

**MINUTES OF THE SPECIAL BOARD MEETING OF THE MEDICINE HAT CATHOLIC BOARD OF EDUCATION HELD at Catholic School Board Office, 1251 – 1<sup>st</sup> Avenue Street SW., Medicine Hat, Alberta on April 09, 2013 @ 1:00 p.m.**

**TRUSTEES AND OFFICERS PRESENT**

Peter Grad	Chair
Stan Aberle	Vice-Chair
Kelly Van Ham	Trustee
Dick Mastel	Trustee
Warren Stark	Trustee
Clyde Pudwell	Superintendent of Schools
Wayne Schlosser	Deputy Superintendent
Greg MacPherson	Secretary Treasurer
Hugh Lehr	Associate Superintendent Learning Services
Della Dewald	Executive Assistant

**OPENING PRAYER**

Note: The meeting opened with prayer led by Mr. Warren Stark.

**APPROVAL OF THE ACTION AGENDA**

2742 Motion. Kelly Van Ham: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Action Agenda dated April 09, 2013 as circulated".

Carried unanimously.

**APPROVAL OF THE NON-ACTION AGENDA**

2743 Motion. Dick Mastel: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Non-Action Agenda dated April 09, 2013 as circulated".

Carried unanimously.

**EARLY RETIREMENT INCENTIVE PROGRAM (ERIP)**

Note: In accordance with Article 14 of the Alberta Teachers' Association Collective Agreement, application for the Early Retirement Incentive Plan (ERIP) shall be filed no later than April 01. At this time, the Division has received seven (7) applications. The Board will review and make a determination based on each application's own merit. The Board must advise the employee by May 01, 2013 whether the individual ERIP is approved or declined.

**MOVE IN-CAMERA**

2744 Motion. Stan Aberle: "THAT the Board of Trustees move In-Camera". Reference: (Labour/Personnel)

Carried unanimously.

Note: The Board moved In-Camera at 1:05 p.m.

**MOVE OUT OF IN-CAMERA**

2745 Motion. Warren Stark: "THAT the Board of Trustees move out of In-Camera".

Carried unanimously.

Note: The Board moved out of In-Camera at 1:22 p.m.

2746 Motion. Stan Aberle: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10208 in the amount of \$35,000, effective June 30, 2013".

Carried unanimously.

2747 Motion. Warren Stark: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10202 in the amount of \$25,000, effective June 30, 2013".

Carried unanimously.

2748 Motion. Dick Mastel: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10170 in the amount of \$20,000, effective June 30, 2013".

Carried unanimously.

2749 Motion. Kelly Van Ham: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10005 in the amount of \$20,000, effective June 30, 2013".

Carried unanimously.

2750 Motion. Stan Aberle: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10166 in the amount of \$20,000, effective June 30, 2013".

Carried unanimously.

2751 Motion. Peter Grad: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10133 in the amount of \$20,000, effective June 30, 2013".

Carried unanimously.

2752 Motion. Warren Stark: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the Early Retirement Incentive Plan Application, in accordance with Article 14 of the ATA Collective Agreement for Employee #10115 in the amount of \$20,000, effective June 30, 2013".

Carried unanimously.

## ADJOURNMENT

Note: The meeting adjourned at 1:24 p.m.

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Mr. Peter Grad, Board Chair

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Mrs. Della Dewald, Executive Assistant