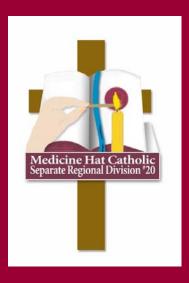
Medicine Hat Catholic Board of Education



PUBLIC AGENDA

Tuesday, May 12, 2015 @ 3:00 p.m.

Catholic School Board Office 1251 – 1st Avenue SW Medicine Hat, AB

Medicine Hat Catholic Board of Education

ACTION AGENDA

DATE: Tuesday, May 12, 2015 Place: Catholic Education Centre Time: 3:00 P.M.

	DATE: Tuesday, May 12, 2015 Flace: Catholic Education Centre Time: 5:00 F.M.		
	WE ARE CALLED Always and Everywhere to: Model Christ, Pray and Serve, Build a Faith Community Theme for 2014-2015: Carrying the Light of Christ into the World		
1.	Opening Prayer – Blessing before a Meeting Lord, bless us as we gather today in your name. Send us the guidance of your Spirit to bring us wisdom and understanding. Help us to open our minds and our hearts so that we may listen respectfully to the viewpoints of others and make decisions in accordance with your wishes. Help us to grow in faith so that we may serve you and others in all that we do. We ask this grace through Christ our Lord. Amen.	Dick Mastel	
2.	Approval of the Minutes of the Regular Board Meeting ◆Recommendation: THAT the Minutes of Regular Board Meeting April 14, 2015 be approved as circulated.	PG	
3.	Approval of the Action Agenda ◆Recommendation: THAT the Action Agenda dated May 12, 2015 be approved as circulated.	PG	Encl. 1 -4
4.	Approval of the Non-Action Agenda ◆ Recommendation: THAT the Non-Action Agenda dated May 12, 2015 be approved as circulated.	PG	Encl. 5
5.	Corporate Communications 5.1 REACH FOR THE STARS – May 2015 5.2 Education Week Activities May 4 - May 8, 2015 Theme: We Are Teachers May 4 - 8, 2015 Theme: Spotlight on Excellence 5.3 World Catholic Education Day May 14, 2015 Theme: – Remain in my love 5.4 Congratulations Seussical Jr. performers, staff, students, parents, directors and volunteers at St. Mary's School. Bravo! 5.5 Board of Trustees Correspondence 5.5.1 MHCBE Letter to Alberta Education – APRIL 23, 2015 5.5.2 MHCBE Letter to Alberta Education - APRIL 27, 2015 5.5.3 MHCBE Media Release – May 01, 2015 5.6 Monsignor McCoy High School Grad Dates – May 13th Rehearsal, May 14th Mass & Ceremony, May 15th Grad Banquet 5.7 Letter to the MLA's from the Board of Trustees	PG	Encl. 6 - 21

6.	Monsignor McCoy High School Modernization	PG/JC	
	<u>6.1</u> Website: <u>www.mccoymodernization.ca</u>		
	The website is active for Monsignor McCoy High School. The website contains the video		
	interview describing the project as well as the online fundraising campaign.		
	6.2 Fundraising Update 6.3 Sod Turning Event		
	0.5 Sou Turning Event		
7.	RETIREES 2014 - 2015	PG	
	7.1 Retirees 2015 - Annually the Board of Trustees hosts a <i>Retiree Dinner</i> to acknowledge employees retiring from the Division. This year the date is scheduled for <i>Tuesday</i> , <i>June 23</i> , 2015. This is an opportunity for the Board to extend heartfelt thank-you's to each employee for their years of service and their dedication and commitment in "Showing the Face of Christ to All". The evening will celebrate and recognize individual talents and expertise.		
	CONGRATULATIONS to our 2014-2105 RETIREES!		
	Gwynnyth Boksteyn		
	Mark Hanna G. Wasse Nick Language		
	Colleen Nicholson Clyde Pydysell		
	 Clyde Pudwell James Schmid 		
	 James Schmid Helen Snortland 		
	Helen Snortland Atelia Wilson		
	Aletta Wilson Bill Yeast		
	7.1.1 Employee Recognition Program – Administrative Procedure 414. Each retiree will be		
	presented a gift as chosen by the employee through the Employee Recognition Program along with a plaque presented by the Board. Years of Service are recognized in three categories: 10		
	years and less 15; 15 years and less than 25; 25 years and over.		
8.	Superintendent of Schools Report – Mr. Joe Colistro	JC	Encl.
0.	8.1 Strategic Planning	•	(Report)
	8.2 Field Trip Administrative Procedure (AP 260)		22 - 23
	8.3 Medicine Hat College		
	8.4 Parent Association		
	8.5 Principal Performance Evaluation		
9.	Acting Associate Superintendent Human Resources – Mr. Chuck Hellman	CIT	Encl.
7.	<u>9.1</u> Locally Developed Courses: Religious Studies 15, 25, 35 (3 & 5 Credits) & Theatre Performance 15, 25, 35 (5 credits) will be presented to the Board in June 2015 for Board	СН	Ziicii
	approval to offer the courses beginning in September. 9.2 Staffing Update		24
10.	Secretary-Treasurer Report – Mr. Greg MacPherson	GM	Encl.
	10.1 Budget Update 10.2 SRO Contract		25 - 28
	◆Recommendation:		
	THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the partnership agreement with the Medicine Hat Police Service for the provision of a School Resource Officer in 2015 – 2016 in the amount of \$59,319.07.		
	Resource Officer in 2013 2010 in the amount of \$37,317.07.		
		HL	Encl.
11.	Associate Superintendent Learning Services – Mr. Hugh Lehr	IL	
11.	Associate Superintendent Learning Services – Mr. Hugh Lehr 11.1 Move for Mental Health Fun Run	nL	29

12.	Director of Early Childhood Services – Mrs. Kym Porter 12.1 No items.	KP	
13.	Religious Education Coordinator Report – Mrs. Jill Wilkinson 13.1 No items.	JW	
14.	COMMITTEE REPORTS (presented by appointed Trustees)	PG	
17.	14.1 Medicine Hat Catholic Schools' Education Foundation – Mrs. Regina Durst	10	
	14.1 Medicine Hat Catholic Schools Education Foundation – Mrs. Regula Durst 14.2 Representative to ACSTA–Mr. Dick Mastel		
	14.3 Representative Teacher Board Advisory Committee – Reverend Mr. Robert Risling		
	14.4 Representative to ASBA Zone 6 – Mr. Peter Grad		
	14.5 Representative to Support Staff Board Advisory Committee– Mrs. Regina Durst		
	14.6 Representative to Parent Association—Reverend Mr. Robert Risling		
	14.7 Salary Negotiations		
	14.7.1 ATA- Mr. Peter Grad		
	14.7.2 CUPE- Mr. Dick Mastel		
	14.8 CUPE Staff Board Advisory Committee – Reverend Mr. Robert Risling		
	14.9 Spiritual Leadership Scholarship Board Representative – Mrs. Regina Durst		
	14.10 Student Board Advisory Committee – Mr. Dick Mastel		
	14.11 C2 (Adhoc) Committee – Reverend Mr. Robert Risling		
	14.12 Monsignor McCoy Modernization (Adhoc) Committee - Mrs. Regina Durst		
15.	Clasina Prancy	Dick	
13.	Closing Prayer Lord, we come to you today to seek the peace that you alone can give.	Mastel	
	Strengthen us in our work as we seek to build a peaceful community.		
	Amen		
16.	Adjournment		

NON – ACTION AGENDA

DATE: Tuesday, May 12, 2015 Place: Catholic Education Centre Time: 3:00 P.M.

No.	INFO	PRMATION ITEMS	PAGE
	1.1	REGISTRATION 2015 - 2016	
	* RE	GISTRATION in all Catholic schools in Medicine Hat for the 2015 – 2016 school year all grades is ongoing	
		ALL ARE WELCOME— Are you a new resident to this country or new to our community or have a new learner getting ready to start school? Did you know that Catholic Schools in Alberta are publicly funded? That means, while we have school fees, there is no tuition. Our Schools offer a faith filled education. We nourish the whole child, spiritually, socially and academically and all are welcome! Call us for information or to register in one of our nine Schools in the City of Medicine Hat. MEDICINE HAT CATHOLIC BOARD OF EDUCATION – 403.527.2292 or www.mhcbe.ab.ca. Come, Experience Catholic Schools - "Showing the Face of Christ to All". SHAPING THE LEADERS OF TOMORROW -	
	1.2	TAXES – DECLARE YOUR SUPPORT for CATHOLIC SCHOOLS – The Medicine Hat Catholic Board of Education reminds our community of the importance of declaring your PROPERTY TAXES in support of Catholic Education How do you declare your support? - To ensure your property taxes are supporting Catholic Schools, you must declare your Catholic school support as "Separate" on your annual property assessment notice. Contact the Taxation Office at the City of Medicine Hat, or the Town or Municipal Office in your area. Changes made on or before Dec 31 will be in effect for the next taxation year. Thank you for your supporting Catholic Schools.	

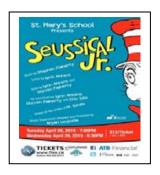
Notice of Public Board Meetings

- All regularly scheduled Public Board Meetings are the 2nd Tuesday of each month held at the Catholic Education Centre located at 1251 1st Avenue SW (unless otherwise advertised).
- Public Board Meetings for the Medicine Hat Catholic Board of Education will begin at **3:00 pm** with **presentations** at **5:00 pm** (unless otherwise advertised).
- General Public welcome to attend Information @ www.mhcbe.ab.ca

SPREADING THE GOOD NEWS! MAY 2015

MEDICINE HAT CATHOLIC BOARD OF EDUCATION

"SPREADING THE GOOD NEWS" highlights "Good News". Please forward your submissions to communications@mhcbe.ab.ca.



★ BRAVO

Seussical Jr.
Performed by
St. Mary' School
- APRIL 28th &
29th 2015 @ the



Esplanade. Bravo! Students & staff of St. Mary's School.



BRAVO Seussical Jr. Performed by St. Mary' School - APRIL 28th & 29th

2015 @ the Esplanade. Bravo! Students & staff of St. Mary's School.









Kids' favourites come to life in St. Mary's 'Seussical Jr.'

CHRIS BROWN

cbrown@medicinehatnews.com Twitter: MHNBrown

One show, two show, ... it turns out I have nothing on Dr. Seuss. But the students at St. Mary's School certainly do, and they'll perform the hilarious and thrilling "Seussical Jr." April 28-29 at the Esplanade.

Musical director Helen Snortland is excited, as are the students.

"It's such a colourful show and the music is just tremendous," she said during a break from rehearsal this week. "It's upbeat and every song offers something different so it's a lot of fun. And the kids are pumped."

All the characters — The Cat in the Hat, Horton, the Grinch, the Whos and other famous Seuss characters — the kids have heard about since they were young play a part in the story, and the dialogue matches much of what the students know from the classic stories.

St. Mary's has performed many musicals in the past, but this one has by far the most singing and the highest difficulty level of anything they've done. Snortland says it's challenging, but that's part of what makes it fun, and the students are rising to the challenge. That's no surprise to Snortland.

"We have a lot of really good musicians and actors in this school of course, with the Fine Arts Academy," she said. "There are about 120 kids in Fine Arts, about two-thirds of the cast is those stu-



NEWS PHOTO EMMA BENNETT

Zachary Campbell (centre) and the cast of St. Mary's School production of "Seussical Jr," rehearse Monday afternoon.

Seussical Jr. April 28, 7 p.m. April 29, 6:30 p.m. Esplanade

dents that are used to singing and dancing and acting. Tie that in with the kids in the regular program who have that passion and interest and it's contagious."

Along with the you-need-to-see-them costumes, Snortland says the sets are also something to behold.

"Whoville is crazy and colourful," she says. "Our teacher Christina Remeikis is very talented and has put many many hours into it and her Grade 7-9 classes have been painting and helping design."

Director Jim Schmid is also a big contributor to the play's success and has been going a few extra miles, driving RDXYou

NEWS PHOTO EMMA BENNETT Tilley Cripps rehearses for St. Mary's School production of "Seussical Jr." on Monday.

from St. Patrick's School to St. Mary's for rehearsal.

"He's what makes it," said Snortland. Show times for "Seussical Jr." are 7 p.m. on April 28 and 6:30 p.m. on April

Tickets, \$12 plus service charge and GST, are available online at www.tixx.ca, by calling 403-502-8777, and in person at the Esplanade box office or the Medicine Hat Mall customer service desk.

National Science Fair Nominee 2015-

- ST. MARY'S SCHOOL:
 - <u>Hailey Doucette</u> will be attending the National Science Fair as regional winner representing St. Mary's School and Medicine Hat Catholic Schools!



- Hailey will travel to Fredericton, New Brunswick, May 11-16, 2015
- The Board will invite Hailey to the June 2015 Board Meeting to tell us about her project and her experience at Nationals! Best of luck Hailey!
- * Rotary Music Festival 2015 Congratulations to the Performers at the 2015 Annual Rotary Music Festival Rotary Music Festival 2015 The letter from the Alberta Music Festival Association acknowledges the choirs selected from our regional competition to participate provincially!
 - Congratulations to *Mother Teresa School* Junior Choir & Director Grainne Concagh
 - Congratulations to St. Louis School Grades 1-3 Choir & Director Patricia Swan





St. Louis School Choir



🖈 Rotary Music Festival 2015 – **Congratulations Teachers and Music Directors!**





Alberta Music Festival Association 37 Beech Cres. Olds, Alberta T4H 1L8 April 13, 2015

Joe Calistro - Superintendent Medicine Hat Catholic Board of Education 1251 - 1st Ave. SW Medicine Hat, AB T1A 8B4

Dear Garry Andrews:

On behalf of the Alberta Music Festival Association, we would like to offer our congratulations to the following group in your School Division:

Mother Teresa School Junior Choir - Director: Grainne Concagh St. Louis School Gr. 1-3 Choir - Director: Patricia Swan

These school groups have been recommended to perform in the 2015 Alberta Music Festival. Each year, choirs and choral speech classes from across the province are recommended to represent their festival and community at the Provincial Festival in Edmonton. We would like to recognize the hard work and dedication of both the teacher and the students.

The Alberta Music Festival Association would also like to thank the Medicine Hat Catholic Board of Education for their dedication to the youth of Alberta. We applaud your decision to provide curriculum involving the Arts. It is an important part of a well-rounded education. We look forward to your continued support.

Congratulations!!

Wendy Durieux - Provincial Administrator Alberta Music Festival

★ 2015 SCHOOL ART Winners -

CONGRATULATIONS STUDENTS!

On May 3, 2015 at 1 pm - Catholic School Board Trustee & Vice-Chair, Mr. Dick Mastel presented awards to students in elementary, junior and senior high. Each winning SCHOOL ART recipient received a MHCBE Certificate and an MHCBE Art Scholarship for \$50.

Category #1:

MHCBE DIVISION AWARD winners are as follows in each category; Elementary, Junior and Senior.

Ashley Pearson St. Patrick's School (Elementary Award)
Makenna Weiss St. Francis Xavier (Elementary Award)
Brooke Fauth & Kiara Hemsing Notre Dame Academy (Junior Award)

Amanda Parlee Monsignor McCoy High School (Senior Award)

Category #2:

Students from our Division that have won "OTHER" awards are as follows. On May 3, 2015 at 1 pm - Students received recognition from the category sponsors.

Jade Laverdiere Mother Teresa School, Hat Art Award

Courtney Ulmer Monsignor McCoy High School, Hat Art Club Award

Jadeyn Kastning Monsignor McCoy High School, Matthew James Morgan Armstrong Award

Kayla Bachmeier Monsignor McCoy High School, Esplanade Art Gallery Award



School Art 2015

REACH FOR THE STARS

★Monsignor McCoy High School!

Regional Skills Competition 2015— South Eastern Alberta Trades and

Technology Skills Competition-The 10th Annual South Eastern Alberta Skills Competition took place at the Medicine Hat College in April 2015. One Hundred Eight (108) students competed from regional schools in the areas of trades. Gold and Silver winners qualify for the Provincial Skills competitions in Edmonton in May 2015.

- Competitors entered from Monsignor McCoy:
 - Meagan Perry Hairstyling,
 - Josh Phillips and Brayden Layton (TV/video)
 - Ryan Garrecht Cabinet Making (withdrew)
- Congratulations to our defending gold medal winners in TV/VIDEO Production for a second year congratulations:

Brayden Layton and Josh Philips - TV/Videography

MHC bursting with skills at regional competition

PEGGY REVELL

orevell@medicinehatnews.com Twitter: MHNprevell

In a battle for gold, 108 students shined Wednesday at Medicine Hat College for the 10th annual South East Regional Skills Canada competition.

"Obviously, (they're) winners just by competing ... and this is where they go above and beyond with their skills," said Gerry Schnell, senior co-ordinator of operations with Cenovus Energy and the chair of the South Eastern Alberta Partners for Youth Career Development, which alongside MHC and with the support of numerous local businesses organizes the annual competition.

As well, approximately 1,000 younger students also came out to watch the competition and participate in the Trades & Tech expo and see where a path in the trades could take them.

trades could take them.
It's an event that showcases excellence.

"Excellence from the competitors themselves, and excellence in the school system," said Joel Gingrich, director of trades at MHC.

And both Gingrich and Schnell said it's about inspiring students to follow with the trades, and see those who have gone on to provincial, national and even world level championship from here.

gone on to provincial, national and even world level championship from here.
Successfully defending their gold medal on TV/Video production for a second year were Monsignor McCoy students, Josh Phillips and Brayden Layton.
"It's a more professional

"It's a more professional experience," said Phillips about why they enjoys the competition. "There's an actual drive to create a well done project instead of just something for school."

The pair is also set to continue their post-secondary educa-



NEWS PHOTO CHARLES LEFEBVRE
Aidan Comeau works on the
beginnings of building a cabinet
during the 2015 Southeast
Regional Skills Canada
Competition Wednesday morning
at Medicine Hat College.

Medicine Hat College Information Technology students Matt Bruner, centre, and Mathew Hohenacker watch Jessica Hirsekorn use an Oculus Rift virtual reality headset.

tion in the field, attending the Art Institute of Vancouver this fall, Phillips for digital film and Layton for game design and programming.

gramming.

"I just really like cosmetology, and this is really going to help advance for my career," said Maddie Ditchfield from Brooks Composite, who won the gold medal for the junior hairstylist.

"It's just the rush of trying to

do everything in the time we Thursday, April 30, 2015 — THE MEDICINE HAT NEWS

have," said Ian Stewart, who with Chance Edelmann won gold for auto service and are proud to represent Crescent Heights High School at the provincial skills competition now.

represent Crescent Heights High School at the provincial skills competition now.

"I find it's almost like the real world. You have to have perfection in a short time," said Edelmann, adding that they trained not just at school but in their spare time at City Auto Parts

"Don't ever worry about failing, last year we didn't get anything, but this year we got gold," added Edelmann.

added Edelmann.
Alongside the mentioned
gold medalists, this year's top
winners included Vendryes
Johnson for baking, Brennan
Folkerts for cabinet making,
Vance Fode for carpentry, Bruce
Li for culinary arts, Kaylin Gries
for intermediate hairstyling, and
Tyson Rubbelke for welding.

Page 11 of 34

MHCBE Division-Wide Elementary School Spelling Bee 2015!

hosted by St. Louis School

Saturday, May 09, 2015 @ 1pm Grades 2-6

Watch for the results in next month's bulletin!



★ BRAVO SPRING SING/MUSIC MONDAY STUDENTS, TEACHERS, DIRECTORS & PERFORMERS!



Medicine Hat Catholic Schools *Professional Learning Community (PLC) Music Group* held their Annual Spring Sing and Music Monday
performance on Monday May 4th at 12:15 pm at the Medicine Hat
College Theatre. We are joining the Coalition for Music Education in
Canada which this year highlights the 2015 winning composition "*We Are One*". Music Monday is an annual Canada wide event of schools coming
together who believe in the importance of music in education.

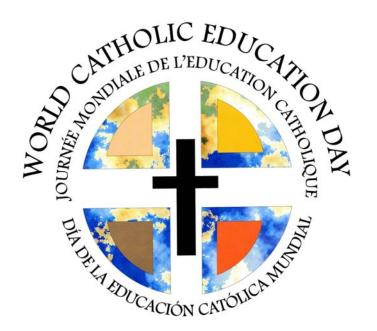
Elementary Music Teachers from our Division once again put on a choral workshop in the morning for approximately 250 elementary school children. It was followed by a showcase of talent from individual schools

culminating in a massed choir performance of the pieces we will have worked on that morning. Bravo!

★ 250 beautiful young voices coming together in song... "We are one".



May 14, 2015



Le 14 mai 2015

Remain in my love!

Demeurez en mon amour!

John 15:10



Liturgical services and activities available at www.ccsta.ca Ressources et activités liturgiques disponibles à www.ccsta.ca

CANADIAN CATHOLIC SCHOOL TRUSTEES' ASSOCIATION
ASSOCIATION CANADIENNE DES COMMISSAIRES D'ECOLES CATHOLIQUES



Medicine Hat Catholic Board of Education

1251 – 1st Avenue SW, Medicine Hat, Alberta T1A 8B4

Toll Free 1.866.864.0013

Phone 403.527.2292 www.mhcbe.ab.ca Fax 403.529.0917

April 27, 2015

Honourable Minister of Education Gordon Dirks Legislative Office, 320 Legislature Building 10800 97 Avenue Edmonton, Alberta TK5 2B6

Dear Honourable Minister Dirks,

In our letter to you dated January 16, 2015 we requested to meet with two hopes, firstly, that we have a personal discussion about extenuating circumstances regarding the modernization of our high school and secondly, in the future extenuating circumstances and barriers contiguous to modernization would be avoided generally throughout the province.

The email reply from Asia Wehbi of the Premier's Office indicated "for you to meet on his behalf" and "provide the Premier with an update/briefing from your meeting".

To-date we express our concern that the meetings referred to have yet to come to fruition. We had stated in our January 16, 2015 letter that "we are saddened that you could not have provided the Premier with an update/briefing from our meeting".

To clarify, we still would like to meet with you about the Monsignor McCoy High School "Value Management Audit" and the subsequent modernization project.

We are at this time respectfully extending a request for a meeting. I can be reached by phone at 403.580.9030 or by email peter.grad@mhcbe.ab.ca. Thank you.

Sincerely, Load

Peter Grad, Board Chair

Medicine Hat Catholic Board of Education

PG/dd



Medicine Hat Catholic Board of Education

1251 – 1st Avenue SW, Medicine Hat, Alberta T1A 8B4

Toll Free 1.866.864.0013

Phone 403.527.2292 www.mhcbe.ab.ca Fax 403.529.0917

April 27, 2015

Honourable Minister of Education Gordon Dirks Legislative Office, 320 Legislature Building 10800 97 Avenue Edmonton, Alberta TK5 2B6

Dear Honourable Minister Dirks,

The Medicine Hat Catholic Board of Education has not historically had a controversial nature nor has it sought to be contentious in any way. Even so, given the following excerpt from the MHCBE Trustee Code of Conduct, we believe it is our responsibility to express our concerns about the proposed budget:

That trustees are the children's advocates and their **first and greatest concern is the best interest of each and every one of these children** without distinction as to who they are or what their background may be.

That trustees are educational leaders who realize that the future welfare of the Church, the community, the province, and Canada depends in the largest measure upon the quality of education provided in schools to fit the needs of every learner.

That trustees must never neglect their personal obligation to the community and their legal obligation to the province, nor surrender these responsibilities to any other person, group, or organization but that, beyond these, trustees have a moral and civic obligation to the nation which can remain strong and free only so long as schools in Canada are kept free and strong.

We are very pleased that the proposed budget meets the teacher salary commitments of the 2012 Framework Agreement. However, many of the other announcements in the proposed Alberta budget are disturbing. We are concerned about implications of the budget regarding local autonomy especially given the anticipated new School Act's vision of natural person powers for trustees. We are concerned about the effects of the proposed budget on the C1 and C2 progress which was made because of the Framework Agreement which was "legislated" by this government. The budget proposal will increase teacher workload and stress as to cuts which reduce classroom supports will be required. The budget contains constraints regarding how to deploy teachers, which limit the ability to improve class size.

Although we are concerned about all items listed above, the two most important concerns trustees at MHCBE share are the lack of funding for student population growth and proposed limitations upon reserve expenditures.

Page 1 of 4

Firstly, not funding student population increases will have serious effects upon the delivery of education within the jurisdiction. Yes, school divisions are actually getting more in operating dollars. But virtually all of it must go to teacher compensation under the contract the government legislated. The ripple effects on the funding shortfall will be felt by individual students in Medicine Hat for years to come. Therefore, rather than a funding cut we believe even greater investments in education are required to keep Alberta's existing and new students competitive in a global economy.

The restraints in the proposed budget will undermine the quality of education. They will eventually and undoubtedly increase class size, hence eliminating Alberta's progress in recent years in that regard.

An obscure but relevant element regarding cuts and lost jobs is that when "non-front line teaching positions" are cut, and they will most certainly be cut, contractual agreement would mean those cuts MUST be made on a 'last hired first laid off' basis. Because the last hired are usually the lowest paid, there would be greater loss of teaching positions than one would realize at first blush. This is not just true for certified employees. It would be true for all employees. Because our division has an abundance of higher paid, more experienced staff, if there were a strategic cut of 5% of a budget by reducing staff it may mean a actual 7 to 10% cut in staff.

Funding for students who speak English as a second language has been cut 3.1 per cent. So has funding for First Nations and Métis students. Funding for special needs students was cut by 1.9 per cent. Classes in our province are becoming more complex and funding is required for English Language Learners (ELL), First Nations Metis Inuit (FNMI), Autism Spectrum Disorder (ASD), Fetal Alcohol Syndrome (FAS) and early learners with significant learning needs and other learners with significant learning challenges. Furthermore, the 1.35% reduction in transportation exacerbates this jurisdiction's transportation situation because of a previous commitment to increase transportation fees for the coming year. Funding restriction from government combined with a local contract creates an impossible situation. While planning budgets our way, MHCBE is hindered with general sweeping budget cuts at the provincial level.

Not receiving funding for student population growth makes all the shortfalls that much more difficult, if not impossible to manage without significant impact on Alberta's greatest resource, our children. They are our future. Our future requires investment. Please, Minister Dirks, we ask that you reinstate funding for the anticipated increase of 12000 students in Alberta next fall.

Secondly, in recent years and, while being served by at least the past four Education Ministers, there has been great controversy regarding school board reserves in the province of Alberta. It is evident that Premiers, Ministers (including the Minister of Education), MLA's and Government bureaucracy are at least confused about the need for school board surpluses. In fact, it is also unmistakable that the Government of Alberta reverses its position on such reserves depending on the situation. When it suits the government to criticize board reserves, it does so in public using the media. Meanwhile, government has lost track of the clarity brought to the board reserves debate.

During 2007-08 in sessions regarding Fiscal Accountability for Alberta's School Boards, a document by ASBA in collaboration with Alberta Education, CASS and ASBOA in order to respond to and earlier Auditor General's recommendation aimed at increasing school board financial oversight and monitoring capacity, made the issue clear.

It would be wise and sensible for us all to remember that these sessions indicated that there is no "formula" as to how much jurisdictions should have in their operating reserves. However, Alberta Education considers "Days of Operation" in Accumulated Operating Surplus to be a meaningful indicator of jurisdictions' financial health. Based on jurisdictions' cash flows, it is suggested that boards have at least 5 days of operation in Accumulated Operational Surplus to be sure they can deal with unforeseen costs and guarantee the continued delivery of appropriate programs and activities. Other specific reasons for keeping a surplus are listed below. Having reserves is prudent and in keeping with wise business practices as is evident by the very large surplus kept by the Government of Alberta. Furthermore, since it is within the 3 year plan of government to draw upon provincial reserves, we suggest it would be just as prudent not just for boards to have a healthy, appropriate reserve but to draw upon these reserves when boards come to that decision.

Therefore, MHCBE respectfully requests that government personally refrain from publically criticizing our board and other boards for prudent business practice. Clearly, government is trying to blame boards for even having surpluses as is implied by recent comments from the Minister of Finance who stated that "if school boards can't make enough cuts to administrative positions to balance their budgets, they should dip into their operating reserves, what he calls 'that \$460 million in surpluses the school boards have". (Edmonton Journal) These kinds of uninformed, misleading comments do not reconcile with Education Minister Gordon Dirks' instructions to school boards, forbidding boards to spend any of their accumulated surpluses without his permission. Furthermore, the notion that the province expects the school boards to absorb cuts through "administrative reductions," is very challenging considering that the present government has already cut administrative budgets by 10% a short time ago. There is not enough money left in administration of schools in the province to make up the shortfall of the proposed budget. There is an underlying attitude displayed within this comment. In general the teachers and other staff at MHCBE are people who inherently have the heart to unselfishly support the children within our schools. In addition, administrators spend heart, light and time to support our whole system. It is too handy to suggest that we can cut administration each time there is budget crisis. Administration is not an unnecessary luxury. Rather, it is crucial in the operation of successful educational. Let us all cease the assumption that administrative costs steal from the classroom. Good administrators embellish the whole educational experience as if "hugging" the classrooms of our whole province.

School boards like the government of Alberta are elected bodies. Like the province, School boards embrace reserves. Yet, we are being stripped of our responsibility to manage reserves. It implies that our board is irresponsible when the complete opposite is true. Our board has been an exemplary steward of its resources. In the restrictive economical years since 2008, MHCBE took upon itself the role of stalwart team players knowing that budget restraints in Alberta were imminent. Before then our reserve was healthy but not excessive. Money had been put aside should a new school or a modernization be announced. A healthy reserve was kept to allow for the cost of five days of operations. All of this is prudent business practice. None the less, at that time the board felt it was good stewardship to spend down reserves so students and their programs would not suffer. In addition, it had been common practice at MHCBE to spend less than the allotted amount on administration and to direct the rest of the administrative amount to the classroom. Consequently, it was even more challenging when the previous minister called for all boards to cut 10% from their administrative budgets. Once again, while planning budgets our way; we were burdened with disastrous costs when instructed to also cut as per government directive. Such sweeping decisions at the provincial levels cause inequitable challenges in various local jurisdictions.

It is not the sinister plan of our board nor is it the plan of boards across the province to fill their coffers with gold. Reserves are carefully planned, designed and premeditated for the following purposes:

☐ Equip our staff to meet the ever-changing and complex needs of our students
$\hfill \Box$ Adjust resources due to enrolment changes from year to year, or during the school
year
☐ Lessen the impact of funding cuts on the classroom
☐ Create smaller class sizes in core subjects
☐ Provide at-risk students with reading and other necessary programs
□ Offer a broader spectrum of option classes to students
☐ Minimize cuts to staffing
□ Provide current technology in our schools and the infrastructure to support it
□ Maintain school buildings

School Boards must be allowed to manage their reserves in a democratic manner, at the local level, by locally elected officials. Our boards have strategically planned reserves in response to the Report on Fiscal Accountability and in response to future needs of our community. Freezing school reserves and handcuffing the authority of local School Boards is not the solution to Alberta's economic downturn. Please, Minister Dirks, we ask that you reinstate the natural right of boards to control their own reserves.

I can be reached by phone at 403.580.9030 or by email peter.grad@mhcbe.ab.ca. Thank you.

Sincerely,

Peter Grad, Board Chair

Medicine Hat Catholic Board of Education

PG/dd



MEDIA RELEASE

MAY 01, 2015

2015 - 2016 BUDGET IMPLICATIONS

Alberta Education:

Freezes School Board Reserves Fails to Fund Student Population Increase Contains Grant Reductions

School Boards have been faced with challenging budgets in the past. Among the many challenges in this year's budget are three glaring differences:

- 1. Increases in student population are not to be funded.
- 2. Locally elected boards have been stripped of their ability to manage their own reserves.
- 3. Reductions in Provincial Grants

1. Unfunded Student Population Increase

Alberta's student population will increase by about 12 000 students this year. The 2015-2016 Provincial Budget does not provide per student funds for this increase; instead, there will be funding only for existing students. Classrooms will be funded based on the lowest of September 2014 or 2015 student population. This will lead to crowded classrooms.

2. Reserves

School Boards are accountable to be frugal overseers of public funds. In performing their duties, they set priorities and budget their resources which include provincial funding, fees, and other revenue. A School Board's authority includes managing short and long term needs of schools through reserves. Reserves are funds set aside for special purposes and for the stability of education services. They are the result of careful planning and spending. School boards need the ability to manage their reserves to protect students from the ebb and flow in a normal economy. Reserves are important. They have been used to:

- Equip our staff to meet the ever-changing and complex needs of our students
- Adjust resources due to enrolment changes from year to year, or during the school year
- Lessen the impact of funding cuts on the classroom
- Create smaller class sizes in core subjects
- Provide at-risk students with reading and other necessary programs
- Offer a broader spectrum of option classes to students
- Minimize cuts to staffing
- Provide current technology in our schools and the infrastructure to support it
- Maintain school buildings

3. Reduction in grants from the Provincial Government, include the following:

- Reduction to the First Nations, Metis and Inuit(FNMI) student grant
- Reduction to funding for English Language Learners
- Reduction to Inclusive Education funding
- Reduction to Transportation funding
- Reduction to Plant Operations and Maintenance funding
 - This is funding for the daily up keep and maintenance of schools including janitorial services,
 - grounds keeping, utilities and insurance;
- Reduction to Socio Economic Status funding
- Reduction Early Learning Program Unit Funding
 - o this funding is used to provide service to students in pre-school and Kindergarten who are assessed as having severe disabilities.

The 2015-2016 Provincial Budget:

- Reduces per student funding to schools across the province
- Strips locally elected boards of the power to access reserves
- Requires School Boards to meet numerous conditions *and* obtain approval from the Minister before being allowed access to their reserves
- Reduces Provincial grants to schools

For further information contact Mr. Peter Grad, Board Chair 403.580.9030

Superintendent's Report May 2015, Board Meeting

1. Strategic Planning - Next Steps

On May 1st, 2015 the Medicine Hat Catholic Board of Education held a Strategic Planning session. Representatives from stakeholder groups included trustees, senior administration, central office staff, and school based administration.

The group,

- reflected on what makes Medicine Hat Catholic Schools Catholic,
- examined why students attend Medicine Hat Catholic Schools,
- completed a SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats).

Based on the responses, the stakeholder groups brainstormed possible themes. The information collected was used as a starting point to develop *Division Strategic Priorities*. Senior administration will be meeting again within the next couple of weeks to finalize the priorities. The Strategic Priorities will become a focus for the MHCBE 3 year plan (2015-2018) and for *School Based Annual Plans* for the coming year. (2015-2016). It is my intention at this time to provide schools, before the end of June, with a new format to be used when completing the 2015-2016 School Based Annual Plans.

The information gathered and resulting priorities will be shared with the Division Leadership Team and Parent Association.

2. Field Trip AP Update

A committee was formed to review Field Trip AP 260 and accompanying forms. The committee which is composed of four school based principals, senior administrators from Division office, and myself have now met three times. We have had excellent discussions, reflecting on current and past field trips and experiences that have occurred at the school level. We have been able to address questions brought forward by staff. This has been a huge commitment from the administrators and is much appreciated.

The meetings have been excellent and we have pretty much completed the revision. Our next step is to

- review the forms that go with AP 260,
- develop a quick reference checklist for staff planning a field trip,
- develop a standard letter for volunteers on the requirement for a criminal record check.

One change to the existing AP 260 that we are recommending is the formation of a Field Trip Assessment Committee that would approve out of the province and out of country field trips. The committee would include the Superintendent, Associate Superintendent, Secretary Treasurer, school based administrators, and a trustee. I would ask trustees to give thought to whether they would like to represent the Board on this committee next year. I will be reviewing the revisions to AP 260 and the applicable forms with administrators at the June DLT meeting, and providing parents with a summary review at the next Parent Association meeting.

3. Medicine Hat College

On April 16th Paul, Chuck and myself visited Olds College and Olds High School to take a closer look at the High School Redesign program and how the Olds College partners with the High School.

Karoline Fox, Manager of Visual and Performing Arts, and Erin Penzes, Associate Dean, Division of Arts & Education at Medicine Hat College joined us in the meetings. We continue to have very fruitful conversations on developing partnerships with Medicine Hat College. McCoy staff have been working with the College on dual credit courses, which are in the final stages.

In our last meeting with the College on April 27th we continued to focus on the development of a Fine Arts partnership between McCoy and the College. During this meeting we also toured the Cultural Center and discussed how we might be able to utilize the facility. Our next step in the process will be to engage our Fine Arts staff for input and suggestions. We will be doing this at the next Fine Arts PLC meeting on May 15th.

Also, the Medicine Hat College is once again open to our Division using the College Theater. Associate Superintendent, Mr. Hellman will be contacting schools about using the College Theater for upcoming concerts and productions.

4. Parent Association

The next Parent Association meeting is scheduled for May 25th. At that meeting I will be reviewing results from our Strategic Planning meeting and our Field Trip AP 260. Input and collaboration with the parents provides valuable direction for the Division.

5. Principal Performance Evaluation

A new evaluation tool has been developed that links closely with AP 416 (Role of the Principal), 417 (Division Administrative Quality Standard) and 418 ((School Based Administrator Growth, Supervision and Evaluation). This year one principal is scheduled for evaluation. The evaluation process will be as follows:

- The Superintendent reviews the process and criteria relevant to the evaluation. Timelines are established for the completion of the assessment.
- The Principal engages in a self-assessment of performance relevant to the leadership standards and criteria.
- The Principal completes the document titled: *Principal Performance Review*.
- The Principal will provide Evidence and Reflection in all Leadership Dimensions provided within the document.
- The performance review document is shared, clarified and discussed with the Principal. Changes may be made as a result of the discussions.
- A copy of the final written performance review form is placed in the Principal's personnel folder.



Medicine Hat Catholic Board of Education Board Meeting Agenda Item

Memorandum

Date: May 12, 2015

To: Board of Trustees

From: Chuck Hellman

Agenda Item: Staffing Update

Purpose: Information

Enclosures: N/A

Background: The staffing process for the 2015-2016 school year is underway. School

administrators have been working in collaboration with Central Administration to ensure staffing meets the requirements of our division for the 2015-2016 school year. The Medicine Hat Catholic Board of Education have posted 13 temporary and probationary positions for next school year. These positions are posted because all temporary positions (maternity, leave of absence etc.) end as of June 26th, 2015. The acting associate superintendent and school based

administrators will start interviewing candidates shortly.

Recommendation/Decision: N/A

Resulting Acting: N/A

Responsibility: Acting Associate Superintendent / School based administration

Medicine Hat Catholic Board of Education



Board Meeting Agenda Item

May 10, 2015

Memorandum

To:

Board of Trustees

From:

Secretary-Treasurer

Agenda Item:

School Resource Officer ('SRO') contract

Purpose:

Decision Making

Strategic Plan Reference:

Efficient and Effective Operations

Enclosures:

2015-16 SRO Contract

Background:

The division annually partners with the Medicine Hat Police Service ('MHPS') for the services of a SRO to work with students at Monsignor McCoy, St. Mary's and Notre Dame Academy and provide service to other schools as needed. No other body is capable of providing the SRO service we are seeking due to the specialized nature SRO. The response from schools has been positive and there is a desire to continue with

that partnership.

AP 515 – Procurement requires all partnerships with public

organizations be approved by the board. As the operating budget for 2015-16 has not yet been approved by the board we are seeking specific

board approval.

Recommendation/Decision:

That the Board of Trustees for the Medicine Hat Catholic Board of Education approve the partnership agreement with the Medicine Hat Police Services for the provision of a School Resource Officer in 2015-16

in the amount of \$59,319.07.

Resulting Action:

Action in accordance with board direction.

Responsibility:

Secretary-Treasurer

This agreement made	this	 day	of	May	2015

BETWEEN:

The Medicine Hat Police Service

-and-

Medicine Hat Catholic Board of Education, a regional school authority in the Province of Alberta (hereinafter referred to as the "Division")

WHEREAS the Medicine Hat Police Service of the City of Medicine Hat (hereinafter referred to as the "Service") is prepared to provide the services of one police officer to act as a School Resource Officer (hereinafter referred to as a "SRO"), and;

WHEREAS schools of the Division located within the City (hereinafter collectively referred to as the "Schools") have committed to provide funds to the City to assist in the costs of this position;

NOW THEREFORE the parties, in consideration of the terms and conditions herein, agree as follow:

- The Service will provide the services of one officer to the Division as an SRO.
 The officer will work full time within the Division, predominately at Monsignor McCoy High School.
- The SRO will be a member of the Service and will report to and be under the supervision of the Chief of Police of the Service (hereinafter referred to as the "Chief of Police").
- 3. With the advice of the Principals of the Schools, the Chief of Police will establish the overall goals and objectives for the SRO Program (hereinafter referred to as the "Program") and set out a position description for the SRO. The SRO in consultation with the Chief of Police and the Principals of the Schools will, on an ongoing basis, establish detailed objectives and plans for the Program.
- 4. The SRO Officer will be available for services to the Division on a full time basis and will be present in the school or otherwise engaged in the activities of the Program within the Division on school days, unless involved in training, court or other necessary police responsibilities. Vacation leave, other leaves and absences will be taken wherever possible at times when the Division is not open for students.

- 5. For certain events, including such things as school dances and major sporting events, the SRO Officer may adjust the hours and days of work, where possible, in order to attend these functions.
- 6. The Service recognizes the importance of programming at the primary and middle schools and agrees to continue programming such as E.P.I.C. (Encouraging Positive Informed Choices) or other similar programs and that this programming will be conducted by other members of the Service at no cost to the Division. This additional programming will not be conducted by the SRO Officer assigned to the Secondary School.
- 7. The term of this agreement will be September 1, 2015 to August 31, 2016.
- 8. In consideration of this agreement the Division will contribute approximately forty nine percent (49%) of an officer's wages and benefits, which is based on the most recent contractual First Class Constable rate of pay.
- For the term of this Agreement, the Division will make payment to the City of Medicine Hat in one (1) installment. The payment of \$59,319.07 is due on or before May 31, 2016. The rates are based on the 2015 Medicine Hat Police Association Collective Agreement (Appendix A).
- 10. Where the position remains unfilled due to a vacancy in staffing the position, the contribution required of the Division shall be reduced proportionately.
- 11. Either party, upon six (6) months written notice to the other party, may terminate the agreement.
- 12. The parties agree to take such further steps as are reasonably required to give effect this agreement.

In witnessed whereof, the parties have executed this agreement under the hands of the proper officers in that respect on the day, month, and year first above written.

Medicine Hat Catholic Separate Regional Division	Medicine Hat Police Service
Peter Grad - Board Chair	Andy McGrogan Chief of Police

Greg MacPherson - Secretary-Treasurer

Appendix A

Medicine Hat Police Association Salary Schedule

1St Class Constable (rate per hour)

January 1st, 2015 \$45.47 (Plus approximately 28% benefits)



Medicine Hat Catholic Board of Education Board Meeting Agenda Item

Date: May 12, 2015

Agenda Item: 2nd Annual Move for Mental Health

Fun Run/Walk

Name: Hugh Lehr

<u>Purpose</u>: **Information**, Discussion or Action

Attachments: None



Background:

Come out and enjoy the Second Annual Move for Mental Health Fun Walk/Run on Sunday, May 3, 2015, in recognition of Mental Health Awareness Week. Dress in your silliest hat or green clothing (the color of Mental Health Awareness) to show your support of this great cause. This 2 Km & 4 Km run through Kin Coulee Park is open to individuals and teams who wish to join us for a fun day of activity (runs will NOT be timed). FREE registration. Community resource fair. Refreshments provided after the run. Cool door prizes! Swag bags for the first 200 participants!

Registration/check-in for run: 1:00 - 2:00 pm, in the band shell area We will have a Fun Zone & Community Resource Fair as well as live entertainment so come early to have a great time!

For more information, contact Patti Wagman, CCT Project Coordinator at 403-580-0147 or visit our event website: www.move4MH.weebly.com

The Community Coming Together (CCT) Project is part of the provincial Mental Health Capacity Building Initiative, which means that we are working toward teaching staff, students and families how to promote mental wellness in themselves and others. This is a project which is a joint venture between Alberta Health Services, Alberta Education, The Medicine Hat Catholic Board of Education, and various community partners. We have been in existence since 2008 and currently work out of all schools in the Medicine Hat Catholic School Division. Community Coming Together embraces the opportunity to inform youth about mental health and to dispel many of the myths that surround mental illness. Together we can begin to help students and families start to identify various ways to manage stress and build resiliency. To learn more, please visit our website: www.communitycomingtogether.weebly.com



Medicine Hat Catholic Board of Education Board Meeting Agenda Item

<u>Date:</u> May 12, 2015

Agenda Item: Chair Leader

Name: Hugh Lehr

Purpose: **Information**, Discussion

or Action

Attachments: Invitation Letter



Background:

CHAIR-LEADER is an awareness program where individuals voluntarily agree to spend a day using a wheelchair. By being a CHAIR-LEADER you will assist persons with spinal cord injuries and other mobility disabilities to achieve independence, self-reliance and full community participation.

A volunteer is provided with a wheelchair and Spinal Cord Injury (Alberta) will offer basic wheelchair training. Each participant will use a SCI (Alberta) pledge sheet and commit to collecting pledges, supporting SCI (Alberta) work in their community. We are hoping each CHAIR-LEADER will secure \$500 or more in pledges. However, we are appreciative of any amount collected. The volunteer is encouraged to use the wheelchair during the entire day, while going about their routines at work and/or leisure.

The CHAIR-LEADER event was started by SCI (Nova Scotia) and experienced a great deal of success. Hoping to continue this trend, the CHAIR-LEADER campaign has now expanded to Spinal Cord Injury (Alberta). Your participation as a CHAIR-LEADER and the funds you raise will help SCI (Alberta) to continue providing these services throughout the province. As a CHAIR-LEADER you become a champion for SCI (Alberta). Our hope is that by spending a day using a wheelchair it will provide you with a greater insight into some of the barriers faced by persons with mobility disabilities in your community on a day to day basis. Your demonstrated support will assist in raising a newfound awareness to people in your community and our work as a team towards making Alberta a leader in accessibility!

Hugh Lehr, Associate Superintendent will be participating on May 28, 2015 Donation can be made at the MHCBE central Office.



Lésions Médullaires Alberta

Formerly Canadian Paraplegic Association (Alberta)

February 27, 2015

Mr. Hugh Lehr Associate Superintendent Medicine Hat Catholic Board of Education 1251 1st Avenue SW Medicine Hat, AB T1A 8B4

Dear Mr. Lehr:

Re: Chair Leaders Advocacy Week

Spinal Cord Injury Alberta was founded in 1961. Since then, it has been a leader in offering support, direct service, information and advocacy to Albertans with spinal cord injuries and other physical disabilities. As the Regional Programs Coordinator I work directly with community members and agencies to assist persons with spinal cord injury and other physical disabilities to achieve independence, selfreliance and full community participation.

During the week of May 25 to May 29, 2015, Spinal Cord Injury Alberta – Medicine Hat, will be hosting a week-long event of CHAIR-LEADERS in the community of Medicine Hat. We are inviting members of our community to participate in this advocacy event to draw attention to daily barriers to wheel chair users.

Swap Chairs for a Day!

Chair-Leaders are community leaders who volunteer to spend a day using a wheelchair and have committed to supporting Spinal Cord Injury Alberta, with the goal to assist persons with spinal cord injury and other physical disabilities to achieve independence, self-reliance and full community participation. With the month of May being Spinal Cord Injury Awareness Month, it would only seem natural to hold an event which pays tribute to the occasion.

Chair-Leaders is an event that focuses primarily on the issue surrounding accessibility and mobility for persons with spinal cord injuries and other disabilities. Developed in Nova Scotia, Chair-Leaders has already established itself as a fun and effective awareness effort. This special event had community leaders wheeling through their workdays, allowing them to gain firsthand insight into what those in the disability community face on a day-to-day basis.

Although the Chair-Leaders event is intended to be an eve-opener for participants, it also aims to raise funds during the campaign. These funds will be used to help Spinal Cord Injury (Alberta) in continuing to provide services to individuals who struggle with mobility issues in our community.

We invite you and other members of your organization to participate in this community event. Donations are welcomed, though are not a requirement to participate in this exciting event.

Adjust. Adapt. Thrive.













26 – 419 3rd Street SE, Medicine Hat, AB T1A 0J9

T: 403-504-4001 F: 403-504-5172 TF: 1-888-654-5444 E: medicinehat@sci-ab.ca

W: www.sci-ab.ca

If you would like further information regarding CHAIR-LEADERS or any other Spinal Cord Injury Alberta programming or services please do not hesitate to contact myself.

We look forward to the participation of your organization in this CHAIR-LEADERS event and other Spinal Cord Injury Alberta programming.

Thank you,

Andrea Schulz Regional Program Coordinator Spinal Cord Injury Alberta – Medicine Hat









Monsignor McCoy High School

- MODERNIZATION -



MEDICINE HAT CATHOLIC BOARD OF EDUCATION

Invest in OUR KIDS, invest in OUR SCHOOL! www.mccoymodernization.ca

The Medicine Hat Catholic Board of Education is pleased to receive funds in the amount of \$9.2M from the Ministry of Alberta Education for the modernization of Monsignor McCoy High School. Although this will be a remarkable step towards meeting the needs of our school, additional funds are needed for enhancements not covered by the grant.

HOW TO INVEST

- * Invest online at www.mccoymodernization.ca
- * Invest by cash or cheque. Donation envelopes available at Catholic Schools and the Catholic School Board Office. Cheques are payable to: Medicine Hat Catholic Schools' Education Foundation.
- * The Medicine Hat Catholic Schools' Education Foundation is pleased to be a partner and support the modernization project. The Foundation will issue tax receipts to eligible donations.
- * Inquiries directed to the Medicine Hat Catholic School Board Office at 403.527.2292 or email communications@mhcbe.ab.ca



All donations big or small are much appreciated. We graciously accept your donation to the modernization project.



Zhank You



Shaping the Leaders of Tomorrow since 1911

Medicine Hat Catholic Regional Schools
— Showing the Face of Christ to All

www.mhcbe.ab.ca

