)</i>											
SEPTEMBER 2018	OCTOBER 2018	NOVEMBER 2018	DECEMBER 2018	JANUARY 2019	FEBRUARY 2019	MARCH 2019	APRIL 2019	MAY 2019	JUNE 2019	JULY 2019	AUG 2019
<p>Policy 2 – Approve the Board Annual Work Plan BOARD MOTION (APPROVAL)</p> <p>ASBA Friends of Education, Honorary Life Member, Long Service Award, Premier’s Award, President’s Award <u>Sept 2018</u></p> <p>Faith Formation Day All Division Staff-PD and Employee Recognition Program -New & Long Service- August 31, 2018</p> <p>SPORTS Academy Reviews</p> <p>Planning for MLA MEETINGS Fall OR Spring</p>	<p>Policy 17 – By October 15 school councils provide Financial Statements</p> <p>Bishop’s Dinner Friday, Oct. 19, 2018 Calgary, AB</p> <p>Begin Boundary Review (defined for February student registration)</p> <p>Board Organizational Meeting Oct. 9, 2018</p> <p>Fall Board & DLT RETREAT Oct or Nov Date TBA</p> <p>Class Size Survey Report to the Board</p> <p>Staffing Report to the Board</p> <p>École St. John Paul II School Grand Opening October 22, 2018 1:00-2 Ceremony 2:00 Cake & Ribbon cutting 2:30 – 6 Tours</p> <p><i>*Annually approve a Communications Strategy</i></p> <p><i>*Annually develop a yearly plan for advocacy. MLA’s.</i></p> <p><i>*Annually develop a yearly plan for Board development including increased knowledge of the Board’s role, processes and issues to further the implementation of the Three Year Plan.</i></p>	<p><i>*Annual Education Results Report/Three Year Education Plan (combined report) due to AB ED by Nov 30 including Accountability Pillar Results Report</i> ↓ <i>*Audited Financial Statement due to AB ED by Nov 30</i> ↓ <i>*Fall Budget Revision due to AB ED by Nov 30</i> ↓ Board Meeting – Approval <i>*AERR, *Audited Financial Statement & *Fall Budget</i> Date TBA BOARD MOTION (APPROVAL)</p> <p>Infrastructure Maintenance Renewal (IMR) Project Approval BOARD MOTION (APPROVAL)</p> <p>Alberta Catholic School Trustees’ Association (ACSTA) Annual General Meeting (AGM) November 16 – 18, 2018</p> <p>Alberta School Boards’ Association (ASBA) Annual General Meeting (AGM) November 18 – 20, 2018</p> <p><u>Policy 7</u> – Board informed of Trustee Honorarium</p> <p>Achievement Exam Review</p> <p>ACSTA Facilities and Covenant Review</p> <p>FINE ARTS Academy Review</p> <p>Final Class Size Survey Report to the Board – as included in AERR</p>	<p>Quarterly Finance Report information only, no Board Motion</p> <p>ASBA Strategic Plan Review</p>	<p>AP500 BUDGET Review <i>*Approve budget assumptions at the outset of the budget process. The Secretary-Treasurer will prepare a draft budget based on the priorities set out in the 3 Year Education Plan.</i></p> <p>Board Policy Review</p> <p>AP 505 – Begin review of School Fees for approval by March 31</p> <p>Workplace Survey-Implementation of Recommendations</p> <p>AP305 – Review Boundaries and Attendance areas for approval by March 31</p>	<p>Gradual Retirement Plan (GRP) Review</p> <p>Board Reviews 3 Year Ed Plan to determine future priorities</p> <p>Board Strategic Planning March (early) - <i>*Annually identify long-term strategic priorities.</i></p>	<p>Quarterly Finance Report BOARD MOTION (APPROVAL)</p> <p>AP305 – Boundaries and Attendance areas established by March 31 BOARD MOTION (APPROVAL)</p> <p>AP 505 –School Fees approved by March 31 BOARD MOTION (APPROVAL)</p> <p>School Calendar(s) including ELP & Kindergarten approved by Mar 31 BOARD MOTION (APPROVAL)</p> <p>Preliminary Staffing/Student Enrolment Projections</p> <p>ASBA Edwin Parr Award Nominations begin March 01 Nominations close March 30</p> <p>MLA MEETINGS Spring OR Fall</p> <p>Meeting with Bishop McGrattan in Calgary March/June</p> <p>MHCBE Staff Social</p>	<p>ERIP – Early Retirement Incentive Plan (ERIP) approved by May 01 BOARD MOTION (APPROVAL)</p> <p>Three Year Facility Plan / (Capital Plan) BOARD MOTION (APPROVAL)</p> <p>AP500 - Preliminary (DRAFT BUDGET) for Board Review April/May</p> <p>Revised Staffing Report</p> <p>Diploma Exam Review</p> <p>Board Annual Work Plan Development</p> <p>SPICE Conference May 2–5, 2019 Kananaskis</p> <p>BLUEPRINTS Conference May 7–10, 2019 Kananaskis</p> <p><u>Policy 7</u> - Annual Board Self-Evaluation & Superintendent Evaluation BOARD MOTION (APPROVAL)</p>	<p>Draft BUDGET for Board Review April/May</p> <p>Board Meeting for Budget Approval -BUDGET due to AB ED May 31 Date TBA BOARD MOTION (APPROVAL)</p> <p>Locally Developed Courses BOARD MOTION (APPROVAL)</p> <p>Staffing Report to the Board</p> <p>ASBA Zone 6 Edwin Parr Award Banquet Taber, Alberta Wed., May 08, 2019</p> <p>Consecration to Mary- In May, the Month of Mary, annually consecrate the District and invite schools to do the same, either in October of May.</p>	<p>Staffing Report to the Board</p> <p>Alberta School Boards’ Association (ASBA) Spring General Meeting June 3–4, 2019</p> <p>3rd Quarter Financial Update information only, no Board Motion</p> <p>Retiree Dinner Monday, June 10, 2019</p>		

IMPORTANT Dates & Events

- Back to School BBQ’s
- School Christmas Concerts
- Fine Arts Productions
- World Teacher’s Day Oct 5, 2018
- Bishop’s Dinner Oct 19, 2018
- École St. John Paul II Grand Opening-Oct 22, 2018
- Catholic Education Sunday Nov 4, 2018
- Monsignor McCoy Awards, Fall/Winter 2018
- Education Week April 29 – May 3, 2019
- World Catholic Education Day May 9, 2019
- Monsignor McCoy Grad May 15 – 17, 2019
- * May 15, 2019 Rehearsal
- * May 16, 2019 Mass & Ceremony
- * May 17, 2019 Banquet
- Foundation Golf Tourney Friday, June 14, 2019

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AR105602

MAY 15 2019

Mr. Dick Mastel
Chair, Board of Trustees
Medicine Hat Catholic Separate Regional Division No. 20
1251 - 1 Avenue SW
Medicine Hat AB T1A 8B4

Dear Mr. Mastel:

The Registrar forwarded your request for approval of the appointment of Mr. Dwayne Zarichny as Superintendent of Schools for Medicine Hat Catholic Separate Regional Division. Attached to the request was a completed *Notice of Intent to Appoint the Superintendent of Schools*, Form 4. Thank you for providing this information.

I hereby approve the appointment of Mr. Zarichny as Superintendent of Schools for Medicine Hat Catholic Separate Regional Division No. 20 for a one-year term effective August 1, 2019 to July 31, 2020, pursuant to Sections 113 and 114 of the *School Act*.

In light of my approval of Mr. Zarichny's appointment and pursuant to Section 77 of the *School Act*, I require you to provide me with a copy of any amendments made to the employment contract during this appointment term.

Thank you to the members of the board for their commitment to education. Please extend my congratulations to Mr. Zarichny on his appointment.

Sincerely,



Curtis Clarke, PhD
Deputy Minister

**Medicine Hat Catholic Board of Education
June 11, 2019 Public Meeting**

1. Appointment of the Superintendent of Schools

Recommendation: *Be it resolved that the Board of Trustees for The Medicine Hat Catholic Board of Education appoint Mr. Dwayne Zarichny as Superintendent of Schools for The Medicine Hat Catholic Board of Education for the period of August 1, 2019 to July 31, 2020.*

Attachment: None

2. Ratification of Contract of Employment

Recommendation: *Be it resolved that the Board of Trustees for The Medicine Hat Catholic Board of Education ratify the contract of employment for Mr. Dwayne Zarichny as Superintendent of Schools for The Medicine Hat Catholic Board of Education for the period of August 1, 2019 to July 31, 2020.*

Attachment: None



Medicine Hat Catholic Board of Education

NEWS RELEASE –For Immediate Release

May 16, 2019

Phone 403.527.2292

www.mhcbe.ab.ca

Fax 403.529.0917

Superintendent of Schools Appointment

MHCBE - Board announces Mr. Dwayne Zarichny appointed Superintendent of Schools



The Board of Trustees is pleased to announce that Mr. Dwayne Zarichny has been appointed Superintendent of Schools for Medicine Hat Catholic Board of Education effective August 1, 2019.

Dwayne will assume the role of Superintendent of Schools from Mr. Joe Colistro, who is retiring at the end of this school year. The Board expresses their sincere appreciation to our outgoing Superintendent and thanks him for his exceptional service to the district.

Dwayne has served as Deputy Superintendent for East Central Catholic Schools, Associate Superintendent for Living Waters Catholic Schools and Superintendent of Schools for Leaf Rapids School District.

A graduate of *Gonzaga University* and possessing a Master's degree, he is currently working on his Doctorate degree from *Western University*. Dwayne brings a wealth of experience in Catholic education. In addition, his experience as Director of International Programs will support the District's endeavor to expand our International Education Program offering.

"It will be an honour to serve the students and staff of Medicine Hat Catholic Schools, and I am excited to have the opportunity to get to know the students and staff, parents and our parish community", Dwayne Zarichny.

Dwayne will assume his duties August 1, 2019. Along with his wife Angelica, Dwayne has been blessed with 2 boys, Joshua and Matthew. His family is looking forward to moving to Medicine Hat and being part of this wonderful community.

Please join us in welcoming Dwayne to Medicine Hat Catholic Schools!

For Inquiries Contact:

Corporate Communications

Mr. Dick Mastel, Board Chair

Medicine Hat Catholic Board of Education

1251—1st Avenue SW Medicine Hat, AB T1A 8B4

403.527.2292

communications@mhcbe.ab.ca

Medicine Hat Catholic Board of Education

Media Release

School Chaplain in Medicine Hat Catholic Schools



May 13, 2019



The Medicine Hat Catholic Board of Education is excited to announce that Mr. Shane Lambert will be assuming the role of Chaplain for our District effective May 13, 2019.

This is a new role in our District and we are pleased to have someone of Shane's faith background join us at St. Mary's School, Notre Dame Academy and Monsignor McCoy High School. Chaplain Shane will help staff and students to grow in their faith, celebrate sacraments, connect with the parish, provide spiritual development and pastoral care within our school district. Chaplain Shane looks forward to establishing meaningful relationships through school based activities.

The Chaplain is a unique, dynamic, open and interactive role within our Catholic Schools.

Shane graduated from Monsignor McCoy High School with a full tuition football scholarship to Simon Fraser University in Vancouver, BC and then transferred to the University of Alberta where he received his Bachelor of Education. He is finishing his Masters of Divinity through Newman Theological College and is eagerly looking forward to sharing God's love with our students and to be a servant leader of faith in our District. *Welcome home Shane, and welcome to MHCBE!*

Contact Chaplain Shane:

Email: shane.lambert@mhcbce.ab.ca

Media Contact for this Release:

Sandra Richard, Religious Education Coordinator

Email: sandra.richard@mhcbce.ab.ca

Phone: 403-502-8353





Medicine Hat Catholic Board of Education

JOE COLISTRO

SUPERINTENDENT OF SCHOOLS

Retirement Come & Go Tea

On behalf of our MHCBE school community, our students, staff and parents would like to thank Mr. Colistro for his service to Medicine Hat Catholic Schools.

We thank him for his dedication to Catholic education and congratulate him on his retirement!

MONDAY, JUNE 17, 2019

3:00 - 5:00 PM

MEDICINE HAT CATHOLIC SCHOOL BOARD OFFICE

1251 1ST AVE, SW

Refreshments will be served.

Please join us as we say farewell to Mr. Colistro



MHPS OPEN HOUSE

Saturday, June 8, 2019 11AM - 3PM

DISPLAYS BY

Tactical Arrest and Control Team, Explosive Disposal Unit, Forensic Identification Unit, Bylaw, Photo Radar, Traffic and Recruitment

11AM - 3PM



K9 DEMONSTRATION

11:30AM



BUILDING & MUSEUM TOURS

Tours will be offered every hour

11AM / 12PM / 1PM / 2PM

CHIEF EARL LEADERSHIP LEGACY FUND BBQ

Hosted by the Medicine Hat
Safe Community Association

11AM - 2PM

*Scholarships from the Fund will be presented
to students at 12:30 PM*



May 31, 2019

Medicine Hat Catholic Board of Education
c/o Joe Colistro
1251, 1 Avenue SW
Medicine Hat, AB T1A 8B4

Dear Joe Colistro:

The Board of Directors of the Community Foundation of Southeastern Alberta is pleased to enclose this year's funding to your school district from the **Chief Gordon Earl Leadership Legacy Fund**. Enclosed you will find a cheque in the amount of \$690.

For our record keeping purposes, please acknowledge receipt of these funds. This should be a letter confirming receipt of money. *Please note that a charitable tax receipt is not required.* We would also appreciate it if your organization was able to provide appropriate recognition using our logo or name and the **Chief Gordon Earl Leadership Legacy Fund** name, in materials or areas relevant to this scholarship.

To acknowledge the donor directly, please see the add on letter enclosed.

While we do not require any formal report, it is important that we share with donors – and the community – the impact of their financial contribution has had in our communities. To that end please provide us with the name of the recipient and their chosen institution of study.

Congratulations and thank you for working with us to build healthy, caring, vibrant communities across Southeastern Alberta!

Sincerely,



Chris Christie
Executive Director

Enc.: Cheque, Add on Letter

CFC/ng

STUDENT VOTE



Canada 2019

**Build the habits of
active and informed
citizenship**

**REGISTER YOUR
SCHOOL FOR THE
FEDERAL ELECTION**
studentvote.ca/canada
1-866-488-8775



**More than 1 million students are expected to
participate from coast to coast to coast.**



REGISTER YOUR SCHOOL

The program is open to any elementary, middle or high school and there is no cost to participate. Schools may offer Student Vote to a single class or engage the entire student body in the program.



RECEIVE MATERIALS

Registered schools are supplied with print and online pedagogical materials, posters and election supplies. The resources are targeted at grades 4 to 12, and all materials are available in English and French.



ENGAGE WITH THE CAMPAIGN

The activities are intended to inform students about government and the electoral process, enhance information literacy skills, encourage research into the parties, candidates and issues, and foster dialogue among students and their families.



STUDENT VOTE DAY

Students take on the role of election workers and coordinate a vote within their school. Participating students cast ballots for the election candidates running in their school's electoral district. The results are shared publicly after the close of polls.



April 18th, 2019

Medicine Hat Catholic Board of Education
1251 1 Ave SW
Medicine Hat, AB
T1A 8B4

Dear Mr. Colistro,

Nothing mattered more to Terry than the support of Canadians who stood by him, supporting his every step during those 4 months in 1980. This year we celebrate the 39th anniversary of Terry's journey with exciting news: The Terry Fox Research Institute, *the research arm of The Terry Fox Foundation*, collaborates with over 70 cancer hospitals and organizations across Canada. In fact, 22 million dollars are going towards 41 funded projects for cancer research! We want to ensure that today's best science becomes tomorrow's affordable medicine.

Last year 6 schools from Medicine Hat Catholic Board of Education took part in a Terry Fox event, raising **\$8005.2** to benefit cancer research. We are proud to work with you to foster volunteerism, compassion and leadership of Medicine Hat Catholic Board of Education students. Terry's story is a defining piece of Canadian history and has become an integral part of the Alberta curriculum.

We always appreciate the opportunity to meet our educational partners in person. Our team will be available to meet members of your board during spring and summer to celebrate your efforts and to recognize how your schools are positively impacting the lives of thousands of Canadians. Please contact us directly if we can set up an individual meeting or be a part of an upcoming school council, principal meeting, senior administration or board meetings.

Most Sincerely,

Wendy Kennelly
Provincial Director

Oscar Andrade
School Coordinator

May 10, 2019

Joe Colistro, Superintendent
Medicine Hat Roman Catholic Separate School District
1251 1st Avenue SW
Medicine Hat, Alberta, T1A 8B4

Dear Joe:

Thank you for meeting to discuss Medicine Hat Roman Catholic Separate School District's **2018/19 - 2020/21 Three-Year Education Plan and 2017/18 Annual Education Results Report**. We valued the dialogue focused on your plan and results for continuous improvement in your school authority.

From our review, the plan and report submitted by your school authority are aligned with the planning and reporting requirements established by Alberta Education in the ***Policy and Requirements for School Board Planning and Results Reporting April 2018***.

We appreciated the information that you provided and our discussion of the planning activities underway, highlights of significant accomplishments, and the challenges within your school authority.

If we can be of further assistance in your planning or reporting process or any other matter, please contact either Leta Youck-McGowan, Field Services Consultant, South Services Branch at Leta.Youck-McGowan@gov.ab.ca or 403-297-6239, Charlene Ketchemonia, Field Services Manager, First Nations, Métis and Inuit Services Branch at Charlene.Ketchemonia@gov.ab.ca or 780-422-5631 or Randy Billey, Field Services Manager, South Services Branch at Randy.Billey@gov.ab.ca or 780-427-5393 (toll-free by first dialing 310-0000).

We trust ongoing dialogue will support your efforts to better address the diverse needs of learners and defining priorities, to enhance student success in your school authority.

Sincerely,



Leta Youck-McGowan
Field Services Consultant
South Services Branch



Charlene Ketchemonia
Field Services Manager
First Nations, Métis and Inuit Services Branch





June 5, 2019

Joe Colistro
Medicine Hat Catholic School Division
1251 - 1 Avenue SW
Medicine Hat, AB T1A 8B4

Dear Joe:

As the 2018-2019 school year comes to a close, I am writing to thank you and the Medicine Hat Catholic School Division for your support for our teacher education program at the University of Lethbridge. The ongoing collaboration between professional educators in the field and the Faculty of Education is crucial to our success. However, success is not ours alone; rather it is one we proudly share with you, your teachers, and your administrators. By sharing expertise and wisdom you all have played a significant role in shaping the development of the professional educators of tomorrow.

Again, please accept our thanks. We look forward to working with you again in the future. Best wishes for a wonderful summer vacation!

Sincerely,

Robin Bright, Ph.D.
Professor and Assistant Dean of Field Experiences
Faculty of Education
University of Lethbridge

RB/kv

**Board Meeting
June 11, 2019
Superintendents Report**

Regular Meeting

1. School Education Plans 2019-2020 – Strategic Priorities

The Strategic Priorities were approved by the trustees at the May Board meeting. I had time earlier this week to review them with the incoming superintendent and discuss how he might wish to proceed with School Education Plans. His initial thought was he was very pleased with how the District and schools develop strategies and indicators of success for each Priority.

He would like to continue the current process at least for the coming year. The Board can discuss with him if they wish to continue the same method of presentations to stakeholders or consider alternate ways of engaging stakeholders with the School Education Plans.

2019-2020 District Priorities

Celebrating our Catholic identity through the Marks of a Catholic School.

Providing a Continuum of Support for the mental health and well-being of parents, students, and staff in a welcoming, caring, respectful and safe learning environment.

Developing Teachers with the necessary skills to teach 21st century learners.

The effective use of Technology to support learning.

To foster meaningful Parental Involvement and Stakeholder Engagement.

Recommendation: Receive as Information

2. Retiree Dinner – Farewell

I would like to take the opportunity to publically thank the trustees and District office administration for the farewell provided at the Retiree Dinner on June 10th. In particular, I would like to thank Della Dewald, Executive Assistant, for the great attention and detail that is made each and every year to ensure this is a very special night for retirees. She cares and it shows!

Personally, moving to retirement conjures many emotions of both joy and sadness. It has been a privilege to have served the Medicine Hat Catholic Board of Education as Superintendent of Schools for the past five years and I wish the District the very best as they continue to journey, providing quality faith filled education.

Recommendation: Receive as Information

3. International Education

The International Education Program continues to grow in the District. In the fall of 2019 MHCBE will be hosting international students from Korea, Japan, Spain, Nigeria, the Philippines, and possibly other countries. We have hired an International Education Supervisor responsible for managing the

International Education program for the district, including the recruitment of international students, finding suitable homestay families, and supporting those students and their families while in Canada. We are excited about the prospect of growing the program.

We are inviting applications for Homestay Families for International Student(s) for the 2019-2020 school year. This includes families who would like students in a short term stay (1 – 3months) and long term (one year). Students attend regular classes, live with a local family, experience Canadian culture, and have opportunity during leisure time to use their English.

For the Canadian family it is an excellent opportunity to learn about another country and culture. Homestay families provide a private bedroom, three meals per day, meaningful interaction and conversation on a daily basis, and a friendly home environment.

Students pay \$750 per month homestay fee plus the airport pick-up/drop off fee (\$100 per trip) which is collected by the District and then forwarded to the homestay family each month. Matching students with families is done very carefully and is based on information gathered through questionnaires from the student and the homestay application. Our intention is to make this an excellent experience for both the student and the family.

If you are interested, or know of someone who might be interested in being a homestay family, short or long term, please complete and submit a Homestay Application Form available on the MHCBE website to international@mhcbe.ab.ca.

Recommendation: Receive as Information

STRATEGIC PRIORITIES

2019 - 2020

1

Celebrating our Catholic identity through the **Marks of a Catholic School**;

2

Providing a **continuum of support** for the mental health and well-being of parents, students, and staff in a **welcoming, caring, respectful and safe learning environment**;

3

Developing teachers with the necessary skills to teach **21st century learners**;

4

The effective use of **technology to support learning**;

5

To foster **meaningful** parental involvement and stakeholder engagement.



These Priorities will form the basis of the upcoming Annual Education Report & School Education Plans.



BECOME A

HOMESTAY FAMILY!



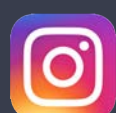
☆ **Medicine Hat Catholic Schools are excited to announce the expansion of our International Education Program in our District! We are looking for families willing to open their homes to International students for the 2019/2020 School Year.**

☆ Homestay families provide a room, three meals a day, some transportation to school events and lots of love and support! **Short Term** (*up to three months*) and **Long Term** (*up to a full school year*).

☆ Hosting a student is an enriching experience for families. Experience the language, customs and cultures of another country!

☆ Homestay families receive a \$750/month stipend.

Interested in becoming a homestay family? Call 403.527.2292



<https://www.mhcbe.ab.ca/programs/international-education>

Medicine Hat Catholic Schools proudly support International Education

**Executive Assistant & Corporate Communications –Della Dewald
District Leadership Team – June, 2019
Corporate Communications
Advertising/Public Relations**

1. CONNECTING WITH OUR COMMUNITY

In the News: Media Coverage –

a. Medicine Hat News, May 09 & 30, 2019

Feature story – COLTS' Baseball

- MH New featured a story about, McCoy Colts Basketball
- [Link](#) – Story shared on social platforms.

b. 2019

Feature story – Spirituality connected to activity at

- Feature story highlighting Faith & Wellness Expo at St. Patrick's School
- [Link](#) – Story shared on social platforms.

c. 2019 Feature Story – World Catholic Education Day

- Feature story highlighting World Catholic Education Day - Interview with Sandra Richard, Religious Education Coordinator
- Photo of Students

Catholic students honour their faith with blue

JEREMY APPEL
jappel@medicinehatnews.com
Twitter: @MHNewsAppel

Medicine Hat Catholic students joined their peers across the globe in wearing blue Thursday in recognition of World Catholic Education Day.

Sandra Richard, the Medicine Hat Catholic Board of Education's religious education co-ordinator, says the event was initiated by the Vatican.

The colour blue is "very special to the Catholic faith" due to its association with Mother Mary — who's honoured by the church twice each year in May and October, she said.

"Blue signifies constancy, fidelity, genuineness and aspiration," said Richard. "When (Mary) was asked by the Lord to bear this child, she came with genuine faith and dedication to do this and take this one. We really look to her as that example of perseverance and willingness to give up herself to our faith."

Beyond its biblical meaning, blue is associated with nature — namely, the sky and sea.



NEWS PHOTO JEREMY APPEL
Students and staff at Ecole St. John Paul II School wore blue Thursday in honour of World Catholic Education Day.

also honours Catholic education, which is done at the parish level. There's also Catholic Education Week, which occurred this year in Alberta from May 6-10.

Richard says it's important to have a day in spring where Catholic

where it takes place — in the schools.

"World Catholic Education Day is where we join with our brothers and sisters across the world. It's this calm and peace," she explained.

"We are all one large family



McCoy wins high school league title in ext

BY RYAN MCCrackEN ON MAY 30, 2019.

SUBSCRIBE NOW

rmccracken@medicinehatnews.com
[@MHNMCCracken](https://twitter.com/MHNMCCracken)

It had all the makings of a local championship game — lead changes, loud outs, blazing summer heat and enough drama to get the palms sweating.

The McCoy Colts rallied to a 10-7 victory in eight innings to repeat as Southern Alberta High School Baseball League champions in a rematch from last year's final against the Hat High Mohawks on Wednesday night at Athletic Park. While the win didn't come without its struggles — as McCoy was forced to claw back from two separate deficits over the course of the game — Colts head coach Intek Hong says that's to be expected in a wildly competitive championship game between cross-river rivals.

"I can't say I'm surprised. The way we've been playing lately, we like to come from behind," said Hong. "That's kind of been the theme of the season. There's just no quit in these guys. Us coaches can say whatever we can, but at the end of the day it's those 14 guys, they don't quit."

"Whether we're up or down, they're not quitting, they know we're better. That was a heck of a fight by all of them and I couldn't be more proud."

With just two outs left on the season, the Colts rallied to erase a one-run deficit in the seventh on an RBI error off the bat of Reese Whelen before stealing away a three-run lead in the eighth. Whelen — who pitched the final six innings — then returned to the hill and slammed the door shut for the title.

"It's kind of hard to put into words, but I'm really proud to be part of this program," said Whelen, whose Colts rallied to erase a five-run deficit on the Vauxhall Vikings in final inning of their semifinal. "I'm just really proud of our team for the way that we played and the way we were able to pull out these victories."

McCoy struck for the early lead when Whelen drove in Cole Rath on a sacrifice fly in the top of the first inning, but the Mohawks immediately responded on the sticks.



NEWS PHOTO RYAN MCCrackEN
McCoy Colts' Evan Morrison celebrates with teammate Cole Rath (5) after sliding safely into home in the fifth inning of the Southern Alberta High School Baseball League championship game against the Hat High Mohawks on Wednesday, May 29, 2019 at Athletic Park.

Spirituality connected to physical activity a Wellness Expo

BY JEREMY APPEL ON MAY 25, 2019.

SUBSCRIBE NOW

jappel@medicinehatnews.com
[@MHNewsAppel](https://twitter.com/MHNewsAppel)

St. Patrick's School hosted its third annual Faith and Wellness Expo on Friday, where students listened to lectures and participated in various activities to demonstrate the importance of physical, emotional and spiritual health.

School principal Dwayne Unreiner says the event fits nicely with the Medicine Hat Catholic Board of Education's priority of building community within its schools.

Faith and wellness are intimately connected with each other through a sense of community, he said.

"How do we take care of ourselves? How do we take care of one another and how do we support one another as a school community?" Unreiner asked rhetorically.

The afternoon-long event included lectures from a faith leader, tee kwon do, breakdancing, gymnastics and more.



Mila Joubert from the Canadian Mental Health Association answers questions after her presentation to St. Patrick's School students about stress and healthy coping strategies. —NEWS PHOTO JEREMY APPEL

Alberta

World Catholic Education Day: Minister LaGrange

Education Minister Adriana LaGrange issued the following statement on World Catholic Education Day:

[Link: Education Minister Media Statement World Catholic Education Day](#)

d. In the News: Media Coverage – Stories shared by MHCBE on social media

a. Medicine Hat News, May 9, 2019 Feature story – Freaky Friday

- MH News featured Monsignor McCoy Drama presentation. Print edition.
- [Link](#) – Online edition - story shared on School & MHCBE social platforms.



Cast members Olivia Rivard and Cadence Brown engage in a tug-of-war as Jericho Raneses and Natalie Pacholek look on during Tuesday's rehearsal for "Freaky Friday."



NEWS PHOTO EMMA BENNETT
Cast member Gabriela Fernandez looks through a mirror while rehearsing a scene from "Freaky Friday." The Monsignor McCoy High School production is at the Medicine Hat College Eresman Theatre May 10-11 at 7 p.m.

A 'Freaky' weekend ahead for McCoy drama

CHRIS BROWN
cbrown@medicinehatnews.com
Twitter: @MHNews

It's rare to find anyone who's a fan of teenage attitude, but it is coming in handy at Monsignor McCoy High School this month.

The school's drama department presents "Freaky Friday" this weekend. Shows, at the Medicine Hat College Eresman Theatre, go May 10-11 at 7 p.m. The storyline sees an overworked mother and her teenage daughter swap bodies and they have just one day to make things right before the mother's wedding.

Katherine, but actually portrays the teenage Ellie for most of the show. Portraying a teenager is naturally coming easy to Fernandez, who says the attitude is the key.

"Since I am a teenager I just embody myself," she said, "and give all the attitude."

Director Pat Weisgerber said that attitude is a big part of the role.

"She's that normal teenager that has that attitude, that little bit of teenage

Freaky Friday
May 10-11
7 p.m.
MHC Eresman Theatre

and the other person they're doing it amazingly. As with Fernandez

Weisgerber said the other lead, Olivia Rivard, is also doing a great job with the "dual roles."

"The leads themselves are doing a great job," he said. "To switch characters and transform yourself and play two distinct characters who take on the other person's persona

to her, Weisgerber said. He adds that watching her "transform and convincingly transform into the mom is very cool to see."

Fernandez may be a co-lead in the show, but her favourite part is all about the team.

"I like a lot of the school scenes where everyone is involved and everyone gets to sing and perform because we're all together," she said.

Weisgerber also had praise for the team, saying it's amazing what 14 kids can do to bring a show to life.

A 'Freaky' weekend ahead for McCoy drama

BY CHRIS BROWN ON MAY 9, 2019

cbrown@medicinehatnews.com
[@MHNews](https://twitter.com/MHNews)

It's rare to find anyone who's a fan of teenage attitude, but it is coming in handy at Monsignor McCoy High School this month.

The school's drama department presents "Freaky Friday" this weekend. Shows, at the Medicine Hat College Eresman Theatre, go May 10-11 at 7 p.m. The storyline sees an overworked mother and her teenage daughter swap bodies and they have just one day to make things right before the mother's wedding.

Gabriela Fernandez plays the mother Katherine, but actually portrays the teenage Ellie for most of the show. Portraying a teenager is naturally coming easy to Fernandez, who says the attitude is the key.

"Since I am a teenager I just embody myself," she said, "and give all the attitude."

Director Pat Weisgerber said that attitude is a big part of the role.

"She's that normal teenager that has that attitude, that little bit of teenage angst."

Weisgerber said the other lead, Olivia Rivard, is also doing a great job with the "dual roles."

"The leads themselves are doing a great job," he said. "To switch characters and transform yourself and play two distinct characters who take on the other person's persona and the other person's characteristics, they're doing it amazingly convincingly."

As with Fernandez, Rivard's time as the teenager is coming a little easier to her, Weisgerber said. He adds that watching her "transform and convincingly transform into the mom is very cool to see."

Fernandez may be a co-lead in the show, but her favourite part is all about the team.

"I like a lot of the school scenes where everyone is involved and everyone gets to sing and perform because we're all together," she said.

Weisgerber also had praise for the team, saying it's amazing what 14 kids can do to bring a show to life.

Tickets, \$15, are available at mhcbe.schoolonline.com or at the school office during regular hours.

Share this story:




Moving Communications of

e. Communication Strategy –


Communication Strategy – Monsignor McCoy High School – Baseball Academy – Fitness Performance Program April-May, 2019

1. Letter home to Parents Date: Week of April 8, 2019
2. Develop Media Release & Develop Q & A Date: Week of April 15, 2019
 - 2.1 Develop Media Release - We will work on this together using the Letter to Parents as a guide.
 - 2.2 Media Release Content - About the Program, How it works and how to Register, Who it's for, When it's starts, Highlights, Benefits to Students, Costs, Where to get more information etc.
 - 2.3 Develop a Q & A – Hard copy pdf and on-line interactive version.
3. Issue Media Release Date: Week of April 29, 2019
 - 2.1 Send Media Release to All District Staff, Post to Web & Social, Send to Local Media
4. Contact Local Media Date: Week of April 29, 2019
 - 4.1 Invite Media to the School to do a story on location, can talk to Admin, Parents, Kids
5. Board Meeting Date: May 14, 2019 6 pm
 - 6.1 Public presentation to the Board highlighting the program.
6. Post Board Meeting Date: Week of May 14, 2019
 - 7.1 Update Web/Social Posts with Photos from Board Meeting, add additional info about the Program, and re-purpose local Media coverage.
7. Open House Date: TBA
 - 7.1 Invite Parents
 - 7.2 Invite the Media

- ➔ Letter to Parents and All District Staff Notification
- ➔ [Link](#) to FAQ/Web Content – Baseball
- ➔ [Link](#) to FAQ/Web Content – Fitness
- ➔ [Link](#) to Media Release – April 29, 2019
- ➔ [Link](#) to MH News Article Baseball Academy
- ➔ [Link](#) to CHATNews Today Fitness & Performance Course



Monsignor McCoy High School
202-8th Street, N.E., Medicine Hat, Alberta T1A 5R6
Medicine Hat Roman Catholic Separate School District No. 21



Telephone (403) 527-8161 www.mhseab.ab.ca Fax (403) 527-8209

April, 2019

Dear Parents & Guardians of students at Monsignor McCoy High School, Notre Dame Academy & St. Mary's School.

As part of our ongoing mission to develop and offer excellent programming for students, Monsignor McCoy High School is excited to announce a **Baseball Academy** and a **Fitness & Performance Course** starting in September 2019!


The **Baseball Academy** - Students will develop baseball specific skills working with our baseball specialist Mr. Kyle Swannack, Baseball Academy Instructor. Kyle brings an exceptional expertise in baseball and baseball training programs to allow students to achieve a broad range of baseball-related skills, individualized training and conditioning, mental training sessions including unique workouts and instruction on nutrition and physical health conditioning. Academy programming will be integrated into the school day and will be offered 2 to 3 times per week either on-campus or off-campus at community sports training facilities. The Academy program fee is \$850 annually which includes transportation costs, program gear and clothing. The Academy incorporates the Fitness & Performance course.

The **Fitness and Performance Course**- Students will explore the world of athletic performance and training including fitness specialist Mr. Bj Melle. The course is offered as a module-based CTS course and a hands-on experience in guided intensive training and conditioning sessions using a variety of different training methodologies. The course focuses on anatomy & physiology, physical & mental athlete training and nutrition education. Students transition between classroom instruction to school fitness areas, gymnasiums and outside sports fields. The course is offered each day during one semester. The program fee is \$35.


Monsignor McCoy is proud to announce these programs are offered in partnership with **Alberta Sport Development Centre (ASDC)**, giving students the opportunity to work with specialized Coaches offering expertise in strength & conditioning training and support with personalized fitness goals with a focus on healthy eating and nutrition that will benefit students throughout their lives. Both programs are paired with Phys. Ed allowing students to earn Alberta High School Credits. Programs are open to ALL students, no previous experience or training is necessary.

FAQ & How to Register - Following the Easter break, detailed information about both programs including how to register will be posted on the school website @ <http://www.mccoyhighschool.ca/>. Have more questions, call us at 403.527.8161.

Sincerely,



Paul Bauche, Principal
Monsignor McCoy High School

Luctor Et Emergo




NEW: Baseball Academy and Fitness & Performance Course
POSTED ON APRIL 22, 2019

As part of our ongoing mission to develop and offer excellent programming for students, Monsignor McCoy High School is thrilled to announce a Baseball Academy and a Fitness & Performance Course starting...



Medicine Hat Catholic Board of Education
@MHCATHOLIC



Media Release
Monsignor McCoy High School
New for Sept 2019
BASEBALL ACADEMY and FITNESS & PERFORMANCE COURSE
April 29, 2019

New this year and starting in September 2019, students at Monsignor McCoy High School will be able to enroll in two new programs; a Baseball Academy and Fitness & Performance Course.

The **Baseball Academy** - Students will develop baseball specific skills working with our baseball specialist Mr. Kyle Swannack, Baseball Academy Instructor. Kyle brings an exceptional expertise in baseball and baseball training programs to allow students to achieve a broad range of baseball-related skills, individualized training and conditioning, mental training sessions including unique workouts and instruction on nutrition and physical health conditioning. Academy programming will be integrated into the school day. This two semester course will run 1 to 2 times per week throughout the year both on-campus and off-campus at community sports training facilities. The Academy program fee is \$850 annually which includes transportation costs, program gear and clothing. The Academy incorporates the Fitness & Performance course.

The **Fitness & Performance Course**- Students will explore the world of athletic performance and training with fitness specialist Mr. Bj Melle. The course is offered as a module-based CTS course and a hands-on experience in guided intensive training and conditioning sessions using a variety of different training methodologies. The course focuses on anatomy & physiology, physical & mental athlete training and nutrition education. Students transition between classroom instruction to school fitness areas, gymnasiums and outside sports fields. The course is offered each day during one semester. The program fee is \$35.

"We are so excited to offer this exceptional programming for our students and we are proud to announce these programs are offered in partnership with the Alberta Sport Development Centre, giving students the opportunity to work with specialized Coaches; and both programs are paired with Phys. Ed so students can earn High School credits too", said school Principal Paul Bauche.

FAQ & How to Register: Find details on our website @ <https://www.mccoyhighschool.ca/>. Programs are available for students currently enrolled & new students!

Monsignor McCoy High School offers many programs of choice and is accepting registrations for next year. Call us to learn more 403.527.8161.

Media Contact for this Release:
Principal, Mr. Paul Bauche: 403.527.8161
More information @ <https://www.mccoyhighschool.ca/>

CHAT NEWS TODAY 
WHILE IT'S HOT RIGHT NOW

Monsignor McCoy launching new athletic programs in fall

By Charles Lefebvre May 6, 2019 - 5:14pm



Photo courtesy Medicine Hat Catholic Board of Education

MEDICINE HAT, AB — Monsignor McCoy High School will play host to two new programs, including a baseball academy, in the fall.

The school is partnering with the Alberta Sport Development Centre and Swann's Baseball and Training to offer a baseball academy and a fitness and performance course for the next school year.

The baseball academy will allow students to develop baseball specific skills, with programming from the academy being integrated into the school day. A release from the Medicine Hat Catholic Board of Education says it is a two-semester course that will run one to two times per week, both on-campus and off-campus. Kyle Swannack, the baseball academy instructor, will work with the students.

The fitness course is run by Bj Melle, and focuses on anatomy, physiology, physical and mental training, and nutrition.

The programs will be paired with physical education, allowing students to earn high school credits, according to the Catholic Board.

f. Communication Strategy – Superintendent of Schools Appointment

- Media Release – May 16, 2019
- Web & Social Media Post All District Staff
- [Link to story](#) - MH News Feature Story –May 17, 2019
- ACSTA, ASBA, AB Education, Bishop, CASS
- June School Newsletters – Share



Medicine Hat Catholic Board of Education NEWS RELEASE –For Immediate Release May 16, 2019

Phone 403.527.2292

www.mhcbce.ab.ca

Fax 403.529.0917

Superintendent of Schools Appointment

MHCBE - Board announces Mr. Dwayne Zarichny appointed Superintendent of Schools



The Board of Trustees is pleased to announce that Mr. Dwayne Zarichny has been appointed Superintendent of Schools for Medicine Hat Catholic Board of Education effective August 1, 2019.

Dwayne will assume the role of Superintendent of Schools from Mr. Joe Colistro, who is retiring at the end of this school year. The Board expresses their sincere appreciation to our outgoing Superintendent and thanks him for his exceptional service to the district.

Dwayne has served as Deputy Superintendent for East Central Catholic Schools, Associate Superintendent for Living Waters Catholic Schools and Superintendent of Schools for Leaf Rapids School District.

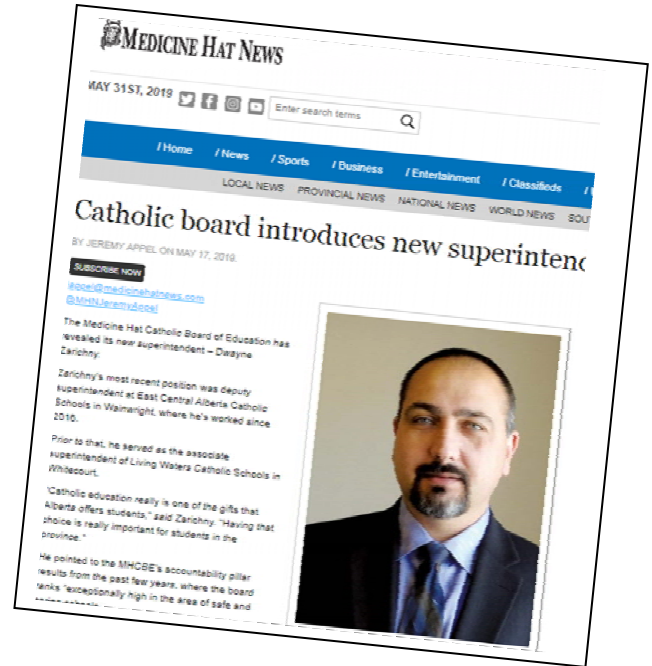
A graduate of Gonzaga University and possessing a Master's degree, he is currently working on his Doctorate degree from Western University. Dwayne brings a wealth of experience in Catholic education. In addition, his experience as Director of International Programs will support the District's endeavor to expand our International Education Program offering.

"It will be an honour to serve the students and staff of Medicine Hat Catholic Schools, and I am excited to have the opportunity to get to know the students and staff, parents and our parish community", Dwayne Zarichny.

Dwayne will assume his duties August 1, 2019. Along with his wife Angelica, Dwayne has been blessed with 2 boys, Joshua and Matthew. His family is looking forward to moving to Medicine Hat and being part of this wonderful community.

Please join us in welcoming Dwayne to Medicine Hat Catholic Schools!

For Inquiries Contact:
Corporate Communications
Mr. Dick Masel, Board Chair
Medicine Hat Catholic Board of Education
1251-1st Avenue SW Medicine Hat, AB T1A 0B4
403.527.2292
communications@mhcbce.ab.ca



g. Communication Strategy – School Chaplain Appointment

- Media Release – May 13, 2019
- Web & Social Media Post All District Staff
- [Link to MH News Story](#)
- June School Newsletters – Share



tions from Good to Great

h. Bus Driver Appreciation Day

- Link: [Video](#) – Thank you!
- All district staff - Social

From: Della Dewald
Sent: Monday, May 06, 2019 10:28 AM
To: All Division Staff
Cc: Trustees
Subject: Today is Bus Driver Appreciation Day!



Medicine Hat Catholic Board of Education

2 hrs · 🌐

Happy Bus Driver Appreciation Day from Medicine Hat Catholic Schools!

Our sincere appreciation to all of the wonderful bus drivers and staff at Southlands Transportation. Thank you for taking great care, making a difference & keeping our students safe every day 🧡 Don't forget to say "thank you" to your bus driver today! #WeAreMHCBE

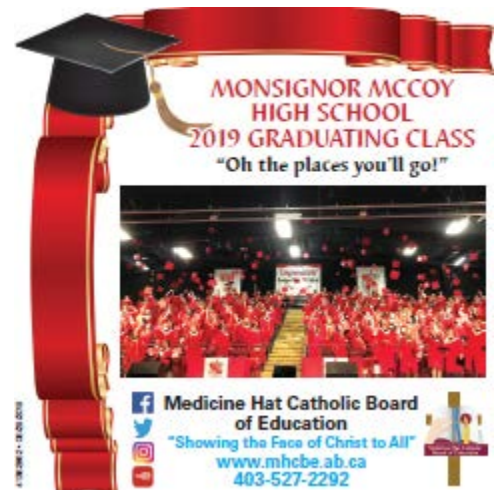
[See the smiling faces of our amazing school bus drivers!](#)

i. CONNECTING WITH OUR COMMUNITY

Print Media, Web & Social:

2019 Grad & Valedictorian Feature Congratulations

– MH News publishes a Grad Insert dedicated to the Valedictorians and Graduates of local high schools in the area. This is a significant feature for the MH News. MHCBE sponsors an ad in the feature. Ad will be placed on the Monsignor McCoy High School page. Publication date June 14, 2019



Spring / Summer Booklet – MH News Publication



Moving Communications from Good to Great

LOOKING AHEAD 2019 – 2020

Corporate Communications Advertising/Public relations



1. **Corporate Communications Advertising/Public Relations** - Exhibit a consistent message and increase community awareness.

-Catholic Schools are a vibrant part of the public education system in Alberta. In Alberta, there is no tuition to attend a Catholic Schools. All are Welcome. Catholic & Non-Catholic students welcome in our Schools.

Communications & Marketing Strategy September 2019 – June 2020

1.1 Review: Zooming-In Publication

Communications Team attended the May Parent Association Meeting, received positive feedback parents re: Zooming In Publication. The most important thing to them was the monthly large calendar format with liturgical dates, important school days, holidays that they could write on and seeing photos from each school of students. Recommendation: Continue with the publication featuring a calendar. We will do costing, create a draft layout copy, and meet with the MH News. This would be a district focused printed publication, circulated to all MH News subscribers with an overrun for MHCBE that goes home in the backpacks for elementary students at the start of the year. We continue to review this publication - purpose, intended audience & value.

1.2 Goal Setting

- #1 - Review advertising products and how they relate to the Audience, Purpose of the product & the Value they bring to the District/Schools.
- #2 - Dedicate advertising \$ to specifically target our audience using advertising dollars in new ways.
- #3- Summer Projects:
 - Develop communications strategy for Back to School
 - Launch Back to School starting August 1st
 - o District-Wide (Video)
 - Launch district video for Back to School - [Link](#)
 - Sister Vicki – Catholic Schools are at the Heart of the Church (Video) - [Link](#)
 - Zooming In Publication
 - Publications in MH News
 - Radio Ads
 - Bulletin Boards
 - Develop Communications Work Plan for 2019-2020 including dedicated school brochures
 - Website content review

Moving Communications from Good to Great

2. EMPLOYEE RELATIONS – Employee Recognition Program (AP 414)

a. **Faith Formation Day – On Friday, August 30, 2019** - At the Faith Formation Day, in the afternoon, we will recognize **Employees New to the Division** and **Years of Service Recognition** at 5 year increments.

• New Staff Recognition - (Starting after Sept 2018 to August 30, 2019)

- **New Employees** will be recognized by the Board of Trustees at the Faith Formation Day. New staff will receive an email invitation letting them know they will be recognized by the Board and welcomed to MHCBE!
- **Long Service Awards Years of Service Recognition** - (5 year increments) - Employees who are celebrating their anniversary start date at a 5 year increment (5, 10, 15, 20, 25, 30, and 35 years of service) will be recognized. Their start date will be one of the following years: **2014, 2009, 2004, 1999, 1994, 1989 and 1984.** Employees will receive a personalized email invitation letting them know they will be recognized by the Board and congratulated on their Years of Services to MHCBE

STAFF FAITH FORMATION DAY
August 31, 2018 – District Staff attended our back to school Faith Development Day on Friday, August 31, 2018. The day began at the Medicine Hat College with keynote speaker Bishop William McGrattan from the Diocese of Calgary. We were inspired and delighted with his message using scripture to let us know we are loved through the blessings from God. The day continued with our Employee Recognition Program followed by Mass celebrated by Bishop McGrattan at Holy Family Parish in the afternoon. It was a fantastic day!

Our Motto:
"Showing the face of Christ to all."

EMPLOYEE RECOGNITION - On August 31st the Board of Trustees recognized new employees & those celebrating a 5 year milestone as part of the District Employee Recognition Program. Congratulations and thank you for your service!

15 Year Employees –
Roo Aberie, Terri Ball, Erika Bodnaruk, Grainne Concagh, Terry Kennedy, Gwen Lane, Natasha Taylor

20 Year Employees –
Monica Brast, Mary Kahl, Lenore Kowalchuk, Brian Welten

25 Year Employees –
Neal Siedlecki

30 Year Employees –
Chuck Hellman, Shauna Pahl, Carle Weinheimer, Louise Westland

35 Year Employees –
Laura Hoffman, Michelle Neitz

New Employees – Kris Albers, Mason Bachmeier, Danielle Bernath, Logan Bodnaruk, Jessica Caperini, Brandon Chomoboy, Shari Compton, Sandra Cooper, Tamara Dennis, Diana Gurdian, Danielle Hartley, Lisa Heisler, Kearsten Hoffart, Shelby Hope, Patricia Krushel, Jessica Lexvold, Shelby Mackay, Sarah McIntyre, Leisha Lesko-Openo, Patrick Page, Cristi Plant, Courtney Rosdoba, Lisa Savage, Alyssa Schimpf, Taylor Scheep, Wyatt Sehn, Hughes Sonna Toukem, Jayden Votta, Devin Wolf, Stephanie Van Ieperen.

5 Year Employees –
Devilyn Atwood, Wendy Berg, Clarice Barnes, Desanna Bohnet, Amber Boisvert, Marcia Conway, Kalia Fisher, Felicity Haldeman, Nicola Haskayne, Courtney Irwin, Nicole Jones, Carrie-Anne Tien-Sander, Garnet Undershute

10 Year Employees – Jodi Aberie, Alexis Batzel, Tony Beach, Loretta Bradshaw, Ashley Davey, Karen Fagan, Annelise Hartman, Diane Hope, Louise Lafond, Drew Loehndorf, Greg MacPherson, Pam Milnthrop, Myrna Muryn, Denise Orloux, Kim Rae, Tom Shemko, Lisa Sinclair, Patricia Swan

Welcome back and have a great school year!
Medicine Hat Catholic Schools

The next Catholic School Board Meeting is Tuesday, Oct. 9, 2018 @ 6:00 pm @ the Catholic School Board Office, 1251 – 1st Avenue SW., MH. All are Welcome.

Moving Communications from Good to Great



Derrian Hallas- School Communications & Social Media
Contact Information: derrian.hallas@mhcbe.ab.ca (403) 878-2017

Social Media Activity

From 1095 "likes" to 1126 on our **Facebook Page**

From 648 followers to 659 on **Twitter**

From 690 followers to 711 on **Instagram**

#WeAreMHCBE #IBelieveInCatholicEd

1) MHCBE Communication Highlights

MHCBE was highlighted in local news 11 times since our last Board Meeting!

- **Catholic Education Week (May 5-12)**
- **Mental Health Awareness Week (May 6-10)**
- **Monsignor McCoy Presents:**
Freaky Friday The Musical (May 10 & 11)
- **MHCBE's 11th Annual Spring Sing (May 16)**
- **World Catholic Education Day (May 30)**
 - **Wear Blue for Catholic Education**
 - **#BlueForCatholicEd**

2) Summer Tasks (handout)

Medicine Hat Catholic Board of Education added a new photo to the album: World Catholic Education Day 2019.
Published by Mhcbe Schools [?] · May 30 at 1:05 PM · 🌐

Our sweet Kindergarten class at St. Francis Xavier School wearing their #BlueForCatholicEd 💙

By wearing blue on World Catholic Education Day, we create a visible tie connecting the Catholic community as a whole, which represents mutual respect, friendship, and love for one another 🌐



Medicine Hat Catholic Board of Education
Published by Mhcbe Schools [?] · May 31 at 9:24 AM · 🌐

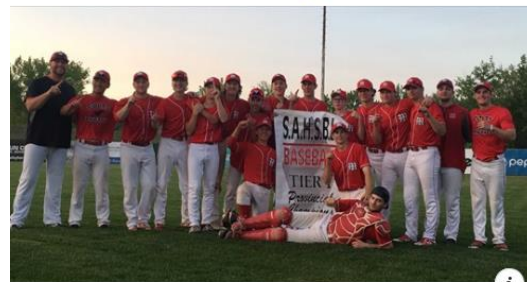
Air Quality Advisory Notice- May 31, 2019
Medicine Hat Catholic Schools care about the health and well-being of our staff and students.

- ☑ All Catholic Schools will have indoor recess today including Phys. Ed classes unless air quality improves.
- ☑ Outdoor field trips scheduled for today have been postponed.



Medicine Hat Catholic Board of Education
Published by Mhcbe Schools [?] · May 29 at 10:15 PM · 🌐

TONIGHT: Monsignor McCoy Colts captured the Provincial Tier 1 High School Baseball Championship with a 10-7 win
Congratulations to our Provincial Champs! 🏆🎉



CHATNEWTODAY.CA
Colts capture second straight provincial title in extra-innings thriller

Medicine Hat Catholic Board of Education
Published by Mhcbe Schools [?] · May 16 at 9:21 PM · 🌐

Congratulations to the **Monsignor McCoy High School Class of 2019** 🎓🎉
MHCBE would also like to recognize the dedicated parents, guardians, family members and teachers that have supported these students throughout the years... It takes a village ❤️ you did it!



Medicine Hat Catholic Board of Education added 3 new photos to the album: Catholic Education Week 2019.
Published by Mhcb Schools (?) · May 8 at 1:44 PM · 🌐

St. Michael's School Grade 3 & 5 reading buddies take time to pray the entire Rosary this week for Catholic Education!



Medicine Hat Catholic Board of Education
Published by Hootsuite (?) · May 22 at 3:06 PM · 🌐

In collaboration with Catholic Schools and School Boards around the Province, staff and students will wear blue to celebrate the gift of Catholic Education on World Catholic Education Day next week!

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 30 at 12:00 PM · 🌐

We are so proud of our McCoy Colts 🏈
Congratulations to the team and the coaching staff for all of their hard work this season!

MEDICINEHATNEWS.COM
McCoy wins high school league title in extra inning - Medicine Hat News

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 17 at 11:17 AM · 🌐

We are thrilled to see soccer teams back in our schools 🏈
"The reality is people want to play for their school, what better way to get kids back involved than to get kids playing for their schools"

MEDICINEHATNEWS.COM
High school soccer has returned - Medicine Hat News
mccracken@medicinehatnews.com/MHNMCCracken It's been nearly a...

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 16 at 2:46 PM · 🌐

We are pleased to announce Mr. Dwayne Zarichny has been appointed Superintendent of Schools for The Medicine Hat Catholic Board of Education starting August 1, 2019.
The Board of Trustees is looking forward to working with Mr. Zarichny in continuing the strong leadership established in the district. Welcome to our MHCBE Family!

WELCOME, Mr. Zarichny
We are pleased to announce Mr. Dwayne Zarichny has been appointed Superintendent of Schools for Medicine Hat Catholic Board of Education.

MHCBE.AB.CA
Appointment- Superintendent of Schools
Back to Blog Appointment- Superintendent of Schools Posted on May 16,...

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 13 at 12:24 PM · 🌐

A great tribute to Mothers ❤️
On Friday, May 10, St. Louis School opened up the gymnasium doors for a Spring Tea and concert for families. CHAT News spoke with several students about what they love about their Mothers.

CHATNEWSTODAY.CA
VIDEO: Students speak about importance of Mother's Day
MEDICINE HAT, AB — St. Louis School got an early start on celebrating...

Medicine Hat Catholic Board of Education added 8 new photos to the album: World Catholic Education Day 2019.
Published by Mhcb Schools (?) · May 30 at 4:47 PM · 🌐

I spy with my little eye... a "sea of BLUE" in Medicine Hat Catholic schools today 🌊
Thank you all for sharing your photos with us!



Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 27 at 11:53 AM · 🌐

Colts overcome five-run deficit in seventh inning, advance to high school provincial final on Wednesday at 5:30pm.
Congratulations to our Monsignor McCoy Colts Baseball Team on an excellent weekend. Good luck on Wednesday, we are all rooting for you!
<https://chatnews2019.ca/.../colts-storm-back-stun-vauxhall-...>

MH Catholic Schools @MHCatholic · May 28
Good luck to all of our @StMarys_MH and @NotreDame_MH students participating in the #MedHat City Track & Field Meet today! 🏃🏻‍♀️🏃🏻‍♂️
Is your child at Track & Field today? Share your photos using the hashtag #WeAreMHCBE @medicinehatcity

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 17 at 11:30 AM · 🌐

"Every student is unique in their needs and this does really fit well with the mantra of Catholic education, where we educate the whole child and not just their academic needs,"
https://medicinehatnews.com/.../catholic-board-introduces-ne-...

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 17 at 11:30 AM · 🌐

MEDICINEHATNEWS.COM
Catholic board introduces new superintendent - Medicine Hat News

Medicine Hat Catholic Board of Education
Published by Mhcb Schools (?) · May 15 at 3:04 PM · 🌐

Registration is still open for our annual Catholic Schools' Education Foundation Golf Tournament!
By taking part in this golf tournament you will directly support Catholic school students. Proceeds from the tournament assist the foundation in supporting unfunded school projects and leadership initiatives such as WE Day, school musical productions, Brown Bag Lunch program, Service projects, student leadership conferences and MORE!

FRI, JUN 14 AT 11:30 AM
17th Annual MHCBE Education Foundation Golf Tournament
★ Interested
👤 You like Medicine Hat Catholic Board of Education

You Retweeted
École St. John Paul II School @StJohnPaul2MH · May 22
The Grade 6 Camp McCoy retreat is about to begin. Wishing all campers a terrific 3 days out at camp!

Page 30 of 51

Medicine Hat Catholic Board of Education added 13 new photos to the album: Catholic Education Week 2019.
Published by Mhcb Schools [?] · May 10 at 12:55 PM · 🌐

St. Patrick's classes braved the rain to deliver thank you cards and flowers to their school neighbors today.

We rejoice in serving others for day 6 of Catholic Education Week 🍷



Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 23 at 10:29 AM · 🌐

St. Michael's Annual Spring Extravaganza Fine Arts Gala is all set up and ready for tonight!

This annual event includes a Student Art Auction, Cake Walk, Performances, Face Painting, Jumping Castles, Swirls Ice Cream and more!

Congratulations staff and students on another year of this very special school event 🍷

Join in on the fun tonight from 6:00-8:00pm.



Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 15 at 1:42 PM · 🌐

Physical literacy is so important! This is why we love track and field days 🍷

Notre Dame Academy 🏃🏃



Medicine Hat Catholic Board of Education is at Medicine Hat College.
Published by Mhcb Schools [?] · May 10 at 4:00 PM · Medicine Hat · 🌐

The cast of Monsignor McCoy High School's Freaky Friday the Musical getting pumped for OPENING NIGHT!

We can't wait to see them hit the stage at 7:00pm tonight at the Medicine Hat College Eresman Theatre 🍷 Don't have tickets? Get your tickets at the door!



Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 11 at 9:14 AM · 🌐

Catholic schools are truly special 🍷

Watch as Sister Vicki Hagel shares her thoughts on Catholic education.

As we reflect on this past week, we want to thank our staff, students and families district-wide for taking part Catholic Education Week. What a beautiful week it was!

#WeAreMHCBE #believeincatholiced



Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 23 at 12:50 PM · 🌐

NOTICE: from May 27- June 21, pickups/drop-offs located on 5th Ave SE will be changed to 4th Ave SE due to construction.

Affected Bus Routes:
Monsignor McCoy Bus #8
Notre Dame Academy Bus #1
Ecole St. John Paul II Bus #1



Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 14 at 10:09 AM · 🌐

We are thrilled to have Chaplain Shane as part of our MHCBE Family.

Chaplain Shane is excited to help staff and students to grow in their faith, celebrate sacraments, connect with our local parishes, provide spiritual development & pastoral care within our district. Let's give Shane a warm welcome!



MHCBE_AB_CA
School Chaplain in Medicine Hat Catholic Schools
Back to Blog School Chaplain in Medicine Hat Catholic Schools Posted on...

Medicine Hat Catholic Board of Education
Published by Mhcb Schools [?] · May 3 at 10:25 AM · 🌐

A beautiful morning of service with the Medicine Hat and District Food Bank 🍷

Bright and early, St. Louis School grade 5/6 students & volunteers put together lunches for the city-wide Brown Bag Lunch Program 🍷



**Associate Superintendent Human Resources
Board Meeting, June 11, 2019**

1. Staffing

Staffing is nearing completion for the 2019-2020 school year. On Monday, June 3rd, Notre Dame Administration interviewed for 5 positions, on Thursday, June 6, district principals interviewed for 7 elementary positions. On Friday, June 7th, senior administration and the Chairman of the Board interviewed for the principalship of St. Michael's School. The Board will be updated on staffing developments as of June 11th.

Attachment – N/A

2. Professional Development 2019-2020

Through extensive collaboration with administration and teachers, the MHCBE PD plan has been changed to better meet the needs of the District. The Board will receive the updated PD calendar, and an explanation as to the process and benefits of the new PD plan for the District.

Attachment – PD calendar 2019-2020

3. Recess Summit

On May 31st, MHCBE hosted a recess summit with Dr. Lauren McNamara. All MHCBE elementary school principals and health champions attended. The Board will receive a short summary of the research presented on the connection between positive recess experience and students' social, emotional, behavior and academic needs.

Attachment – N/A

Medicine Hat Catholic Board Of Education

2019-2020 Calendar

Professional Development Days

Aug 28	Aug 29	Aug 30	Sept 20	Oct 11	Nov 8	Dec 20	Jan 24	March 20	May 15	June 29
Personal P.D. P.G.P. Planning (up to the professional discretion of the teacher)	Staff Meetings & Professional Discussions 8:30 – 11:30	Faith Formation Day All Division Staff	Grade/Subject Level PLC meetings – schools (8:30 – 10:00) School Directed PD 10:15 – 11:45	ISP (teaching staff and support staff) (8:30 – 10:00) Teacher Directed PD (teaching staff and support staff) (10:15 – 11:30)	Division PD To be determined (teachers only)	Teacher Directed PD (8:30 – 10:00) Staff Meetings & Professional Discussions 10:15 – 11:30	Grade/Subject Level PLC meetings – schools (8:30 – 10:00) School Directed PD 10:15 – 11:45	Faith Formation Donation Drive & Mass All District Staff	School Directed PD 8:30 – 10:00 Teacher Directed PD 10:15 – 11:45	Teacher Directed PD (8:30 – 10:00) Staff Meetings & Professional Discussions 10:15 – 11:30
Personal P.D. P.G.P. Planning (up to the professional discretion of the teacher)	Teacher Directed PD 1:00 – 2:15 School Directed PD 2:15 – 3:00	Staff Welcoming and Recognition @ Holy Family Parish 1:00 – 1:30 Mass @ 1:30 – 2:45	Staff Meeting and professional discussions (1:00 – 3:00)	Staff Meetings & Professional Discussions (1:00 – 3:00) (support staff PD to be determined)	To be determined		Staff Meetings & Professional Discussions (1:00 – 3:00)	Staff Meetings & Professional Discussions (1:00 – 3:00) Support staff PD to be determined	Staff Meetings & Professional Discussions (1:00 – 3:00)	

Staff Collaboration
 Staff meeting/Professional Discussion
 PLC
 Faith Formation
 District PD

**Medicine Hat Catholic Board of Education
Secretary Treasurer Board Report
June 11, 2019 Public Meeting**

1. ASEBP Trustees' Report

The May 2019 ASEBP is attached for information

Recommendation: *None*

Attachment: May 2019 Report

2. 2019-20 Budget

The Board of Trustees for The Medicine Hat Catholic Board of Education will be approving the 2019-20 budget on Tuesday June 25, 2019 at 6:00 pm.

Recommendation: *None*

Attachment: May 2019 Report

3. Third Quarter 2018-19 Financial Update

The third quarter financial update for 2018-19 will be presented to the Board of Trustees.

Recommendation: *None*

Attachment: None

4. 2019-20 School Fees – additional items.

St. Mary's School has requested the following adjustments be added to the list of approved fees for 2019-20:

- Football team, change the wording to 'play for the Jr. Colts'
- New fee – Track & Field – Zone Fee \$30
- Revised Cost – Elkwater Trip from \$10 to \$25
- New fee - Student Council \$30 (rather than fundraising, this fee is to cover the cost of Blue Day, Gr 9 farewell, etc)

Recommendation: Be it resolved that *the Board of Trustees for the Medicine Hat Catholic Board of Education approve the amendment to the 2019-20 School Fee Schedule as presented.*

Attachment: 2019-20 School Fees – Awaiting Ministerial Approval

ASEBP Trustees' Report

Volume 27-19 No. 05 May 2019

Highlights of the May 16, 2019, Trustees' Meeting

1. Spending Accounts – First Reading (for September 1, 2019)

- The ASEBP Trustees gave **initial approval** (first reading) to a combined Health Spending Account/Wellness Spending Account (HSA/WSA) administrative services offering effective **September 1, 2019**
- There are no changes to the design of eligible expense categories for the HSA component as this is determined by the Canada Revenue Agency
- Two WSA plan designs will be offered: one for teachers and one for other education workers. The eligible expense categories for teachers supports recent negotiations between the Alberta Teachers' Association and the Teachers Employer Bargaining Association. The eligible WSA expense categories for other education workers will remain the same as ASEBP's pilot program

Teachers	Other education workers
<ul style="list-style-type: none">• Health support, fitness and sports activities and equipment• Health-related technology• Family care	<ul style="list-style-type: none">• Health support, fitness and sports activities and equipment• Technology• Family care• Professional development, professional development travel and computer products

ASEBP TRUSTEES

Drew Chipman, Chair
Fred Kreiner, Vice-Chair
Holly Bilton
Chad Bowie
Maddy Daniels
Doug Lerke
Kathy MacIsaac
Shirene Napier
Kim Pasula
Daryl Scott

**CHIEF EXECUTIVE
OFFICER**
Kelli Littlechilds

Over the coming year ASEBP will explore a more flexible approach to WSA design

- The HSA/WSA administration fee will be \$2.80 per employee per month
- **Please note that final approval (second reading) is required and changes could occur between readings**
- Regular plan design discussions have begun and will continue at the June Trustees' Meeting, when initial approval for changes taking effect in 2020 is expected

2. 2018 Employer Insight Sessions

- ASEBP administration engaged in two, full-day sessions (Calgary and Edmonton) with 26 participants from 21 employer groups. The purpose of these sessions was to:
 - Enhance understanding of the interests and concerns of employer groups
 - Generate high-quality information for ASEBP leadership to support planning and decision-making
 - Provide specific insight for ASEBP project teams on employer group wants and needs

-
- Further demonstrate that we're a proactive organization responsive to the needs of our clients
 - Three themes emerged from the sessions: managing health-related absences, reporting (financial and health) and communication
 - High-level findings were provided directly to participants and are included in the annual employer group meeting agenda. ASEBP looks forward to continued engagement with employer groups

3. Governance

- The ASEBP Trustees engaged an advisory firm to undertake a governance effectiveness review. The primary objectives were to gain insight into governance functioning, consider ways to evolve the overall governance in step with how the plan has changed over time and identify opportunities to enhance governance practices in ways that will support ASEBP's ability to meet its mission and strategic goals. The review has concluded and results were presented to the ASEBP Trustees in early May. The ASEBP Trustees will prioritize recommendations made by the advisory firm and develop an action plan

The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics which may result in differences between their reporting.

To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, www.asebp.ca.



Allendale Centre East • Suite 301, 6104-104 Street NW • Edmonton, AB T6H 2K7
Phone: 780-438-5300 • Email: trustees@asebp.ca • Website: www.asebp.ca

MEDICINE HAT CATHOLIC BOARD OF EDUCATION

ADMINISTRATIVE PROCEDURE 505 SCHOOL FEES

2019-2020 School Fees (PENDING MINISTERIAL APPROVAL)

Bill 1, *An Act to Reduce School Fees* has been proclaimed, reducing the burden of school fees on Alberta families. As part of our commitment to keep school fees to a minimum, students will no longer be charged for textbooks, work books, photocopying, printing or paper supplies. Remaining fees charged will be to ensure quality programs and services are provided for students. Fee information is available on the parent portal of the website. Any questions or concerns please contact your school directly.

ELEMENTARY SCHOOLS

St. Francis Xavier School - *Potential Fees without Parent Council funding or fundraising

Activity Fees	Ski/Snowboarding Field Trip (Gr 5&6 only)	\$60.00
	*Kindergarten Safety City (2 trips @ \$6.00)	\$12.00
	*Kindergarten Chicks & Bunnies Police Point Park	\$ 5.00
	*Grade 1 & 2 John's Butterfly House	\$10.00
	*Grade 1 & 2 Salta Gymnastics or Woolmine-Duchess, AB	\$10.00
	*Grade 3 Community Cultural Printmaking	\$5.00
	*Grade 3 Community Cultural	\$5.00
	*Gr 3, Gr 4, Gr 5, Gr 6 Medalta Community Classroom	\$25.00
	*Grade 4/5 Telus Spark Science Centre – Calgary, AB	\$78.00
	*Grade 6 Retreat Cypress	\$78.00
	*Rotary Music Festival	\$5.00
	*Monsignor McCoy High School Drama Presentation	\$4.00
	*St. Mary's School Drama Presentation	\$6.00
	*Science in Motion	\$7.00
Non-Curricular Goods & Services	Music Recorder	\$8.00
Alternative Program Fee	Academy Fee – full amount	\$550.00

St. Patrick's School - *Potential Fees without Parent Council funding or fundraising

Activity Fees	*Grade 4 Lawn Bowling	\$3.00
	*Grade 5 Novel Study Movie Fieldtrip	\$7.00
	Grade 5 Ski Trip	\$65.00
	*Grade 4 Elkwater	\$11.00
	*Grade 5 Medalta	\$5.00
	*Grade 5 Elkwater	\$11.00
	Kindergarten Yearly Activities (Safety City, Windmill Garden Ctr, Taco Time, MH Public Library, Police Point, etc)	\$25.00
	*St. Mary's School Drama Presentation (K-Gr5)	\$6.00
	*Monsignor McCoy High School Drama Presentation	\$4.00
Non-Curricular Supplies and Materials	Kindergarten Scrapbooking Fee (AM & PM)	\$15.00
	Music Recorder	\$7.00

École St. John Paul II School - *Potential Fees without Parent Council funding or fundraising

Activity Fees	*Community Classroom (Kindergarten – Grade 6)	\$25.00
	*Field Trips Music	\$12.00
	*School Presentations	\$50.00
	*Elementary Athletic Association Fee	\$1.00
	Running Club (includes shirt)	\$15.00
	Grade 6 Outdoor Education Retreat (Camp McCoy)	\$50.00
	Ski Trip	\$65.00
	*Kindergarten Field Trips	\$30.00
	*Grade 1 – 6 Field Trips	\$30.00
	*Year End Fun Day	\$18.00
	*Waterpark (Year End Trip)	\$5.00
	*Grade 4-6 City Track & Field	\$3.00
	*Choir Rotary Music Festival	\$12.00
	*Grade 5/6 City Hall & Provincial Building	\$3.00
Non-Curricular Goods & Services	Music (book, CD, recorder)	\$10.00
Fees for Optional Courses	Gr 3/4 English - Keyboarding	\$14.00

St. Michael's School - *Potential Fees without Parent Council funding or fundraising				
Activity Fees	Grade 5/6 Elkwater Ski Trip		\$60.00	
	Grade 5/6 Winter Activity		\$33.00	
	Grade 6 Outdoor Education (Camp McCoy)		\$30.00	
	Grade 5/6 Swim Trip		\$20.00	
	Grade 1 Cypress Hills		\$15.00	
	Grade 2 Salta Gymnastics OR Cypress Hills		\$15.00	
	Grade 3 Cypress Hills		\$15.00	
Non-Curricular Goods & Services		Music Recorder	\$10.00	
Mother Teresa School - *Potential Fees without Parent Council funding or fundraising				
Activity Fees	Kindergarten Neubauer Farms	\$11.00	Grades 1-6 Community Classroom	\$25.00
	Kindergarten Medalta	\$5.00	Grade 1 Family Leisure Centre	\$18.00
	Kindergarten Mom/Dad Nights	\$4.00	*Grade 2 & 3 Pioneer Village	\$5.00
	Kindergarten Safety City	\$4.00	*Grade 2 & 3 Public Library	\$5.00
	Kindergarten Salta/Twist & Flip	\$8.00	*Grade 2 Medicine Hat Museum	\$10.00
	Kindergarten MMHS Beauty Culture	\$4.00	Grade 3 Butterfly House	\$12.00
	Kindergarten SPCA/APARC	\$4.00	Grade 4 Elkwater	\$15.00
	Kindergarten Dance/Zumba/Yoga	\$7.00	*Grades 4, 5 & 6 City Track & Field	\$3.00
	Kindergarten – Pizza Hut	\$7.00	Grade 5 Elkwater	\$17.00
	Kindergarten – Doctor/Dental Office/Vet	\$4.00	*Grade 5 Family Leisure Centre	\$18.00
	Kindergarten – Medalta Potteries	\$9.00	*Grade 5 Curling Rink	\$13.00
	Kindergarten – Windmill Garden Ctr	\$9.00	*Grade 5 Police Point Park Pond Study	\$8.00
	Kindergarten – MH Public Library	\$4.00	*Grade 5 City Power Plant	\$5.00
	Kindergarten – Fire Station	\$4.00	Grade 5/6 Elkwater Ski Trip	\$80.00
	Kindergarten – Senior Centre	\$5.00	*Grade 5/6 City Hall & Provincial Building	\$5.00
	*Grades K-3 Police Point Park	\$5.00	Grade 5/6 Alternate Winter Activity	\$30.00
	*Grades K-6 St. Mary's Musical	\$7.00	*Grade 6 Outdoor Education (Camp McCoy)	\$100.00
	*Grades K-6 Swimming (x2)	\$6.00	Choir to Lethbridge Symphony/ Concert	\$40.00
	*Grades K-6 Skating (x2)	\$6.00	*Choir JazzFest Concert	\$5.00
	Grade K & 1 Bowling	\$6.00	*Choir Rotary Music Festival	\$12.00
Non-Curricular Goods & Services		Music Recorder	\$6.00	
St. Louis School - *Potential Fees without Parent Council funding or fundraising				
Activity Fees	*Grade 5/6 Elkwater Ski Trip		\$60.00	
	*Grade 6 Outdoor Education Retreat		\$35.00	
	*Grade 1-6 Field Trips (to be determined)		\$20.00	

MIDDLE SCHOOLS

St. Mary's School - Potential Fees without Parent Council funding or fundraising

Alternative Program Fees	Fine Arts	\$315.00
Fees for Options	Band- Supply Fee	\$40.00
	Band- Instrument Rental Fee	\$90.00
Non-Curricular Travel	Leadership Conference	\$1,000.00
	Explorica French Immersion Quebec Trip (2019/2020)	\$2,800.00
Extracurricular Fees	Volleyball- Girls	\$150.00
	Volleyball- Girls C	\$150.00
	Volleyball- Boys	\$150.00
	Basketball- Girls A	\$150.00
	Basketball- Girls B	\$150.00
	Basketball- Boys A	\$150.00
	Basketball- Boys B	\$150.00
	Badminton	\$50.00
	Football Team students play Jr. Colts	\$265.00
	Golf	\$25.00
	Track & Field	\$20.00
	Track & Field – Zone Fee	\$30.00
	Cross Country	\$35.00
	Cheerleading (<i>maximum fee if no fundraising</i>)	\$350.00
	Musical	\$100.00
Activity Fees	Ski Trip/Alternate Winter Activity	\$75.00
	Swimming	\$10.00
	Bowling and Lawn Bowling x 4	\$10.00
	Elkwater Trip	\$25.00
	Drama Production at Esplanade	\$5.00
Non-Curricular Goods & Services	Locker Rental	\$2.00
	Uniforms	\$25.00
	Certification Fee (First Aid & Babysitting Course)	\$30.00
	Lock Fee	\$10.00
	Student Council	\$30.00

Notre Dame Academy - Potential Fees without Parent Council funding or fundraising

Alternative Program Fees	Soccer, Baseball & Golf Academy Monthly Payment	\$950.00
	Soccer, Baseball & Golf Academy Full Payment	\$900.00
	Hockey Academy Monthly Payment	\$1,300.00
	Hockey Academy Full Payment	\$1,250.00
Non-Curricular Travel	EF Tours (<i>not paid directly to NDA</i>) ~estimated maximum charge	\$3,200.00
Extracurricular Fees	Basketball Basics	\$50.00
	Basketball – B (Girls & Boys)	\$200.00
	Basketball- A (Girls & Boys)	\$250.00
	Volleyball- Rec	\$50.00
	Volleyball- Girls & Boys	\$200.00
	Golf Team – (<i>not paid directly to NDA</i>)	\$150.00
	Football	\$265.00
	Running Club	\$50.00
	Track and Field	\$50.00
Activity Fees	Badminton	\$50.00
	Tyrell Museum - Gr 7	\$60.00
	Dinner and a Movie (Year End)	\$15.00
	St. Mary's School Drama Production	\$5.00
	Monsignor McCoy High School Drama Production	\$5.00
	Ski Trip/Winter Fun Day	\$60.00
	Elkwater (Science)	\$18.00
	Survivor Camp (includes camp and student wear)	\$107.00
	Me to We (<i>potential fee if unable to secure grant</i>)	\$20.00
	Echodale	\$5.00
	Camp McCoy	\$50.00
	Blue & Gold Day	\$10.00
	Gr 7-9 Bussing/Admission to Offsite Options	\$100.00
	Locker Rental	\$2.00
Non-Curricular Goods/Services	Locks	\$10.00

HIGH SCHOOL

Monsignor McCoy High School - Potential Fees without Parent Council funding or fundraising

Fees for Optional Courses	Band Instrument rental estimate	\$90.00
	Band Supplies	\$40.00
	Con Tech 1 & 23	\$40.00
	Baseball Academy	\$850.00
	AIM Athletic Injury Management Certification	\$5.00
	Fitness & Performance	\$35.00
	Nail Technology Certification Program 4	\$350.00
	For the following optional courses, a fee of \$40 is charged for each semester an option course is taken. If more than one option course is taken the fee remains at \$40:	
	Art	\$40.00
	Cosmetology 1, 2 & 3/4	\$40.00
	Photography 1 & 2	\$40.00
	Drama/Theatre 10,20,30,15,25 & 35	\$40.00
	Food Studies 1 & 2	\$40.00
	Design Studies	\$40.00
	Instrumental Music 10/20/30	\$40.00
	Physical Education Modules (\$20 each, average 2)	\$40.00
	Video 1 & 2	\$40.00
	Sports Medicine 1 & 2	\$40.00
	Choral 10/20/30	\$40.00
	Mechanics 1 & 2/3	\$40.00
Non-Curricular Travel	Panterra 2019-2020	\$3,800.00
Extracurricular Fees	Baseball- Boys	\$700.00
	Basketball- Girls JV	\$1,400.00
	Basketball- Girls SR. Varsity	\$1,700.00
	Basketball Girls Trip (Phoenix)	\$2,800.00
	Basketball- Boys Jr. & Sr Varsity	\$1,000.00
	Basketball Boys Trip (San Diego)	\$2,800.00
	Volleyball- Boys JV	\$500.00
	Volleyball- Boys SR	\$500.00
	Volleyball- Girls JV	\$725.00
	Volleyball- Girls SR	\$1,715.00
	Golf	\$325.00
	Golf – additional cost for Provincials	\$200.00
	Track & Field- City	\$50.00
	Track & Field- Zones	\$50.00
	Track & Field- Provincials	\$200.00
	Badminton	\$145.00
	Fastball	\$130.00
	Football	\$500.00
	Cross Country	\$50.00
Activity Fee	Biology 20 Field Trip Elkwater/Reesor Lake	\$15.00
Non-Curricular Goods and Services	Locker Rental	\$2.00
	Locks	\$10.00
	Student Council	\$30.00
	Graduation Ceremony / Activity Fee	\$85.00



**Medicine Hat Catholic Board of Education
Board Meeting
Agenda Items**

**Associate Superintendent
Learning Services**

Date: June 11, 2019

Name: Hugh Lehr

Agenda Item: PAS Program

In partnership with SD76, AHS and Prairie Rose school division, students of MHCBE can access an intensive mental health support program from grades 7-12.

- See attached brochure.

Recommendation

- Receive as information

Agenda Item: RCSD (Regional Collaborative Service Delivery)

The SE RCSD exists to enable effective collaboration between Children's Services, Community and Social Services, Education, school authorities, Health, Alberta Health Services, First Nations and community organizations at the local, regional and provincial levels.

Regional partners work collaboratively and share available resources to address identified needs, co-ordinate and leverage systems, build system capacity and plan for sustainability in meeting the needs of children, youth and their families.

Funding for RCSD is provided by the Government of Alberta. The funding is pooled and shared to address the identified needs and priorities within our region. RCSD partners are the stewards of shared resources that support the identified needs of children, youth and their families within the SE RCSD.

Planning and reporting must include attention to the following populations:

- Children and youth between birth and age 20 who have been identified as having complex needs.
- Children and youth between birth and age 20 who have been identified as having a low-incidence disability.
- Children or students who are registered within an Alberta school authority or First Nations school (Early Childhood Services to Grade 12).

The framework is intended to strengthen the ability of families, schools, service providers and community partners to understand and to respond to the needs of these children, youth and their families in a timely, inclusive and equitable manner.

The SE RCSD operates with a budget of just under \$2,000,000. Off the top immediately comes the administration, Manager, banker board, and expenses.

Next we have our low incidence team which is comprised of:

- Teacher for the vision impaired and blind.
- Teacher for the deaf and hard of hearing
- Physical Therapist
- Augmentative and Alternative Communication (AAC) Occupational Therapist
- Augmentative and Alternative Communication (AAC) Speech Language Pathologist

The rest of the budget goes into SLP, OT and Mental Health support within the schools.

MHCBE receives support (Through AHS):

- Occupational Therapy support
- Speech Language Pathology
- Mental Health support

Recommendation

- Receive as information



Board Report

June 11th, 2019

Coordinator of Early Childhood Services

Early Learning Update:

Out of School Care Review: The process for the Out of School Care Review is almost complete. AP 546 will soon be posted on our website. District templates have been developed for our registration form, Parent Handbook and Program Plan. Each template can be personalized at the school level but the required content will remain consistent. Once finalized, we will submit the templates to the Child Care Licensing Officer and/or Supervisor for feedback.

Recommendation: Receive as information

SCHOOL ACT TO EDUCATION ACT: WHAT IS CHANGING?

	Current: School Act	Proposed for September 1, 2019: Education Act with proposed amendments in Bill 8
Age of Access	<p>Student is entitled to education programming provided they are younger than 19 years of age on September 1.</p> <p>Boards have discretion to fund education programming to students who are under age 20 as of September 1.</p>	No change—Bill 8 will amend the Education Act to maintain the current age of access.
Age of Attendance	Attendance is compulsory up to 16 years of age.	No change—Bill 8 will amend the Education Act to maintain the current mandatory age of attendance.
Age of Entry	Effective 2020, a common age of entry will be introduced for the province where children must be 5 years old by December 31 of the school year in which they would begin school.	No change—the Act allows for regulations to be made for Early Childhood Education, and these will be reviewed to ensure consistency for the system.
Alternative Programs	Is silent on out-of-boundary alternative programs.	School boards will be permitted to provide alternative programs outside of their geographic boundaries, provided that the resident school board has the first opportunity to deliver the alternative program.
Board Requirements – Audit Committees	A board is required to appoint an auditor who must prepare an auditor's report on the financial statements prepared by the board. The board chair is responsible for bringing the auditor's report to the board and for providing an opportunity for discussion.	<p>Boards (including charter schools) are still required to appoint an auditor, but now must also establish an audit committee consisting of public members.</p> <p>The audit committee will recommend the appointment of an auditor to the board, review the audited financial statements and report to the board.</p>
Board Requirements – Trustee Codes of Conduct	Boards are required to develop and implement a code of conduct for trustees including definitions of breaches and providing for sanctions for breaches, in accordance with principles set out by the Minister by order.	Boards are required to develop and implement a code of conduct for trustees including definitions of breaches and sanctions, up to and including the disqualification of a trustee from a board.
Charter Schools – Establishment Criteria	<p>The Minister is permitted to establish charter schools if the Minister is of the opinion that the charter school:</p> <ul style="list-style-type: none"> Will have significant community support; 	The Minister may issue a charter to establish a charter school if the Minister is of the opinion that the program to be offered by the charter school:

	Current: School Act	Proposed for September 1, 2019: Education Act with proposed amendments in Bill 8
	<ul style="list-style-type: none"> Has the potential to improve student learning; and Offers programming that is not already offered by the boards if the public or separate school districts where the school is located. <p>The initial term of a charter is 5 years. The charter board is required to apply for renewal of the charter. The longest term of a renewal is 15 years.</p>	<ul style="list-style-type: none"> Has the potential to provide improvements to the education system as a whole and enhances education research and innovation in Alberta; Demonstrates collaboration or engagement with a post-secondary institution or school division; Focuses on a learning style, teaching style, approach or pedagogy not already offered by the board of a school division in which the charter school is located; and Has the potential to improve student learning outcomes. <p>The Education Act contemplates a regulation establishing criteria for issuing a charter to a charter school on a continuing basis.</p>
Charter Schools – Fees	Charter schools are exempt from certain parts of the fees regulation.	A charter school cannot charge a fee that may not be charged by a board.
Charter Schools – Provincial Cap	Provides specific regulation-making authority to regulate the number of charter schools in the province. The Charter Schools Regulation capped the number of charter schools at 15.	The regulation-making authority is more general and does not contain specific authority to regulate the number of charter schools.
Dispute Resolution	Does not require a dispute resolution policy at the school level between parents and school staff.	Boards will be required to establish a policy respecting the resolution of disputes or concerns at the school level between parents and school staff.
Early Childhood Services	The term “student” only applies to those 6 years and over, resulting in a limiting of rights to “children” receiving early childhood services programming.	Certain rights and benefits currently given to “students” (age 6 and over) are extended to all children registered in an early childhood services program.
Elections – Separate Schools	Only those of minority faith can run or vote in separate school board elections.	Separate school electors are allowed the choice of which school board to vote for or run in as trustee.
Elections – Ward Structures	<p>The Minister must approve the electoral ward bylaw of a board.</p> <p>A regional division could not amend its ward boundaries, unless it converted to a</p>	Boards are permitted to determine their own electoral ward structure, and must only inform the Minister of their decision.

	Current: School Act	Proposed for September 1, 2019: Education Act with proposed amendments in Bill 8
	school division. The option to convert to a school division is not available to separate regional divisions.	Boards must establish, implement and make publicly available a policy respecting considerations and processes used by a board to determine the wards.
Electoral Subdivision structure	Distinctions are drawn between school districts, school divisions and regional divisions. The different types of school boards have different abilities to amend their ward boundaries.	Distinctions between school districts, divisions, and regional divisions will be removed. All school authorities will be identified as a Public School Division or a Separate School Division. All numbers in school authority names will be removed.
First Nations – Education Services Agreements	Allows boards, with the approval of the Minister, to enter into agreements with First Nations for the education of students who live on a First Nations reserve and attend a school under the jurisdiction of the board. The Act also allows the Minister to establish standards for these agreements.	Boards (including charter schools) may enter into agreements with First Nations for the education of students who live on a First Nations reserve and attend a school under the jurisdiction of the board. The Act also allows the Minister to establish standards for these agreements. Ministerial approval is no longer required for boards to enter into these agreements.
First Nations – Trustee Appointments	A board may appoint a trustee to represent First Nations students and parents, but only if this appointment is provided for in the agreement between the board and the First Nation.	The board or Minister may appoint a trustee to represent First Nations students and parents where the board and the First Nation are party to an education services agreement.

Gay-straight Alliances (support for student organizations)	<p>On the request of a student or group of students, a principal shall immediately permit the establishment of a student organization such as a GSA or QSA.</p> <p>School authorities are required to create policies regarding their responsibility to provide welcoming, caring, respectful and safe environments for students and staff, and the Act contains prescriptive requirements for the content of the policies.</p> <p>Privacy considerations are governed by the <i>Freedom of Information Act</i> or <i>Personal Information Protection Act</i>, and by the specific notification prohibitions in the act.</p> <p>Some situations could occur that would justify disclosure to parents or others. These may include:</p> <ul style="list-style-type: none"> • where a school received credible information that someone was threatening to harm GSA members; • if information came to the attention of a teacher as a result of a student disclosure made in the GSA setting (e.g. possibility of self-harm), disclosure may be justified in order to avert or minimize a risk of harm; or • if disclosure is required for the purposes of law enforcement. 	<p>On the request of a student or group of students, a principal shall permit the establishment of a student organization such as a GSA or QSA.</p> <p>School authorities are required to create policies regarding their responsibility to provide welcoming, caring, respectful and safe environments for students and staff, but the Act does not contain the same prescriptive requirements for the content of the policies.</p> <p>Privacy considerations are governed by the <i>Freedom of Information Act</i> or <i>Personal Information Protection Act</i>.</p> <p>Some situations could occur that would justify disclosure to parents or others. These may include:</p> <ul style="list-style-type: none"> • where a school received credible information that someone was threatening to harm GSA members; • if information came to the attention of a teacher as a result of a student disclosure made in the GSA setting (e.g. possibility of self-harm), disclosure may be justified in order to avert or minimize a risk of harm; or • if disclosure is required for the purposes of law enforcement.
Leadership Certification	<p>Includes requirements, coming in to force on September 1, 2019, to allow for leadership certificates to be issued to principals and superintendents, including the requirement to hold these certificates as a condition of employment.</p>	<p>No change—Bill 8 will amend the Education Act to include the new leadership certification requirements to come into force with the Education Act on September 1, 2019.</p>
Natural Person Powers	<p>Does not currently provide school boards with natural person powers.</p>	<p>Natural person power gives greater flexibility as to how a school board may exercise its jurisdiction as set out in the Act.</p>

Private Schools – Financial Administration	The Minister does not have a specific legislative mechanism in the private school section to address the operating status of registered and accredited private schools that are in a precarious financial situation.	Allows the Minister of Education to cancel or suspend the registration or accreditation of a private school if the financial administration of the school places the learning environment of students at risk.
Resident student	A student is determined to be a resident student of a board based on the residence of their parent or guardian.	No change. Bill 8 will amend the Education Act to maintain the current requirements on residency.
Roles and responsibilities of students, parents, trustees and school boards	Students are required to abide by the code of conduct that is set out in the Act.	The roles and responsibilities of students, parents, trustees and school boards are consolidated in dedicated sections to ensure that all partners in the education system understand the active role they must play to ensure student success.
School Fees	Allows for the regulation of school fees.	Allows for the regulation of school fees. Government intends to maintain some of the restrictions on fees through the regulations.
Separate School District Establishments	Recent amendments were made to support the establishment of separate school districts in a more open and transparent manner, including a voting process.	No change—Bill 8 will amend the Education Act to maintain the establishment process currently in place.
Student Advisory Council	Although the School Act did not contain provisions establishing a student advisory council, informal student councils have existed in the past (i.e. Minister’s Youth Council)	Authorizes the Minister to establish a Student Advisory Council made up of student members appointed by the Minister. The Student Advisory Council shall, at the Minister’s request, advise or consult with the Minister on any matter; or perform any duty or function assigned by the Minister.
Superintendents – Compensation	The superintendent compensation framework under the Superintendent Regulation took effect on June 1, 2018. Requires superintendent appointments to be approved by the Minister.	No change—Bill 8 will amend the Education Act to reinstate the requirement for superintendent appointments to be approved by the Minister.
Transportation – Eligibility Criteria	Legally obligates boards to provide transportation services in accordance with the regulations.	No change—Bill 8 will amend the Education Act to maintain the requirement for boards

		to provide transportation services subject to the regulations.
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MEDICINE HAT CATHOLIC BOARD OF EDUCATION

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Have a great summer!

See you September 3, 2019