# Medicine Hat Catholic Separate Regional Division #20



PURPOSE OR MISSION:

The mission or purpose represents the fundamental reason for the organization's existence. What are we here

to do together?

# MISSION, VISION, MOTTO, VALUES and PRINCIPLES of PRACTICE

#### **Our Mission**

In partnership with family, Church, and community, we provide Catholic Education of the highest quality to our students.

# **Our Vision**

A Gospel-centered community committed to:

- Learning excellence
- Christian service
- Living Christ

#### VISION: AN IMAGE OF OUR DESIRED FUTURE

- A vision is a picture of the future you seek to create, described in the present tense, as it were happening now. It shows where we want to go, and what we will be like when we get there.
- A vision gives shape and direction to the organization's future and it helps people set goals to take the organization closer to it.

# Our Motto:

Showing the face of Christ to all.

#### **Our Values:**

We believe that Catholic education is a ministry that is at the heart of the Church.

In our ministry, we value and celebrate:

- Teaching and living our Catholic faith.
- Our Catholic traditions.
- Our ability to offer a full range of educational programs for all students.
- The uniqueness of each child. (That each child is special)

#### VALUES: OUR CORE BELIEFS

- Values are the fundamental beliefs that we want to model.
- Best expressed in terms of behaviour:
  - If we act as we should, what would an observer see us doing?

#### PRINCIPLES OF PRACTICE

- Principles of Practice are not goals, they are the actions we are committed to performing in every aspect of our organizational life.
- They align with our values and they are the roadmap to achieving our mission and vision.

## **Our Principles of Practice**

In our ministry we are called, always and everywhere, to:

- Model Christ
- Prayer
- Service
- Strive for Excellence
- Build Community

### OUR PRINCIPLES OF PRACTICE - TRANSLATING IDEAS INTO ACTIONS

#### We are called to model Christ

- Christ's life and teaching serve as our foundation.
- We provide an education based on the teachings of Christ:
  - o What would Jesus do? How did He act when faced with challenge or adversity?
  - o We look for the lesson in every situation.
  - o Empty yourself of your "self".
  - We make time for prayer.
- We provide a Christian environment.
  - o We nurture each student in positive, caring, and safe learning environment.
  - We work out of love not fear.
  - We are constant in our love and actions.
  - o We ensure the equality of opportunity for each child and a respect for individual differences.

#### We are called to be Prayerful

- Prayer brings us into a better relationship with God and others.
- It is a way of life in our Catholic faith.
  - o Our Catholic faith permeates our buildings in actions and symbols.
  - o We celebrate the traditions of Church.

#### We are called to Service

- Service is an extension of modeling Christ.
  - o We need to celebrate our ability to serve.
  - o We find joy in service. It is in giving that we receive.
- Teachers are faith leaders, modeling Christian values.
  - o We practice Christian Leadership.
  - o Actions speak louder than words.
- We encourage our students to practice Christian service.
  - o We need to increase the level of awareness of the service we do already.
  - o We can perform different kinds of service.

#### We are called to Strive for Excellence

- Excellence is the essence of who we are.
- It fits with our vision and mission.
- It is about reaching individual potential—being the best we can be.
  - o Our schools promote spiritual, physical, academic, emotional and social development, which allows students to achieve their individual potential.
- Facilitating opportunities for growth and promoting best teaching practices.
- Opportunity to live what we believe.
- We build on our individual and collective strengths.

#### We are called to Build Community

- Building community is an extension of our Mission and our faith.
- Building community sets the stage for everything else we do.
  - o Our students are supported by parents, parish and community.
  - o Our schools work together for the benefit of the Division.
  - o Our schools welcome all.
- We need relationships and networks to face the challenges we have.
  - o Working together we can do more.
  - o Community shows us we need each other and that we can seek out support.
  - o We can build on the strengths of others