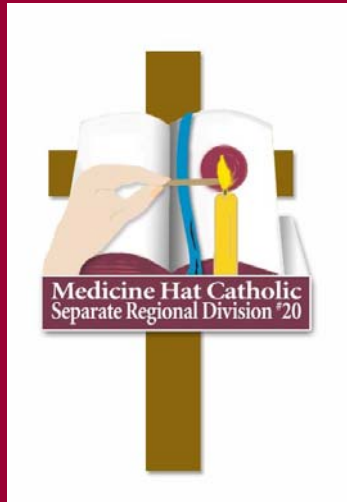


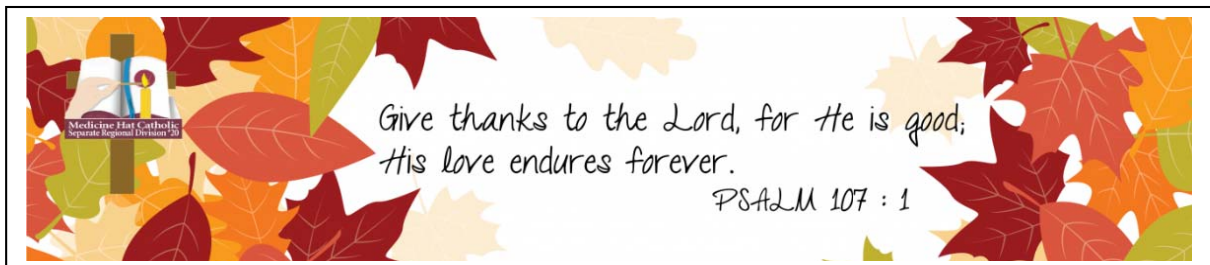
Medicine Hat Catholic Board of Education



PUBLIC AGENDA

Tuesday, January 10, 2017 @ 6:00 p.m.

Catholic School Board Office
1251 – 1st Avenue SW Medicine Hat, AB



Medicine Hat Catholic Board of Education

ACTION AGENDA

DATE: January 10, 2017

Place: Catholic Education Centre

Time: 6:00 p.m.

	<p>WE ARE CALLED Always and Everywhere to: Model Christ, Pray and Serve, Build a Faith Community</p> <p>Theme for 2016-2017: BLESSINGS FROM GOD</p>		
1.	<p><i>Opening Prayer – Blessing before a Meeting</i> <i>Lord, bless us as we gather today in your name.</i> <i>Send us the guidance of your Spirit to bring us wisdom and understanding.</i> <i>Help us to open our minds and our hearts so that we may listen respectfully to the viewpoints of others and make decisions in accordance with your will.</i> <i>Help us to grow in faith so that we may serve you and others in all that we do.</i> <i>We ask this grace through Christ our Lord. Amen.</i></p>	Robert Risling	
2.	<p><i>Approval of the Minutes Regular Board Meeting</i> <i>♦Recommendation:</i> “THAT the Minutes of the Regular Meeting held December 13, 2016 be approved as circulated”</p>	Dick Mastel	
3.	<p><i>Approval of the Action Agenda</i> <i>♦Recommendation:</i> “THAT the Action Agenda dated January 10, 2017 be approved as circulated”.</p>	DM	<i>Encl. 1-4</i>
4.	<p><i>Approval of the Non-Action Agenda</i> <i>♦Recommendation:</i> “THAT the Non-Action Agenda dated January 10, 2017 be approved as circulated”.</p>	DM	<i>Encl. 5</i>
5.	<p><i>Presentations</i> -School Education Plan Presentation <i>5.1 Mother Teresa School – School Education Plan</i></p>	DM/JC	<i>Handout</i>
6.	<p><i>Corporate Communications</i> <i>6.1 Toonies for Tuition Letter from ACSTA</i> <i>6.2 Diocese of Calgary Bishop Henry Resignation</i> <i>6.3 Math Supports – Announcement from Minister of Education, David Eggen</i> <i>6.4 Alberta Electoral Boundaries Commission</i> <i>6.5 Modernized Municipal Government Act</i> <i>6.6 Young Artists Inspired by Nature</i></p>	DM	<i>Encl. 6 7 8 9 10 – 11 12</i>
7.	<p><i>Board Work Plan</i> <i>7.1 IMR Approval – Deferred from Dec 2016 - (see Secretary-Treasurer) Report</i> <i>7.2 Special Board Meeting</i> <i>♦Recommendation:</i> “THAT the Board of Trustees for the Medicine Hat Catholic Board of Education hold a Special Board Meeting on Thursday, January 12, 2017 to approve 3rd Reading for the addition of a 5th Trustee”.</p>	DM	

	<p><u>7.3 Naming St. John Paul II School</u> Background: In the motion from June 2016, the name of the School was “x” in the motion with the name of the school revealed at the sod-turning on June 21, 2016. <u>Motion as stated in June 14, 2016 Regular Board Meeting:</u> 3115 Motion. Peter Grad. “THAT the Board of Trustees for the Medicine Hat Catholic Board of Education name the new 250-Seat Catholic Elementary School in Southlands X and that the name of the School be withheld until the day of the Sod-Turning Ceremony on Tuesday, June 21, 2016”. The name of the School announced on Tuesday, June 21, 2016 as per the Media Release. Note: The Board of Trustees will amend motion # 3115 to restate the name of the school. <u>♦Recommendation:</u> “THAT the Board of Trustees for the Medicine Hat Catholic Board of Education name the new 250-Seat Catholic Elementary School in Southlands St. John Paul II”. <u>7.4 Gradual Retirement Plan Review - (see Associate Superintendent) Report</u></p>		
8.	<p><u>Monsignor McCoy High School - Modernization</u> <u>8.1</u> Website: www.mccoymodernization.ca The website contains the video interview describing the project as well as the online fundraising campaign. <u>8.2 Monsignor McCoy High School Construction - Greg / Joe</u> <u>8.3 Fundraising – Della</u></p>	GM/JC	<p>(Report)</p> <p>13</p>
9.	<p><u>St. John Paul II School</u> <u>9.1 Planning & Construction – Greg / Joe</u></p>	GM/JC	<p>(Report)</p> <p>14</p>
10.	<p><u>Superintendent of Schools Report – Mr. Joe Colistro</u> <u>10.1</u> CCSSA Marks of an Excellent Catholic Leader <u>10.2</u> Strategic Planning Meeting Spring 2017 <u>10.3</u> Edwin Parr Teacher Award <u>10.4</u> Presentation to ASBA Zone 6 <u>10.5</u> International Field Trips (standing item) <u>10.6</u> Communications Reports <u>10.6.1</u> Corporate Communications <u>10.6.2</u> School Communications & Social Media</p>	JC	<p>(Report)</p> <p>15 – 16 17 – 25</p> <p>26 – 28 29 - 32</p>
11.	<p><u>Associate Superintendent Human Resources – Mr. Chuck Hellman</u> <u>11.1</u> Gradual Retirement Plan</p>	CH	<p>(Report)</p> <p>33</p>
12.	<p><u>Secretary-Treasurer Report – Mr. Greg MacPherson</u> <u>12.1</u> 2016–2017 Infrastructure Maintenance Renewal (IMR) Plan <u>12.2</u> New Trustee Position The Trustees will vote on their proposal to increase the number of Trustees in the Division. This will involve voting on first & second readings a replacement bylaw. <u>First Reading:</u> <u>Recommendation:</u> To be presented. <u>Second Reading:</u> <u>Recommendation:</u> To be presented. <u>12.3</u> 2017 – 2018 Budget Planning <u>12.4</u> 2017 – 2018 School Fees <u>12.5</u> Learning Services Budget</p>	GM	<p>(Report)</p> <p>34 - 35 36 – 75</p> <p>76</p>
13.	<p><u>Associate Superintendent Learning Services – Mr. Hugh Lehr</u> <u>13.1</u> Severe Funding and Support</p>	HL	<p>(Report)</p> <p>77 - 78</p>

14.	<i>Director of Early Childhood Services –Mrs. Terri Ball</i> <i>14.1 No report</i>	TB	(Report)
15.	<i>Religious Education Coordinator Report – Mrs. Jill Wilkinson</i> <i>15.1 Blueprints & S.P.I.C.E.</i> <i>15.2 Week of Prayer for Christian Unity 2017</i>	JW	(Report) 79 - 80
16.	COMMITTEE REPORTS (presented by appointed Trustees)	DM	
16.1	Medicine Hat Catholic Schools' Education Foundation – <i>Mrs. Regina Durst</i>		
16.2	Representative to ACSTA– <i>Mr. Dick Mastel</i>		
16.3	Representative Teacher Board Advisory Committee – <i>Reverend Mr. Robert Risling</i>		
16.4	Representative to ASBA Zone 6 – <i>Mr. Peter Grad</i>		
16.5	Representative to Support Staff Board Advisory Committee– <i>Mrs. Regina Durst</i>		
16.6	Representative to Parent Association– <i>Mr. Peter Grad</i>		
16.7	Salary Negotiations <i>16.7.1 ATA– Mr. Peter Grad</i> <i>16.7.2 CUPE– Mr. Dick Mastel</i>		
16.8	CUPE Staff Board Advisory Committee – <i>Reverend Mr. Robert Risling</i>		
16.9	Spiritual Leadership Scholarship Board Representative – <i>Mrs. Regina Durst</i>		
16.10	Student Board Advisory Committee – <i>Mr. Dick Mastel</i>		
16.11	C2 (Adhoc) Committee – <i>Reverend Mr. Robert Risling</i>		
16.12	Monsignor McCoy Modernization (Adhoc) Committee – <i>Mrs. Regina Durst</i>		
16.13	School Parish Relations Committee (Adhoc) Committee – <i>Mr. Robert Risling</i>		
17.	<i>Closing Prayer</i> <i>Lord, we come to you today to seek the peace that you alone can give.</i> <i>Strengthen us in our work as we seek to build a peaceful community.</i> <i>Amen</i>	Robert Risling	
18.	<i>Adjournment</i>	Dick Mastel	

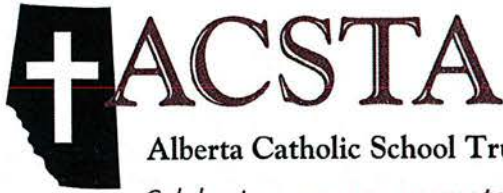
NON – ACTION AGENDA

DATE: January 10, 2017 Place: Catholic Education Centre Time: 6:00 P.M.

No.	INFORMATION ITEMS	PAGE
1.1	<p><u>REGISTRATION 2017 - 2018</u></p> <p>* Watch for our UPCOMING FEBRUARY 2017 REGISTRATION in all Catholic schools in Medicine Hat for the 2017 - 2018 school year.</p> <p><u>ALL ARE WELCOME–</u> <i>Are you a new resident to this country or new to our community or have a new learner getting ready to start school?</i> Did you know that Catholic Schools in Alberta are publicly funded? That means, while we have school fees, there is no tuition. Our Schools offer a faith filled education. We nourish the whole child, spiritually, socially and academically and all are welcome! Call us for information or to register in one of our nine Schools in the City of Medicine Hat. MEDICINE HAT CATHOLIC BOARD OF EDUCATION – 403.527.2292 or www.mhcbe.ab.ca. Come, Experience Catholic Schools - “Showing the Face of Christ to All”.</p>	
1.2	<p><u>TAXES – DECLARE YOUR SUPPORT for CATHOLIC SCHOOLS</u> – <i>The Medicine Hat Catholic Board of Education</i> reminds our community of the importance of declaring your PROPERTY TAXES in support of Catholic Education How do you declare your support? - To ensure your property taxes are supporting Catholic Schools, you must declare your Catholic school support as “Separate” on your annual property assessment notice. <i>Contact the Taxation Office at the City of Medicine Hat, or the Town or Municipal Office in your area.</i> Changes made on or before Dec 31 will be in effect for the next taxation year. Thank you for your supporting Catholic Schools.</p>	

Notice of Public Board Meetings

- All regularly scheduled Public Board Meetings are the **2nd Tuesday** of each month held at the Catholic Education Centre located at 1251 – 1st Avenue SW (unless otherwise advertised).
- Public Board Meetings for the Medicine Hat Catholic Board of Education will begin at **6:00 pm** with **presentations at 6:00 pm** (unless otherwise advertised).
- **General Public welcome to attend - Information @ www.mhcbe.ab.ca**



Alberta Catholic School Trustees' Association

Celebrate, preserve, promote and enhance Catholic education

Suite 205, 9940 - 106 Street
Edmonton, Alberta, Canada T5K 2N2

Phone: (780) 484-6209 Fax: (780) 484-6248
Internet: www.acsta.ab.ca e-mail: admin@acsta.ab.ca

December 13, 2016

Mr. Dick Mastel, Chair
Medicine Hat CSRD No. 20
1251 - 1 Avenue SW
MEDICINE HAT AB T1A 8B4

Dear Mr. Mastel:

Our annual AGM and Convention is complete and the Silent Auction was a great success again! Thank you very much for your generous support of Development and Peace and the Canadian Catholic School Trustees' Association's Toonies for Tuition program through your sponsorship and donation to the Alberta Catholic School Trustees' Association (ACSTA) Silent Auction held on Saturday, November 19th.

Your donation raised funds in support of Development and Peace, the official international development organization of the Catholic Church in Canada, which supports the Global South in the pursuit of alternatives to unjust social, political and economic structures. Development and Peace is actively involved in Catholic and Public schools across Canada in educational programs that raise awareness of poverty, inequality and social injustice. The Toonies for Tuition supports students with tuition support for them to receive quality, Catholic education in areas of Canada that is not funded by government. Your donations are truly making a difference in the lives of students across Canada!

The ACSTA is truly blessed to have community partners, like you, who share our vision and mission of Catholic education and are willing to assist us as you have. In fact, we were able to raise \$5,584.88, which will be sent in equal parts to the Canadian Catholic School Trustees' Association Endowment Fund, which supports the Toonies for Tuition program, and Development and Peace, sponsored by the Canadian Catholic Bishops. We hope and trust that this partnership continues in the future!

Again, thank you for supporting these important endeavours which do make a difference to help further and strengthen Catholic education in Canada.

Sincerely,

Adriana LaGrange, President

Dean Sarnecki, Executive Director

JANUARY 3, 2017 / [BISHOP'S +](#) /[SHARETHIS](#)

NEWS RELEASE: RESIGNATION OF BISHOP FREDERICK HENRY

In accordance with canon 401 § ii of the Code of Canon Law, his Holiness Pope Francis has accepted the resignation of Most Reverend Frederick B. Henry as Bishop of the Diocese of Calgary due to health concerns.

Most Rev. Luigi Bonazzi, Apostolic Nuncio to Canada, *ANNOUNCES THAT THE HOLY FATHER HAS NAMED BISHOP WILLIAM TERRENCE MCGRATTAN*, currently the Bishop of the Diocese of Peterborough, as his successor.

The installation of the new Bishop will be on Monday, February 27, 2017 at 7:30 p.m. which will be at St. Mary's Cathedral.

In the meantime, Bishop Henry has been named Apostolic Administrator of the Diocese of Calgary.

We thank Bishop Henry for his unstinting service, and we welcome Bishop McGrattan to our Diocese.

To read Bishop Henry's resignation letter sent to Pope Francis, [CLICK HERE](#).

[Related Departments](#)

[BISHOP'S OFFICE +](#)

[Related Themes](#)

Dec 2016

**To: Board Chairs of Public, Separate, Francophone and Charter School Boards
Presidents of the following stakeholder Associations**

ASBA (Alberta School Boards Association)

ASCA (Alberta School Councils' Association)

ATA (Alberta Teachers' Association)

CASS (College of Alberta School Superintendents)

Deans of Education

First Nations Education Directors

Today I announced a set of new measures to help Alberta students with Mathematics. These changes are part of the Government's Future Ready initiative, and our aim is to ensure students have the skills they need to succeed in their future educational and career pursuits.

We will soon be making available bursaries up to \$2,000 per teacher to help cover tuition costs for post-secondary courses designed to strengthen their knowledge, skill and confidence in teaching mathematics.

These bursaries will be available to both pre-service and current teachers. Details on the bursary program are still being finalized, and Deputy Minister Clarke will be following up with you in the coming weeks with more details.

Starting in the 2018/19 school year, we will also be adjusting our provincial assessments to re-emphasize some student skills. Starting with the Mathematics 30-1 and 30-2 diploma exams, we will be re-introducing a written response component to ensure students can show their work. We will also introduce a non-calculator portion to the Grade 9 Mathematics Provincial Achievement Test.

Some of these changes were recommended by a Mathematics Review Working Group, which was made up of post-secondary and high-school math educators. Their report, including six recommendations for improving Mathematics education in Alberta, is available on our website.

Our Government is committed to building a strong future for our students and all Albertans, and I look forward to continuing to work with you to ensure our students' math skills are part of the strong foundation for that future.

Sincerely,

David Eggen,
Minister



Alberta Electoral Boundaries Commission

December 12, 2016

Mr Dick Mastel
Chair
Medicine Hat Catholic Board of Education No. 20
1251 - 1 Avenue SW
Medicine Hat AB,
T1A 8B4

Dear Mr Mastel,

The Electoral Boundaries Commission was appointed on October 31, 2016, and is beginning its work. The next year will be spent reviewing the boundaries and names of the 87 electoral constituencies in the province, in accordance with legal requirements, including those set out in the *Electoral Boundaries Commission Act*. The results of this review will impact your vote in future provincial elections.

In addition to myself, as Chair, the Commission members are Gwen Day from the County of Mountain View, Laurie Livingstone of Calgary, D. Jean Munn of Calgary, and W. Bruce McLeod of Acme.

One of the most important aspects of this review is hearing from interested Albertans who wish to contribute to the redrawing of Alberta's constituency map. I encourage you to participate in this public consultation. You may participate by preparing a written submission or by making a presentation at one of the public hearings, the dates and locations of which will soon be announced. Please visit our website at abebc.ca for information as to how and when you may take part as we travel throughout the province gathering feedback on how best to update the constituency map of Alberta.

Our interim report will be submitted to the Speaker of the Legislative Assembly before May 31, 2017, and our final report will be submitted by October 31, 2017. There will be an opportunity for public input again after the interim report is submitted to the Speaker.

Yours truly,

Hon. Myra Bielby
Chair



From: Karen Trudeau [<mailto:trudkare@sperd.ca>]

Sent: Thursday, December 15, 2016 3:55 PM

To: Heather Starosielski

Subject: Subject: Communication to Minister Larivee Re: Modified Municipal Government Act

Sending on behalf of Heather Starosielski

To: All Board Chairs

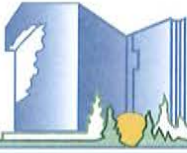
On behalf of the St. Paul Education Regional Division No 1 Board of Trustees, please see the attached letter sent to the Honourable Danielle Larivee, Minister of Municipal Affairs, regarding proposed amendments to the Modernized Municipal Government Act.

Further to Rockyview's recent submission, SPERD also has concerns about the reserve land provisions and we would encourage you to communicate with the Minister if you have similar concerns.

With best wishes for the holidays and throughout the new year,

Heather Starosielski
Board Chair

(This email was sent to all Board Chairs in the Province of Alberta)



St. Paul Education Regional Division No.1

4313 - 48 Avenue, St. Paul, AB T0A 3A3

Ph. 780-645-3323 Fax. 780-645-5789 e-mail: st_paul@sperd.ca

December 15, 2016

Hon. Danielle Larivee
Minister of Municipal Affairs
204 Legislature Building
10800-97 Avenue
Edmonton, AB T5K 2B6

Dear Minister Larivee:

Re: Modernized Municipal Government Act – School Sites

St. Paul Education is pleased that you are taking additional time to review changes to the Municipal Government Act. We have participated in various stakeholder sessions and appreciate the opportunity to provide input.

Of particular concern is that the responsibility for serviced land for school sites has not been adequately defined. The Municipal Government Act is not clear in terms of who has the responsibility of providing a school site when insufficient reserve property exists. We have experienced this very issue on more than one occasion and it is a matter that should be clarified in the amended Act.

Small rural municipalities often do not have enough development to provide sufficient reserve land for a suitable school site. This places a school division in a quandary of possibly having to purchase land for a site. Purchasing a site is only part of the expense, as site servicing then becomes an issue. In rural areas, the added servicing likely includes a substantial cost for water, sewer and roadways. As the Province does not fund school sites when building a school, this is a significant unfunded expense.

I would like to suggest that the Province clarify the responsibilities of all parties (municipality, school board, Province) in obtaining and developing a school site. Ideally this would be detailed in the MGA along with the municipal reserve provisions. Our recommendation would be that, where a suitable site does not exist and that normal reserve provisions have been respected, obtaining and developing a site be included in the supported costs of a school project.

I thank you for your consideration and would welcome the opportunity to discuss further with yourself or other ministry representatives.

Sincerely,

Heather Starosielski
Board Chair

c.c. Hon. David Eggen, Minister of Education
MLA Dave Hanson

Young Artists Inspired by Nature

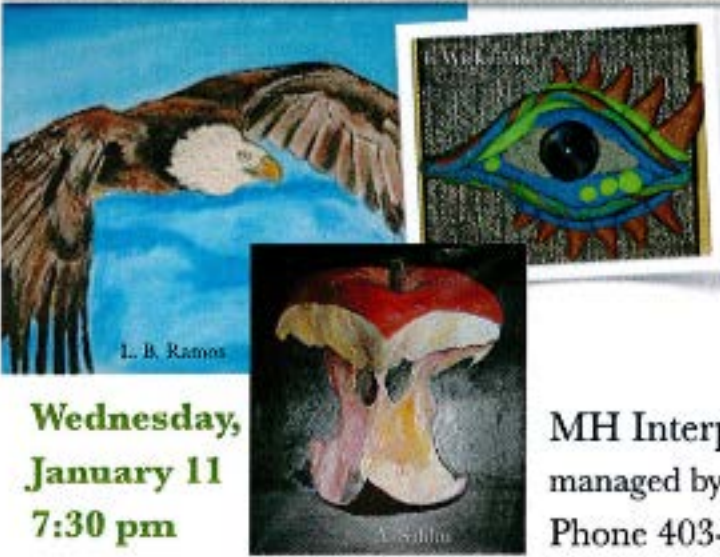
Monsignor McCoy High School has entered works of art now on display in the Young Artists Inspired by Nature Art Exhibit at Police Point Interpretive Centre in Police Point Park. This show features works from local high school students from all High Schools in the City of Medicine Hat and surround area.

Opening Reception: **Wednesday, January 11, 2017 at 7:30 pm**
Exhibit on Display at Police Point Interpretive Centre: **Jan.5th to Jan 31st**

Monsignor McCoy High School invites you to come see the unique Works of Art at the exhibit!

You are invited to the Reception for

**YOUNG ARTISTS
INSPIRED BY NATURE**



Police Point
Park Nature
Centre

**Wednesday,
January 11
7:30 pm**

MH Interpretive Program
managed by Grasslands Naturalists
Phone 403-529-6225

Modernization of Monsignor McCoy – Standing Item
Board Report January 10, 2017 Public Meeting

1. Monsignor McCoy Modernization Update

Senior Administration will provide an update on the modernization of Monsignor McCoy.

Recommendation: Receive as information.

Attachment: Attached

St. John Paul II School Construction – Standing Item
Board Report January 10, 2017 Public Meeting

1. St. John Paul II School Update

Senior Administration will provide an update on the construction of St. John Paul II School.

Recommendation –None

Attachment: None

Superintendent Report
January 10, 2017
Board Meeting

1. CCSSA Marks of an Excellent Catholic Leader

The attached CCSSA Marks of an Excellent Catholic Leader document was approved as a CCSSA resource at the November 17 CCSSA meeting. The document will be reviewed with the Division Leadership Team at the January DLT meeting.

Purpose of the Document

The document has been created as a supplementary resource for leaders in Catholic Education. Building on the document The Excellent Catholic Teacher (CCSSA, 2015), The Marks of an Excellent Catholic Leader begins with the premise that superb Catholic school leaders are also master Catholic teachers. While embracing the essence of teaching excellence, this treatise goes beyond teaching to address the roles and responsibilities of both Catholic school and Catholic district leaders.

HOW MIGHT THIS DOCUMENT SERVE CATHOLIC SCHOOLS IN ALBERTA?

This Catholic leadership framework may be used to:

- Inspire Catholic leaders in their service of Catholic education
- Offer a role description for Catholic leaders
- Provide indicators and offer exemplars
- Create conversations around Catholic leadership
- Assist leaders as they strive for excellence in their vocation
- Serve as a resource when identifying, recruiting and hiring Catholic school leaders

Recommendation: Receive as information and discussion

Attachment: CCSSA Marks of an Excellent Catholic Leader

2. Strategic Planning Meeting Spring 2017

The Medicine Hat Catholic Board of Education has for the past three years set Board priorities and these have guided the development of School Annual Plans and the Alberta Education Three Year Education Plan. A date needs to be set for the Annual Board Strategic Planning Session to establish Board Priorities for the 2017-2018 school year. As outlined in the Board Work Plan I would recommend that we consider a date in late March.

Once again we will invite Trustees, Central Office senior admin, administrators, teachers, support staff, and parents from the Parents Association to attend the planning session.

This group is an excellent representation of our stakeholders and should contribute to some excellent conversation.

Recommendation: Receive as Information

3. Edwin Parr Teacher Award

Once again, congratulations to Teresa Sherk for being the selected as the Zone 6 Edwin Parr winner for the 2015-16 school year. She has been a great ambassador of education for the Medicine Hat Catholic School Division. We are now starting the process of asking that individuals be considered for the Edwin Parr award for the current school year.

Each year the ASBA honors six outstanding first-year teachers with the Edwin Parr Teacher Award. School boards may nominate any first-year K to 12 teacher who has taught in an Alberta school jurisdiction which is a member of the ASBA. School board nominations are to be submitted to the chair (or designate) of the ASBA zone in our jurisdiction by February 28th 2017. Nomination forms will be posted on the ASBA website by mid-January 2017.

Recommendation: Receive as Information

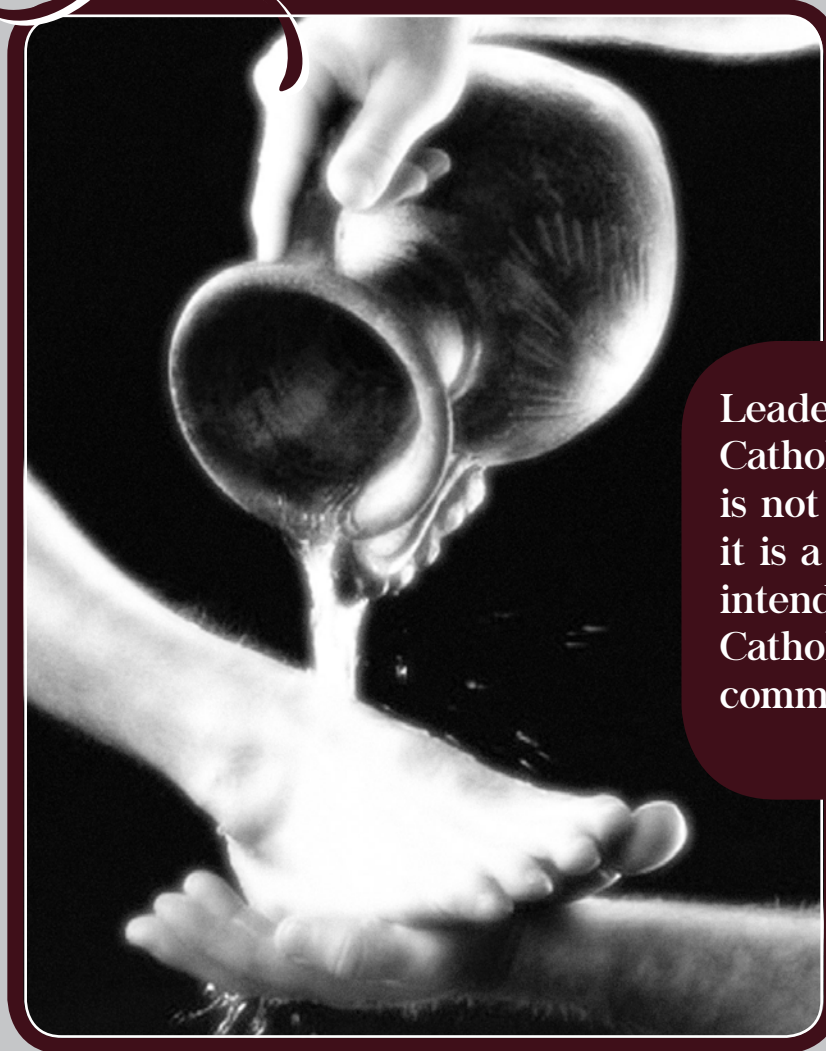
4. Presentation to ASBA Zone 6

We have been invited by the ASBA Zone 6 to do a presentation on a topic of our choice at one of their upcoming meetings. We are looking at either early January or early February. After discussing potential topics with senior administration I expect our presentation will be on our Mental Health Strategy that is currently being developed by Learning Services.

Recommendation: Receive as Information

CATHOLIC EDUCATION: Marks of an Excellent Catholic

Leader



Leadership in Catholic education is not a career; it is a vocation... intended to serve the Catholic education community.

Mulligan

The Marks of an Excellent Catholic Leader



PURPOSE OF THIS DOCUMENT

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For those of you in leadership positions—the Catholic community presumes and depends on your administrative competence, but also seeks from you leadership and vision beyond that of the professional educator. What is needed is leadership that is rooted in spirituality and calls forth spiritual growth from others.

Mark 1

AN EXCELLENT CATHOLIC LEADER EMBRACES THE DIGNITY OF ALL AS CREATED IN THE IMAGE OF GOD.

ROLE OF THE LEADER:

An excellent Catholic leader is responsible for ensuring the overall development of the whole person, by:

- Founding all aspects of the Catholic School on Jesus Christ, the Redeemer
- Recognizing and celebrating the gifts and talents of others
- Identifying and empowering key leaders who can ensure that the faith community flourishes
- Discerning an appropriate response to difficult situations using a personal and pastoral approach
- Ensuring that relationships are respectful and life giving
- Providing faith formation opportunities for staff and students
- Allocating resources to support and enhance the well being and the physical, emotional, academic and spiritual development of staff and students
- Integrating the message of eternal destiny into vision and mission

Leaders are also responsible for effectiveness by being enablers. They need to enable others to reach their potential both personally and institutionally...It begins with believing in the potential of people and trusting in the diversity of their gifts.

Palestini



Mark 2

AN EXCELLENT CATHOLIC LEADER ADVOCATES FOR CATHOLIC EDUCATION WITHIN AND BEYOND THE SCHOOL COMMUNITY AND MAKES DECISIONS ROOTED IN GOSPEL TEACHINGS.

ROLE OF THE LEADER:

An excellent Catholic leader is responsible for expressing and developing a living Catholic vision of the world by:

- Ensuring that all that happens in the Catholic school reflects a Catholic worldview
- Allocating time and resources to reflect Catholic priorities
- Articulating the spirit and teaching of the Catholic Church in order to inform policy and practice
- Speaking with one voice on matters of Catholic education by engaging with other Catholic leaders
- Developing and maintaining partnerships with other Catholic institutions, organizations and outreach groups
- Sharing and promoting Catholic education with non-Catholics
- Honoring, recognising and articulating the role of the Bishop's pastoral leadership in matters of Catholic education
- Visioning and creating physical spaces that visibly express the external signs of our Catholic faith
- Demonstrating a knowledge of local, national, and global issues and trends related to Catholic Church
- Encouraging members of the Catholic school community in their role as stewards of the environment

When a Catholic worldview permeates a school's life, then it is the driving force behind every activity, so that the Church's mission may be served effectively.

Archbishop Miller



Mark 3

AN EXCELLENT CATHOLIC LEADER INTENTIONALLY DIRECTS AND FOSTERS THE DEVELOPMENT OF CATHOLIC EDUCATION THROUGH FAITH PERMEATION.

ROLE OF THE LEADER:

An excellent Catholic leader is responsible for leading faith permeation by:

- Ensuring the religious dimension is inherent in all learning and the ethos of the school
- Cultivating a passion for truth; both natural and supernatural
- Committing to a moral and intellectual Catholic education
- Employing and developing teachers who display a clear understanding and commitment to Catholic Education
- Providing structured opportunities for staff to develop their abilities to infuse faith into curriculum and pedagogy
- Supervising teachers as they intentionally permeate faith in all subjects
- Encouraging critical thinking in the light of faith and values
- Supporting and promoting service projects that reflect Catholic teaching on social justice and charity.
- Advocating for a sacred perspective within a secular context

All of the learning outcomes in the Program of Studies contain a religious dimension. It is the right, responsibility and privilege of educators in Catholic schools to bring to consciousness the divine presence that resides in what is learned.

Permeation: Living Eucharist
in the Learning Community



Mark 4

AN EXCELLENT CATHOLIC LEADER IS CALLED TO BE A WITNESS AND AN AGENT OF HOPE, PROCLAIMING THE GOSPEL MESSAGE TO ALL PEOPLE, EVERYWHERE AND AT ALL TIMES.

ROLE OF THE LEADER:

An excellent Catholic leader, inspired by the love of God, witnesses to others a life lived in relationship with Jesus Christ by:

- Testifying, through words and actions to a life in Christ
- Modelling a lifestyle consistent with the teachings of the Catholic Church
- Participating actively in the life of the Church
- Attending Mass each week
- Praying personally and leading others in prayer
- Demonstrating a knowledge of faith
- Committing to personal faith development
- Employing a leadership style that serves others
- Developing a vision for evangelization and ministry

“Witness” made not only with words but also with daily life” should go beyond Church on Sunday. Rather, it should extend throughout the entire week in our homes, offices, schools, in places of entertainment, in hospitals, in prisons, in homes for the elderly, in places crowded with immigrants, in the city’s peripheries.

Pope Francis



Mark 5

AN EXCELLENT CATHOLIC LEADER ENSURES A COMMUNAL VISION; RECOGNIZING THAT GOD WILL BE FOUND WITH AND IN EACH OTHER.

ROLE OF THE LEADER:

An excellent Catholic leader is responsible for creating and leading a community of faith both within and beyond the school and school district by:

- Seeking unity inspired by the Holy Trinity
- Making intentional decisions to develop and support an active faith community
- Creating a culture that sets clear expectations for staff to fully participate in a life of faith
- Embedding sacramental routines (prayer, mass, liturgies, scripture and worship) and reminders in the culture of the school and district
- Nurturing relationships between the school and district and our bishops, priests and faith leaders
- Fostering reconciliation when needed
- Celebrating and affirming the community
- Developing priorities and protocols to address the needs of the marginalized
- Honoring parents/guardians as primary partners in education

Educational leaders are called to form “persons-in-community” environments in which one person’s problem is everyone’s problem and one person’s victory is everyone’s victory.

National Conference of Catholic Bishops



A CATHOLIC LEADER'S *Covenant*

To know God, to serve God, to love God

To answer the vocational call God has given

To lead so that others might be elevated

To act with integrity, justice, and compassion

To sacrifice in the service of all

To cherish those entrusted to us

To discern the will of God in all decisions and actions

To hope in tribulation and triumph

To model fidelity to truth and virtue

To unite with a spirituality of communion



Catholic leaders must bear witness to their vocation. In order to do so, they must lead lives of integrity and work as team builders, trusting, nurturing and recognizing the talents in others. They must be open to the newness of our age and be able to adapt to new directions. They must see the Gospel message as the root of their vocation, nourished by the sacraments to strengthen them for the leadership role.

Bishop Fred Colli

References

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Catholic News Agency (2016). *Pope Francis: Be Witnesses of the Gospel Every Day*. Retrieved from <http://www.catholicnewsagency.com/news/pope-francis-be-witnesses-of-the-gospel-every-day-26051/>

Edmonton Catholic Schools (2002). *Permeation: Living Eucharist in the Learning Community*. Edmonton, AB: Edmonton Catholic Schools.

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Mulligan, J. T. (2006). *Catholic Education: Ensuring a Future*. Toronto, ON: Novalis Publishing.

National Conference of Catholic Bishops (NCCB). (1972). *To Teach As Jesus Did*. Washington, DC: United States Catholic Conference.

Ontario Council of Catholic Bishops (1993). *Fulfilling the Promise: The Challenge of Leadership*. Retrieved from <http://www.occb.on.ca/english/fulfilling.html>

Palestini, R. H. (2009). *Catholic School Administration: Theory, Practice, Leadership*. Lancaster, PA: ProActive Publications.

Supplementary Resources

Growing Forward, Catholic Education Symposium ACSTA 2014

The Excellent Catholic Teacher, CCSSA 2015

Five Essential Marks of Catholic Schools- Archbishop Miller 2006

Professional Practice Standards for School Authority Leaders - Alberta Education 2015

Draft School Leader Standard - Alberta Education 2016



Executive Assistant & Corporate Communications –Della Dewald

Board Meeting, January 10, 2017

January 2017

- 1. Corporate Communications Advertising/Public Relations** - Exhibit a consistent message and increase community awareness.

- a. January/February – IT’S REGISTRATION TIME**

- b. Advertising Strategy for February Registration Begins Jan 9th, 2017:**



- i.** February is Registration Month in all Catholic Schools for Early Learning & Kindergarten and Grades 1 – 12 in all Schools for all Grades for the 2017–2018 school year. Pre-Registrations for students currently enrolled and New Student registrations.
 - ii.** Magnet Signs on Public Locations
 - iii.** Magnet Signs on select school Locations
 - iv.** Radio Advertising “with a twist” – Student recorded voiceovers
 - v.** Print Media: Spot Ads in MH News, MH Shopper
 - vi.** Parish Bulletins
 - vii.** Division and School Websites
 - viii.** School Newsletters Inserts and or Communications to Parents
 - ix.** Facebook & Twitter
 - x.** Focus on Early Learning – WELCOME LITTLE ONE’S - “A day in the life” of a student in Early Learning in a Catholic School – Video Feature
 - xi.** Focus on Fine Arts Academy – Video Feature
 - xii.** Focus on Sports Academy – Current Videos Repurposed
- c. February Registration – Students currently enrolled-Internal Registration (Jan 23 – Feb 1, 2017)**

- i. Prepopulated Registration Form**

1. Pre-populated student registration forms are printed at central office, placed in envelopes, sorted by school & classroom, and distributed to schools the third week in January as a Back Pack circulation. Students return the completed registration form by February 1st.

OR....

- ii. On-Line Registration**

1. We are exploring the potential for Online Student Registration as part of a PowerSchool feature. Online registration will still have a Backpack circulation home with students the third week in January with a *log-in* and *password* for parents to access the online forum via the Power School Portal.

- iii. Inserts** - Student Registration Package Inserts will include: FNMI & Sacramental Preparation Materials.

- iv. Open House** – School Open Houses Dates will be held throughout the month of February for new parents to come and visit each school and

be offered a tour of the facility as well as to find out about the program options.

v. **Early Learning & Kindergarten** – Full Day Programming – MHCBE Catholic Elementary Schools offer a full day program arrangement for children that would include a ***combination of Kindergarten and Pre-School*** should be parents be looking for a full day complement. This is available in each of our elementary schools. As well, parents can access half-day programs in Kindergarten and in Pre-School. Schools will also host Early Learning / Kindergarten Open Houses for parents to come in and tour our Early Learning Classrooms.

vi. **Magnet Signs Schools** – A number of our Catholic Schools will host a Magnet Sign on their school property advertising February Registration, Highlighting their Open House days a times and highlighting their programs.

vii. **Magnet Signs Community** – We have 3 community locations in and around the City of Medicine Hat in various parts of the city in high traffic areas to advertise Division Wide February Registration.

d. **February Registration – New Students**

i. Registration begins February 1, 2017. Registration forms will be available as of January 23, 2017.

Grades 1-12 Registration 2017/2018 Coming Soon!



Medicine Hat Catholic Schools- It all starts here!

Come, Experience Catholic Schools. All are Welcome!

Are you a new resident to this country or new to our community or have a new learner getting ready to start school?

WE OFFER: GREAT SCHOOLS, FANTASTIC STAFF, EXCEPTIONAL PROGRAMMING.

We nourish the whole child, spiritually, socially and academically. Serving families in Medicine Hat, Redcliff and Dunmore. Call The Medicine Hat Catholic School Board Office at 403-527-2292 for information or to register in one of our 9 Catholic Schools.

For details about out each on our 9 schools, please take a minute to view our [Zooming in on our School Community Booklet](#) to learn about our great schools and exceptional programs we have to offer.

Ready to Register? Registration Opens Soon for the 2017-2018 School Year.

Be the first to know when registration opens! Follow us on [Facebook](#), [Twitter](#) and [Instagram](#).

Early Learning & Kindergarten Registration Coming Soon!



Medicine Hat Catholic Schools- It all starts here!

Welcome little ones!

Medicine Hat Catholic Early Learning Programs Welcomes all children and their families to come learn, play and grow in our faith with qualified & experienced staff.

About our Early Learning Programs:

Our Early Learning programs are faith-based supportive environments for children and parents; offering a safe and secure setting for children to develop independence, initiative, early literacy and to develop socially.

Play is the work of young children, and through a play-based curriculum, Parents and Educators facilitate social, cognitive, physical and spiritual growth.

We are pleased to offer interactive and engaging activities to meet the needs of children in regular programming and to accommodate children with special learning needs.

Early Learning Programs are offered in each of our 6 elementary Schools including Monday to Friday, Morning and Afternoon. Full Day Programming is available for pre-school aged children (3 – 5); children can attend a combination of a ½ day Early Learning Program and ½ day Kindergarten in the same school day.

e. **Monsignor McCoy Modernization - Update highlighted in the Dec/Jan 2017 Board Bulletin -**

i. **MONSIGNOR MCCOY HIGH SCHOOL Modernization Update -**

Work continues on the **Gymnasium Addition and Reconstruction**. All steel work is in place and exterior concrete block walls are in position with steel decking and the roof to follow. With the completion of the enclosure, the interior work can begin. The concrete floor will be poured in the Gymnasium followed by Ventilation Ducting, Electrical and Lighting Installation, Flooring, Bleachers, Backboards and Divider Curtain. Work continues on the main floor of the **North Wing** with new Change Rooms, Washrooms, Classrooms and Kinesiology Lab including the installation of the elevator. The next phase will see heavy demolition of the existing Weight Room and transformation of the small gymnasium into additional **Student Gathering Space** along with a new **Ancillary Gymnasium and Exercise Facility**. The **CTS Shop** will be modernized during the last phase of the project. Modernization completion is proposed for the spring of 2017.

View the updated [Modernization Photos](#) & [Donations](#) at www.mhcbe.ab.ca.



Donations as of Dec 2016 is \$230,025, thank you!

Make a donation online schoolcashionline or call us at 403.527.2292.

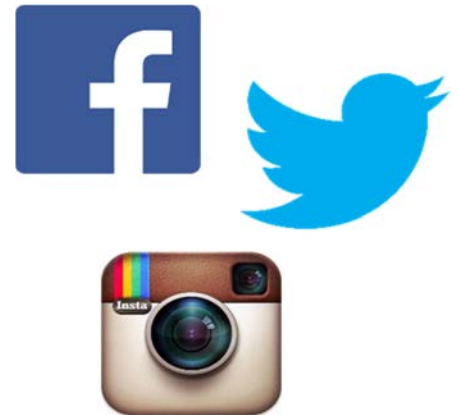
- **FRIENDS OF MONSIGNOR MCCOY up to \$499**
- **BRICK DONOR \$500-\$999**
- **BRONZE DONOR \$1,000-\$9999**
- **SILVER DONOR \$10,000-\$19,999**
- **GOLD DONOR \$20,000***
- **PLATINUM DONOR \$50,000***
- **SPONSORSHIP \$75,000***
- **ANONYMOUS & SILENT DONORS**



Invest in OUR KIDS, invest in OUR SCHOOL!

MHCBE ...moving communications from good to great!

Derrian Hallas- *School Communications and Social Media*
Contact Information: derrian.hallas@mhcbe.ab.ca (403) 878-2017
[#MHCatholic](#)



Staff & parents can now submit photos to
socialmedia@mhcbe.ab.ca

Social Media Activity

580 to **589** “likes” on our [Facebook Page](#)
423 to **430** followers on [Twitter](#)
106 to **110** followers on [Instagram](#)

- **Upcoming Video Projects**
 - A Day in the Life of an Early Learning Student
 - St. Mary’s Fine Arts Academy
- **February Registration Content**
 - Website banners- push to all school websites
 - Latest News website articles- push to all school websites
 - Promotional videos posted on web and social media
 - Social media cover photos with registration information
 - MHCBE “Fun Facts” posted weekly until the end of February

What Happened in December?

- Advent
- School Advent Masses
- Christmas Concerts
- Service projects
- Christmas web and social media content





Medicine Hat Catholic Board of Education added 4 new photos — 😊 feeling excited.
20 hrs · 🌐

Some pretty awesome progress at the construction site for our new school in Southlands- St. John Paul II School.

Installation of the deep services for water and sewer will begin soon. The piling for the main building is now complete. Completion of our new Catholic Elementary School is projected for November 2017. So much to look forward to this year!



Medicine Hat Catholic Board of Education at 📍 Canadian Tire.
December 19, 2016 at 10:59am · 🌐

Mrs. Hoffman's class is in the Christmas spirit this morning! The group has been collecting Canadian Tire money all year to buy toys to donate this Christmas. What an awesome group of kiddos ❤️

St. Michael's School Medicine Hat



Medicine Hat Catholic Board of Education added 6 new photos.
December 20, 2016 at 1:28pm · 🌐

So many beautiful entries for the Knights of Columbus "Keep Christ in Christmas" art contest ❤️

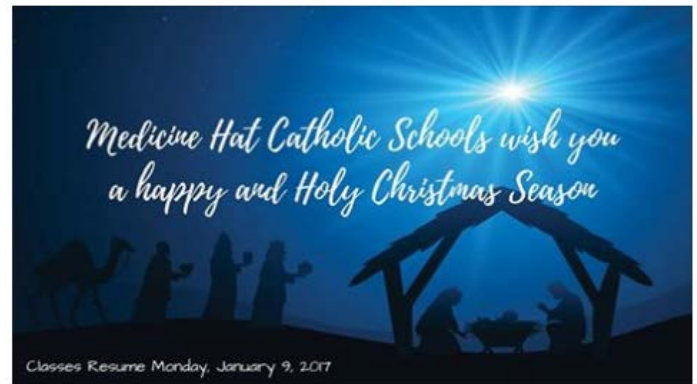


Medicine Hat Catholic Board of Education

Published by Hootsuite [?] · December 22, 2016 at 9:01am · 🌐

Today is the day! Last full day of classes for all schools. Merry Christmas and Happy New Year!

Reminder: Friday, December 23rd is a PD Day.



MH Catholic Schools @MHCatholic · 25 Dec 2016

May your heart be blessed this Christmas season as you remember and celebrate the birth of Jesus Christ. Merry Christmas!





MH Catholic Schools @MHCatholic · 12 Dec 2016

Mayor @tedclugston talking with the grade 6 class at @Ecole_STA about local government. Thanks for coming to visit! #medhat #socialstudies



Medicine Hat Catholic Board of Education shared ProComm Technology Solutions's video.

December 15, 2016 at 2:45pm · 🌐

Thank you to ProComm Technology Solutions and their "12 Days of Giving" for graciously donating \$200 to support Mission Mexico!

Mission Mexico is an outreach project of Catholics in the Diocese of Calgary (which includes Medicine Hat). Our goal is to provide funding for micro-economic, education, health and human rights projects in one of the poorest regions in the state of Guerrero, Mexico.



ProComm Technology Solutions



Medicine Hat Catholic Board of Education

December 16, 2016 at 1:45pm · 🌐

Mother Teresa School's Early Learning Program donated \$880.86 to the Medicine Hat and District Food Bank this morning. This amount is equal to 220 lbs of food. We love to see our little ones giving back to the community ❤️ so precious!



Medicine Hat Catholic Board of Education 🌈 feeling festive.

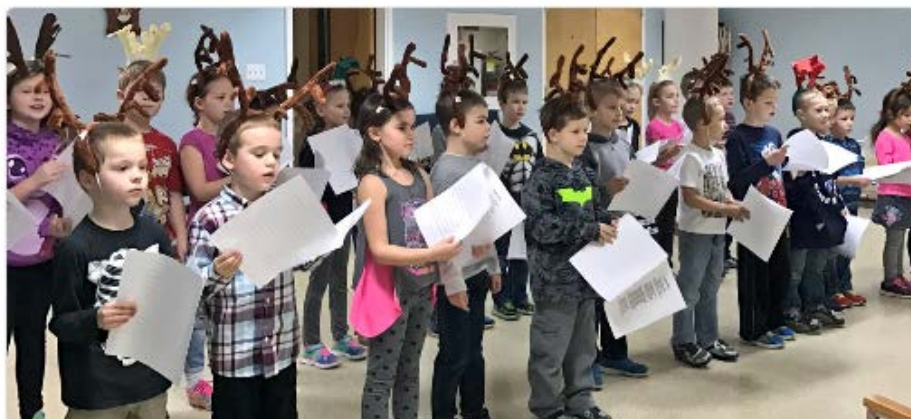
December 22, 2016 at 2:10pm · 🌐

All of St. Louis School gathering together to sing for the residents of Teeoda Lodge. Can it get any better?!



MH Catholic Schools @MHCatholic · 13 Dec 2016

It's Christmas time in #MedHat Catholic Schools! Find all of our Christmas Concerts & Advent Mass times here: mhcb.e.ab.ca/documents/gene...





Medicine Hat Catholic Board of Education at [Dream Center.](#)

December 21, 2016 at 3:18pm · Medicine Hat · 🌐

These kiddos from St. Francis Xavier School are so excited to perform "Three Wisemen and a Baby" tonight for their families... We couldn't help but share!



Medicine Hat Catholic Board of Education at [St. Patrick's School Medicine Hat.](#)

December 20, 2016 at 4:52pm · 🌐

St. Patrick School cuties getting ready for their Christmas Concert tonight!



Medicine Hat Catholic Board of Education at [St Josephs Home Covenant Health , Medicine Hat Alberta.](#)

December 12, 2016 at 10:05am · Medicine Hat · 🌐

Our little grade 1 & 2 reindeer singing Christmas carols with the residents at St. Joseph's home ❤️ big smiles on everyone's faces this morning
École St. Thomas d'Aquin Medicine Hat



Medicine Hat Catholic Board of Education at [Esplanade Arts & Heritage Centre.](#)

December 21, 2016 at 2:15pm · Medicine Hat · 🌐

"Jesus the saviour is born, bringing peace on earth forever more"
Mother Teresa School Medicine Hat



Medicine Hat Catholic Board of Education

December 9, 2016 at 2:11pm · 🌐

Cuteness Overload! Our little kindergarten bell ringers spent the morning at the Medicine Hat Mall. Never too young for service projects ❤️
École St. Thomas d'Aquin Medicine Hat



MH Catholic Schools @MHCatholic · 13 Dec 2016

Stay Informed with "My School Bus Monitor" for Live School Bus Updates via [@southlandbus](#) [myschoolbusmonitor.ca/m/](#)



**Associate Superintendent Human Resources
Board Meeting, January 10, 2017**

1. Gradual Retirement Program

Last year (March 2016) the Board approved the Gradual Retirement Plan for a one year period. The division had two teachers take advantage of the program. In the two years the GRP has been offered, we have had 3 teachers access the program. During that same time period, we have had 4 teachers retire outright. The board planned to review the GRP for the 2017-2018 school year and decide if it will be offered for the 2017-2018 school year.

Action: Information

Recommendation: That the board offer the Gradual Retirement Program for the 2017-2018 school year.

Attachment – N/A

Secretary Treasurer
Board Report January 10, 2017 Public Meeting

1. 2016-17 Infrastructure Maintenance Renewal ('IMR') Plan

The board work plan has the approval of the IMR plan in December 2016. We will be deferring the approval of the plan to February 2017 to allow for continued further assessment on the requirements of certain facilities.

Recommendation: For information

Attachment: None

2. New Trustee Position

The Board of Trustees will vote on their proposal to increase the number of trustees in the division. This will involve voting on first and second readings a replacement bylaw.

Recommendation: To be presented

Attachment: a. Draft Electoral Ward Order Bylaw 2010/01
b. Draft Letter to Minister of Education
c. Public Communications documentation

3. 2017-18 Budget Planning

The planning of the 2017-18 budget begins in January. The Board will receive information on the assumptions to be used for developing the 2017-18 budget.

Recommendation: To be presented

Attachment: To be distributed under separate cover.

4. 2017-18 School Fees

The planning for determination of the 2017-18 School Fees will commence with an expected date of board approval of March 2017

Recommendation: None

Attachment: a. 2016-17 School Fee List

5. Learning Services Budget

The board requested further information on the Learning Services Budget and how it is being used. This will be presented in conjunction with the Associate Superintendent of Learning Services.

Recommendation: For information

Attachment:

None

MEDICINE HAT CATHOLIC BOARD OF EDUCATION
Electoral Wards By-law Replacement
2010/01 effective January 12, 2017

WHEREAS the Electoral Ward Bylaw 2010/01 needed to be updated with respect to the boundaries of the regional division;

WHEREAS the Board of Trustees of the Medicine Hat Catholic Board of Education is desirous of replacing the bylaw to reflect the correct boundaries for the division and to have one electoral ward with an increase to the number of trustees in Ward 1;

WHEREAS the Bow Island Roman Catholic Separate School District No. 82 (Ward 2) was withdrawn from the Medicine Hat Catholic Board of Education under Ministerial Order 012/2014;

WHEREAS the School Act of Alberta, specifically section 262, allows the Board of a division, with the approval of the Minister, to authorize the determination of boundaries for wards.

WHEREAS the School Act of Alberta, specifically section 247, allows the Minister to vary the number of trustees to be elected for each ward;

WHEREAS the Board of Trustees for the Medicine Hat Catholic Board of Education has undergone a public consultation process for increasing the number of trustees and to retain the same boundaries for the remaining ward;

NOW THEREFORE, be it resolved that, in accordance with Section 262 of the School Act and subject to the approval of the Minister, adjustment to be made to the Medicine Hat Catholic Board of Education wards as follows with such wards to be in effect for the October 2017 trustee elections:

1. Electoral Ward 1 (The Medicine Hat Roman Catholic Separate School District No. 21 Ward) shall be comprised of the following lands:

Township 11, Range 4, West of the 4th Meridian
Sections 29 to 32 inclusive.

Township 11, Range 5, West of the 4th Meridian
Sections 25 to 36 inclusive.

Township 11, Range 6, West of the 4th Meridian
Sections 25 and 26; Sections 31 to 36 inclusive; East half of Section 27; Northwest quarter of Section 30.

Township 12, Range 4, West of the 4th Meridian
Sections 5 to 8 inclusive; Sections 17 to 21 inclusive; Sections 28 to 33 inclusive.

Township 12, Range 5, West of the 4th Meridian
Sections 1 to 36 inclusive.

Township 12, Range 6, West of the 4th Meridian
Sections 1 to 36 inclusive.

Township 13, Range 4, West of the 4th Meridian
Sections 5 to 8 inclusive; Sections 17 to 20 inclusive; Sections 30 and 31.

Township 13, Range 5, West of the 4th Meridian
Sections 1 to 36 inclusive.

Township 13, Range 6, West of the 4th Meridian
Sections 1 to 30 inclusive; Sections 33 to 36 inclusive.

Township 14, Range 5, West of the 4th Meridian
Sections 3 to 9 inclusive; Sections 15 to 18 inclusive; Those portions of Sections 2, 10, 13 and 14 lying North and West of the South Saskatchewan River.

Township 14, Range 6, West of the 4th Meridian
Sections 1 to 4 inclusive; Sections 9 to 16 inclusive.

2. The number of Trustees to be elected from each ward shall be as follows:

Electoral Ward 1: Five (5) Trustees

This bylaw was given approval by The Board of Trustees of Medicine Hat Catholic Board of Education at a regular meeting of the Board for first and second reading and as there was unanimous agreement per subsection 69(2) of the School Act, third reading, on January 12, 2017.

Board Chair

Secretary Treasurer

January 13, 2017

Honourable David Eggen
Minister of Education
Office of the Minister of Education
228 Legislature Building
10800 – 97 Street
Edmonton, Alberta T5K 2B6

Dear Minister Eggen:

REQUEST TO ADD A TRUSTEE POSITION

The Board of Trustees for the Medicine Hat Catholic Board of Education would formally request that under section 247 of the *School Act* the number of trustees for the Medicine Hat Catholic Board of Education be increased from four to five effective for the October 2017 school board elections.

The Medicine Hat Catholic Board of Education previously had five trustees within the regional division where four trustees were allocated to Ward 1, encompassing the boundaries of the Medicine Hat Roman Catholic Separate School District No. 21 and one trustee was allocated to Ward 2, encompassing the boundaries of the Bow Island Roman Catholic Separate School District No. 82. As a result of a ward withdrawal process, Bow Island Roman Catholic Separate School District No. 82 was removed from The Medicine Hat Catholic Board of Education on September 1, 2014 and added to the Holy Spirit Roman Catholic Separate Regional Division No. 4 under Ministerial Order 012/2014. This left Medicine Hat Catholic Board of Education with four trustees.

The Board of Trustees for the Medicine Hat Catholic Board of Education have continued to operate with the four trustees, however, there has always been a desire since the ward withdrawal process to return to having five trustees. The primary reasons allow for a more effective distribution of work amongst the trustees and for more diverse discussion on issues with the additional voice. As well, with four trustees there continues to be concerns on split votes, with one split vote having occurred early in the trustees' mandate.

When we compared our board composition to other similar sized jurisdictions we found that Medicine Hat Catholic Board of Education is significantly underrepresented in comparison.

Alberta School Boards by Student Population and Trustee Representation		
Name of Board	Student Enrolment	No. of Trustees
Canadian Rockies Public Schools	2225	5
Clearview SD #71	2378	7
East Central CSSRD	2446	8
Lakeland Catholic	2172	7
Living Waters	2074	6
Medicine Hat Catholic	2515	4

The Board of Trustees desire to have all the trustees elected at large with no electoral subdivisions. This allows the Board of Trustees to serve the regional division as a whole as opposed to having trustees focus on certain electoral subdivisions. The boundaries for the regional division are not excessively large and both the Redcliff and Dunmore rural communities are within minutes of the City of Medicine Hat. An examination of the demographics of the regional division revealed the following:

		25% Catholic	
	Population	Population	Proportion
Population of Jursdiction	68,378	17,095	
Population of City of Medicine Hat (2012)	61,180	15,295	89.5%
Rural Population within Jursdiction	7,198	1,800	10.5%

With the rural population encompassing 10.5% of the population having a trustee allocated for the rural population may result with overrepresentation assuming each of the five trustees would be representing 20% of the population. Of the rural residents, 85% live within the towns of Redcliff and Dunmore. All residents would continue to be eligible to run as a trustee whether they were urban or rural residents.

Another driver for not moving towards electoral subdivisions, either with rural or urban subdivision, is that in the last school board election all trustees were acclaimed. Creating electoral subdivisions within the regional division further increases the likelihood there could be vacancies in certain electoral subdivisions. Continuing to having trustees elected at large minimizes that risk.

The Board of Trustees engaged in an active public consultation process regarding these changes. This included the following:

- The Board of Trustees consulted the Parent Association, which is a council of all Medicine Hat Catholic school councils. Feedback from this group was positive towards the proposal.
- The Division Leadership Team, consisting of the school based administrators and other division administrators, was consulted and feedback was neutral except for the potential costs related to an additional trustee.

January 13, 2017

- A message was sent home to all parents through the student backpack distribution. This outlined the proposal and inviting them to the public meeting as well as providing links to obtain more information from the division website and ways to provide feedback. One response was received which was positive towards the proposal.
- A public meeting was held on December 13, 2016. Two individuals attended and no feedback was left. This meeting was widely advertised including through the Medicine Hat News.
- Both the Facebook and Twitter accounts for Medicine Hat Catholic were used to advertise the public meeting and provide links to obtain more information.
- The Division's website was used to communicate information and seek responses.
- Both parishes provided information on the proposal and the public meeting through their weekly bulletins to Catholics.
- The Medicine Hat News and CHAT TV both reported on the proposal which further advertised the proposal to stakeholders.

Attached is a package with further details on the public consultation undertaken.

The Board of Trustees for the Medicine Hat Catholic Board of Education have passed a by-law, subject to your approval on adding the fifth trustee. The Board formally requests that under section 247 of the *School Act* the number of trustees for the Medicine Hat Catholic Board of Education be increased from four to five effective for the October 2017 school board elections.

Sincerely,

Richard (Dick) Mastel
Board Chair

Enclosures

Medicine Hat Catholic Board of Education

Communication Strategy -Addition of a 5th Catholic School Board Trustee & Ward Public Consultation

TIMELINE FOR CONSULTATION - November 28, 2016 – December 21, 2016

1. November 28, 2016

- 1.1. Consultation with Parent Association Representatives in person;
(Parent Association is a Council of Councils (1 parent representative from each school serves on Parent Association))

2. Week of December 5, 2016

- 2.1. Backpack Circulation
- 2.2. Website / Social Media Notification
- 2.3. All Division Staff Notification
- 2.4. Parish Bulletins
- 2.5. Newspaper Publication

3. December 6, 2016

- 3.1. Consultation with Division Leadership Team in person
(Division Leadership Team is made up of all Division Principals, Vice-Principals & Central Office Senior Administration)

4. December 13, 2016

- 4.1. Host an OPEN HOUSE from 5 – 6 pm at the Catholic School Board Office

5. December 16, 2016

- 5.1. Following the Open House, CHAT TV-Broadcasted the Open House information on local TV
- 5.2. The video of the broadcast was posted to the TV Station Online video forum

6. December 21, 2016

- 6.1. Feedback from the general public open until Dec. 21, 2016
 - 6.1.1. *Ratepayer feedback received in writing (1)*
 - 6.1.2. *Two members of the community attended the open house, no written feedback provided, however, Trustees noted both members spoken in favor.*

Note: Background: June 14, 2016 Catholic School Board Meeting. Motion: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education contract with the Alberta School Board Association Consultant specializing in ward issues to perform the necessary work including public consultation to obtain the 5th Trustee",

MESSAGING

Why do we want to add a 5th Trustee?

The Board sees the addition of a fifth School Board Trustee as a positive move as it will:

- Allow for greater division of responsibilities;
- Reduce the likelihood of split votes;
- Provide another voice in discussions;
- Re-establish the number of Trustees prior to the Bow Island Ward withdrawal in 2014.

Is our community satisfied with One Ward serving our Catholic Schools?

- A Ward is a local authority area, typically used for electoral purposes.
- Currently, Medicine Hat Catholic Schools are served by One Ward. That means, all Trustees serve the entire jurisdictional area including Medicine Hat, Dunmore, Redcliff & surrounding rural areas within our jurisdictional boundaries.

The Board sees the One Ward System as a positive:

- It allows the Board to serve the Division as a Whole;
- No focus on just one school, or an area in the community; the entire division is considered when making decisions;
- Allows the Board to look at the big picture, this is really important during Long Term Planning such as our current FACILITY REVIEW with the addition of our new school, St. John Paul II;
- This aligns well with the City of Medicine Hat, as the municipality is served under a One Ward System; and also models our neighboring public school district also served under One Ward;
- This public consultation process is part of the open and transparent democratic political process and is very important now more than ever, as we are approaching a School Board election in October 2017;
- This public consultation process is part of the provincial electoral process and we are pleased to be able to engage in this process with our ratepayers in Medicine Hat, Redcliff, Dunmore & surrounding rural areas.

PARENT ASSOCIATION CONSULTATION-Nov 28, 2016

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Della Dewald

Subject: FW: Secretaries, CC Principals Public Consultation Process for a 5th Catholic School Board Trustee
Attachments: Open House Dec 13 Invitation.pdf
Importance: High

BACK PACK CIRCULATION

2.1

From: Della Dewald
Sent: Monday, December 05, 2016 9:52 AM
To: Della Dewald
Subject: Secretaries, CC Principals Public Consultation Process for a 5th Catholic School Board Trustee
Importance: High

Good morning Division Secretaries:

Attached is the OPEN HOUSE notice for our parent community. Please send home with students early this week.

- Double-sided and if possible, copied in color

Thank you so much, any questions, please let me know.

Della

COMMUNICATION

To: All Division Staff, Trustees
Date: December 5, 2016
Re: Open House, Catholic School Board adds a 5th Trustee

The Board of Trustees for Medicine Hat Catholic Board of Education is hosting an **Open House** to consult with stakeholders relating to the addition of a 5th Catholic School Board Trustee.

The **OPEN HOUSE** will take place on **Tuesday, December 13, 2016** from **5-6 pm** at the Catholic School Board Office, 1251 – 1st Avenue S.W.

The public consultation communications strategy for the addition of the 5th Trustee to MHCBE begins this week:

Beginning the Week of Dec 5th

1. Backpack Circulation (home with MHCBE students)
2. Website / Social Media Notification
3. All Division Staff Notification
4. Parish Bulletins
5. Newspaper Notice
6. OPEN HOUSE (Dec 13th 2016, 5–6 pm) at the Catholic School Board Office

7. Feedback from the general public open until *Dec. 21, 2016*

Note: Background: June 14, 2016 Catholic School Board Meeting. Motion: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education contract with the Alberta School Board Association Consultant specializing in ward issues to perform the necessary work including public consultation to obtain the 5th Trustee".

Della Dewald
Executive Assistant and Corporate Communications
Medicine Hat Catholic Board of Education
1251 - 1st Avenue SW
Medicine Hat, Alberta T1A 8B4
(403) 502-8347 direct
(403) 527-2292 phone (ext 1002)
(403) 529-0917 fax
email: della.dewald@mhcbe.ab.ca

Medicine Hat Catholic Board of Education
FIFTH TRUSTEE & WARD - PUBLIC CONSULTATION

Open House and Invitation to Comment

Tuesday, December 13th
from 5:00pm-6:00pm

1251- 1ST AVE SW, MEDICINE HAT
CATHOLIC SCHOOL BOARD OFFICE



MEDICINE HAT CATHOLIC - OPEN HOUSE



HAVE YOUR SAY!

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta School Board Election and to consult with our community about the Ward system. We want to hear from YOU!

Why do we want to add a fifth Trustee?

The Board sees the addition of a fifth School Board Trustee as a positive move as it will:

- Allow for greater division of responsibilities;
- Reduce the likelihood of split votes;
- Provide another voice in discussions;
- Re-establish the number of Trustees prior to the Bow Island Ward withdrawal in 2014.

Is our community satisfied with One Ward serving our Catholic Schools?

- A Ward is a local authority area, typically used for electoral purposes. Currently, Medicine Hat Catholic Schools are served by One Ward. That means, all Trustees serve the entire jurisdictional area including Medicine Hat, Dunmore, Redcliff & surrounding rural areas within our jurisdictional boundaries.

All are Welcome!   

We want to hear your thoughts!
Come to the Open House or send your comments to communications@mhcbe.ab.ca by Dec 21st or call 403.527.2292 for more information.



Fifth Trustee & Ward - Public Consultation Open House

Fifth Trustee and Ward- Public Consultation

Open House and Invitation to Comment

Tuesday December 13th 5-6pm

MHCBE Trustees want to here from YOU!

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta School Board Election and to consult with our community about the Ward system. We want to hear your thoughts!

Join us on Tuesday, December 13th from 5-6pm at the Catholic School Board Office

Can't make it to the Open House? Send your comments to communications@mhcbeah.ca by December 21st or give us a call at 403.527.2292 for more information.

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[Click here for the official event invitation.](#)



Website Post –Dec 5-13, 2016

**Invitation to Open House & 5th
Trustee & Ward Consultation
Process**



The image shows a screenshot of a Facebook post from the Medicine Hat Catholic Board of Education. The post is dated December 6, 2016, at 3:33pm. It features a large, bold title for a public consultation event. The text of the post invites community members to join a meeting on Tuesday, December 13th, to discuss adding a fifth trustee to the board and consulting on the ward system. A photograph of a young girl with red hair is used as a background for the lower half of the post. The post has received 2 shares and several likes.

Medicine Hat Catholic Board of Education
@MHCatholic

Home
Posts
About
Videos
Photos
Likes

Create a Page

Like Share More

Like Comment

Jenny Marie, Bethany Smith, Melanie Henry and 7 others like this.

2 shares

Medicine Hat Catholic Board of Education
December 6, 2016 at 3:33pm · 🌐

MHCBE Trustees want to hear from YOU! Please join us next Tuesday, December 13th for our Fifth Trustee & Ward- Public Consultation Open House. Learn more <http://www.mhcbce.ab.ca/view.php...>

Medicine Hat Catholic Board of Education
**Fifth Trustee & Ward - Public Consultation
Open House and
Invitation to Comment**

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta School Board Election and to consult with our community about the Ward system. We want to hear from YOU!

Tuesday, December 13th 5-6pm
1251- 1st Ave SW, Medicine Hat Catholic School Board Office

Come to the Open House or send your comments to communications@mhcbce.ab.ca by December 21st.
More information at www.mhcbce.ab.ca 403.527.2292

Like Comment



Facebook Post –Dec 6, 2016

Invitation to Open House &
5th Trustee & Ward
Consultation Process



MH Catholic Schools
@MHCatholic

TWEETS
1,302

FOLLOWING
230

FOLLOWERS
430

LIVES
191

LISTS
2



1 2



MH Catholic Schools @MHCatholic · 13 Dec 2016

Today is the day! MHCBE Trustees Open House and Invitation to Comment from 5-6pm. #medhat Learn more:

mhcbe.ab.ca/documents/gene...

Medicine Hat Catholic Board of Education

Fifth Trustee & Ward - Public Consultation Open House and Invitation to Comment

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta School Board Election and to consult with our community about the Ward system. We want to hear from YOU!

Tuesday, December 13th 5-6pm

1251- 1st Ave SW, Medicine Hat Catholic School Board Office



Come to the Open House or send your comments to communications@mhcbe.ab.ca by December 21st.
More information at www.mhcbe.ab.ca 403.527.2292



Twitter Post –Dec 06, 2016

Invitation to Open House &
5th Trustee & Ward
Consultation Process



MH Catholic Schools
@MHCatholic

TWEETS
1,302

FOLLOWING
230

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LIKES
191

LISTS
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1 2



MH Catholic Schools @MHCatholic · 13 Dec 2016

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Medicine Hat Catholic Board of Education
Fifth Trustee & Ward - Public Consultation
Open House and
Invitation to Comment

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More information at www.mhcbe.ab.ca 403.527.2292

1 2



MH Catholic Schools @MHCatholic · 13 Dec 2016

Stay Informed with "My School Bus Monitor" for Live School Bus Updates via @southlandbus myschoolbusmonitor.ca/m/



Twitter Post –Dec 13, 2016

Invitation to Open House &
5th Trustee & Ward
Consultation Process

Subject: Public Consultation 5th Trustee & Ward Consultation
Attachments: Open House Dec 13 for 5th Trustee & Ward Consultation for MHCBE.pdf
Importance: High

2.3

COMMUNICATION

To: All Division Staff, Trustees
Date: December 5, 2016
Re: Open House, Catholic School Board adds a 5th Trustee

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Della Dewald
Executive Assistant and Corporate Communications
Medicine Hat Catholic Board of Education
1251 - 1st Avenue SW
Medicine Hat, Alberta T1A 8B4
(403) 502-8347 direct
(403) 527-2292 phone (ext 1002)
(403) 529-0917 fax
email: della.dewald@mhcbe.ab.ca



All Division Staff Notification –Dec 5, 2016
Invitation to Open House for 5th Trustee &
Ward Consultation Process

Medicine Hat Catholic Board of Education
FIFTH TRUSTEE & WARD - PUBLIC CONSULTATION

Open House and Invitation to Comment

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from 5:00pm-6:00pm

1251- 1ST AVE SW, MEDICINE HAT
CATHOLIC SCHOOL BOARD OFFICE



MEDICINE HAT CATHOLIC - OPEN HOUSE

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All are Welcome!



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Come to the Open House or send your comments to communications@mhcbe.ab.ca by Dec 21st or call 403.527.2292 for more information.

Della Dewald

Subject: FW: Parish Bulletin Insert
Attachments: Open House Dec 13 for 5th Trustee & Ward Consultation for MHCBE.pdf

2.4

From: Della Dewald
Sent: Wednesday, December 07, 2016 1:40 PM
To: St. Patrick's Parish; 'contact@holyfamilymh.ca'; 'stpatsch@telus.net'
Subject: Parish Bulletin Insert

Hi Heather and Teresa,

Can you please include the attached 2 Page Notice in your weekend Parish Bulletin?

We are having an Open House on Tuesday, Dec 13th from 5 – 6 pm

Thanks so much, if you have any questions, please call me.

Della

Della Dewald
Executive Assistant and Corporate Communications
Medicine Hat Catholic Board of Education
1251 - 1st Avenue SW
Medicine Hat, Alberta T1A 8B4
(403) 502-8347 direct
(403) 527-2292 phone (ext 1002)
(403) 529-0917 fax
email: della.dewald@mhcbe.ab.ca

HOLY FAMILY PARISH

Website: www.holyfamilymh.ca FORMED.ORG Parish code: GPQWK7 Phone: 403-527-6933

DECEMBER 11, 2016 – 3RD SUNDAY OF ADVENT



Mass Times: Saturday - 5:00 pm, Sunday - 8:30am, 10:30am & 6:00pm, Reconciliation: Saturday 3:00-4:00pm

1451 Strachan Road SE, Medicine Hat, AB T1B-4V3 Fax: 403-526-2482 email: contact@hollyfamilymh.ca

Office Hrs. Monday to Friday - 8:30am to 4:30pm - Closed on Statutory Holidays

Pastor - Rev. Philip Le – pastor@hollyfamilymh.ca, Assoc. Pastor – Fr. Albert Sayson – assoc.pastor@hollyfamilymh.ca

Deacon: Rev. Mr. Robert Risling - Robert.Risling@calgarydiocese.ca, Pastoral Care of the Sick – Fr. Francis Tran - 403-977-4656, **Youth Ministry** – youth@hollyfamilymh.ca, Medicine Hat Catholic Youth also on Facebook

Sacramental Preparation – Sally Myers– sac.prep@hollyfamilymh.ca,

Catholic Women's League (CWL President) Jackie Metcalfe – jmetcalfe2016@gmail.com 403-581-5479

Knights of Columbus 9502 – (Grand Knight) Keith Crush - gkcrush9502@gmail.com – 403-581-7868

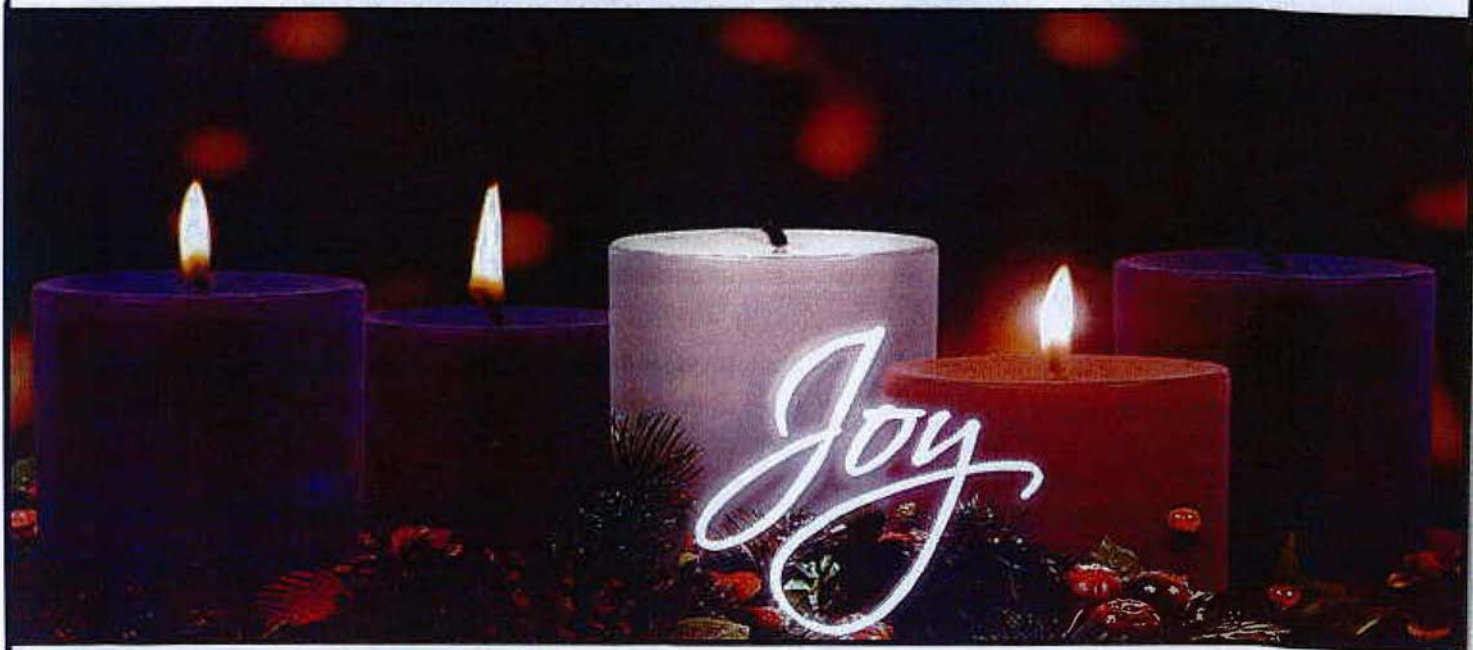
Parish Pastoral Council – (Chair) Michael Stafford-Mayer – Michael.stafford-mayer@scotiabank.com – 587-289-3877

Parish Pastoral Council - (Sec.) Pat Ries – pjries@memlane.com – 403-527-8915

Parish Finance Council – (Chair) Karen Melle – klmelle@telus.net – 403-526-4604

Parish Planning Committee – (Chair) George Kambeitz - gjkam@shaw.ca - 403-527-5675

Calgary Diocesan: www.rcdiocese-calgary.ab.ca



Welcome To Holy Family Parish

My church is composed of people like me. I help make it what it is. It will be friendly, if I am. Its pews will be filled, if I help fill them. It will do great work, if I work. It will make generous gifts to many causes, if I am a generous giver. It will bring other people into its worship and fellowship, if I invite and bring them. It will be a church of loyalty and love, of fearlessness and faith, and a church with a noble spirit, if I, who make it what it is, am filled with these same things. Therefore, with the help of God, I shall dedicate myself to the task of being all the things that I want my church to be.

Anyone who wishes to practice the Catholic faith by attending this church may consider this parish as his/her own parish. You simply need to register. Please indicate whether you are a new parishioner or have moved and are providing a new address. Thank you.

Name _____

Spouse _____

Address _____

Postal Code _____

Phone _____

Email _____

Would you like Weekly Offering Envelopes? Yes _____ or No _____



DECEMBER 11, 2016 – 3RD SUNDAY OF ADVENT

PARISH UPCOMING EVENTS & INTENTIONS

Weekday Mass may be cancelled in the case of a funeral.

SUNDAY, DECEMBER 11TH

3RD SUNDAY OF ADVENT

MISSION MEXICO SUNDAY

- Shannon's Choir Practise @ 8:00am
- **Mass: 8:30am** (Intention: Family of Joe Cruz †)
- **Mass 10:30am** (Intention: Holy Family Parish) with Notre Dame Academy
- Coffee Time 11:30am
- Maria's Choir Practise @ 5:00pm
- **Mass 6:00pm** (Intention: Cindy Anhorn †) 5 Baptisms & 5 1st Communions
- UNCHAINED 7:00pm Faith Room

MONDAY, DECEMBER 12TH

FEAST OF OUR LADY OF GUADALUPE

- **Mass 9:00am** (Intention: Mike & Jackie Moser †)
- **Chinook Village 10:00am Mass**
- GriefShare 12:00pm HFP Hall
- KofC. Light up for Christ 7:00pm HFP Hall

TUESDAY, DECEMBER 13TH

MEMORIAL OF ST. LUCY

- AB Job Corps 1:00pm HFP Kitchen
- SVDP 4:00pm St. Patrick's Parish
- **Mass 6:00pm** (Intention: Marie D'Amico)
- CWL Members Potluck Supper 6:30pm HFP Hall

WEDNESDAY, DECEMBER 14TH

MEMORIAL OF ST. JOHN OF THE CROSS

- **Mass 9:00am** (Intention: Don Zahn †)
- Breakfast 9:30am HFP Hall
- Bible Study 9:30am Faith Room
- Sunnyside 1:30pm Communion
- Good Sam's 3:30pm Communion
- Light Weigh 7:00pm Charity Room
- RCIA Potluck Supper 5:00pm HFP Hall
- Finance Council Mtg. 7:00pm Hope Room
- **Reconciliation 7:30-8:30pm**

THURSDAY, DECEMBER 15TH

- Men's Prayer 6:30am Charity Room
- **Mass 9:00am** (Intention: Frances & John Hunder †)
- Breakfast 9:30am HFP Hall
- Mary, Undoer of Knots Devotion 2:00pm Chapel
- Maria's Choir Practice 4:00pm Church

Holy Hour 6:00pm

FRIDAY, DECEMBER 16TH

- **Simbang Gabi Mass 5:30am**
- **Mass 9:45am** (Intention: Karen Samoila †) with St. Patrick's School & Notre Dame Academy
- **Wellington 10:00am Communion**
- Meadowlands 10:30am Mass
- Generation Gap Supper 5:30pm HFP Hall

SATURDAY, DECEMBER 17TH

- TMIY 8:30am St. Patrick's Parish
- CWL Receiving Baking 10:00am-1:00pm
- **Reconciliation 3:00 – 4:00pm**
- Jeanne's Choir Practise @ 4:00pm

4TH SUNDAY OF ADVENT

- **Mass 5:00pm** (Intention: Margaret Mastel †)
- BAKE SALE at 5:00pm Mass
- FAITH & FAMILY 6:00-8:00pm HFP Hall

SUNDAY, DECEMBER 18TH

4TH SUNDAY OF ADVENT

- Shannon's Choir Practise @ 8:00am
- **Mass: 8:30am** (Intention: Annette Lien †)
- Parish Breakfast 9:30am HFP Hall
- CWL BAKE SALE TODAY
- **Mass 10:30am** (Intention: Holy Family Parish)
- Parish Breakfast 11:30am HFP Hall
- Maria's Choir Practise @ 5:00pm
- K of C Christmas Supper 5:30PM HFP Hall
- **Mass 6:00pm** (Intention: Elizabeth & Adam Schneider †)
- UNCHAINED 7:00pm Faith Room

FM 90.1 Hear Mass better through your Radio.

DECEMBER 10/11, 2016 READINGS

First Reading (Is 35:1-6a, 10). This is one of the great visions of hope. When God restores his people, it will be like the desert becoming a garden land. The weak will be made strong and those whose lives are broken will be healed.

Second Reading (Jas 5:7-10). This reading encourages us to be patient while awaiting the fulfillment of our hopes.

The Gospel (Mt 11:2-11). Was Jesus the one that people expected? This gospel tells us that he was. The sign of this is his healing presence. It means the Kingdom of God has come, something greater than what John experiences.

If you are away for the Christmas Holiday, we wish you a Merry Christmas, a Joyful and Blessed New Year, and a Safe Trip. But please do not forget to pray for us and leave some Christmas offerings for your own church. We'll see you again!

WEEKLY OPERATING FINANCES

December 1 – December 8, 2016

Parish Operating Budget 2016	\$ 15,788
General Envelope Collections	\$ 18,281
Loose Collections	\$ 945
Future Development (Build Fund)	\$ 5,235
Exceed or (Shortfall)	\$ 8,673




Special Collections...	
TIA/Peace & Development	\$2,987
World Missions	\$ 22
St Vincent de Paul	\$ 2,015
Youth Ministry	\$ 363
Seminary Fund	\$ 20
Food Bank	\$ 670
Syrian Families	\$ 3,012
Catholic Education Sunday	\$ 5
Mission Mexico	\$ 160
Other (CARO)	\$ 150



Thank You for your Generosity!

GIFT SHARING SUNDAY

Thank you for all your generosity! The total amount raised was over \$10,016.00 worth of cash and gifts...

-  Society of St. Vincent de Paul - \$4275.00 in cash
-  Food Bank - \$1556.00 in food & \$625.00 in cash
-  Santa Claus Fund Toys - \$3560.00 in toys

Thank you for making somebody's Christmas a little brighter!

**CONGRATULATIONS TO ALL THOSE WHO
RECEIVED SACRAMENTS...**

DECEMBER 8TH & 9TH

**CONGRATULATIONS TO ALL THE CHILDREN
THAT CELEBRATED THEIR FIRST
RECONCILIATION THIS WEEK. MAY YOU
KNOW THE GREATNESS OF GOD'S LOVE &
FORGIVENESS!**



**PLEASE PRAY FOR THE SOULS
OF OUR DEARLY DEPARTED...**

**RAYMOND DARR
KENNETH HAUCK
ALEXANDER SOX**

SACRAMENT 2016-2017

**Sally Myers at 403-527-6933 or email
sac.prep@hollyfamilymh.ca**

UPCOMING CLASSES

1st Reconciliation/Communion Classes –

Saturdays – St. Patrick's Parish Hall

January 14th at 4:45pm – 6:00pm

Sundays – Holy Family Parish Faith Room

January 15th at 10:15am – 11:30am

Confirmation Classes–

Holy Family Parish in the Faith Room

Saturday

January 14th at 3:30pm – 4:50pm

Sunday

January 15th at 4:30pm – 5:50pm

ACTIVITIES IN OUR PARISH

MISSION MEXICO DAY: DECEMBER 12, 2016

Bishop Henry has again declared December 12, the feast of Our Lady of Guadalupe, as Mission Mexico Day in the Diocese of Calgary. The goal of Mission Mexico is to help people help themselves through greater access to education and self-sustaining production projects. We

serve some of the poorest communities in southern Mexico.

We are asking every parishioner in the diocese to contribute at least a loonie on Mexico Day to support this missionary outreach. On the weekend of December 10-11 we will take up a special collection.



LIGHT UP FOR CHRIST

The annual Christmas "Light up for Christ" evening will be held at 7 pm on Monday, December 12th in the Parish Hall. Although this is sponsored by the Knights, it is open to all parishioners. Come join us for a few Christmas Carols as we turn on the lights on the Nativity scene and the Christmas trees in the hall. Snacks and refreshments will be provided.

REJOICE IN GOD'S MERCY -- ADVENT 2016

Even with the Extraordinary Year of Mercy behind us, doors across our Diocese remain open for you to experience the peace, love, and joy brought by participating in the sacrament of Reconciliation. In addition to the regular parish schedule, the sacrament of Reconciliation will be available at parishes throughout the Diocese of Calgary all the Wednesdays of Advent, from 7:30-8:30 p.m.

PRAYER & PRAISE

Prayer & Praise on Monday evenings has been cancelled December 5th for the HFP Parish Mission and December 12th for the St. Patrick's Parish Mission. Thank you!!!

LIGHT WEIGH

Would you like to learn how to overcome temptation and eat the food you enjoy while you grow closer to God and lose weight? Come see how this program has blessed others. Wednesdays, at 7:00pm in the Charity Room.

JOINING THE CATHOLIC CHURCH.....RCIA

We are offering preparation again this year that would allow adults and children to join the Catholic Church. We have made a commitment to set up regular meetings on Wednesday nights. Some of the candidates this may appeal to are as follows:

⇒Those who have been baptized Catholic but have missed, for example, the Sacraments of first Communion, Reconciliation and Confirmation.

⇒Those who are the children of Catholic parents, yet they have not received the Sacraments of initiation (older teens only).

⇒Those who are not practicing any faith, whether baptized or not.

⇒Those who are Catholic and just returning to the faith and want to know and understand more about their faith.

WEDNESDAY, JANUARY 4 @ 7:00-9:00 pm

Further inquiries or questions about the RCIA Program can be directed to Pat @ 403- 527-1097 or the church office @ 403-527-6933.



"MARY, UNDOER OF KNOTS" INTERCESSORY PRAYER DEVOTION THURSDAYS AT 2:00 P.M. — CHAPEL

Separation inflicts wounds that are difficult to heal. Mary, take this knot (name it) into your hands and work diligently to untie it to bring peace to this situation.

GENERATION GAP SUPPER

The youth group is cooking and serving supper for our seniors once a month. They would love you to come join them for some food and social time. Dinner will be @ 5:30pm on Friday December 16th. Please RSVP the office 403-527-6933.

PARISH CHRISTMAS BREAKFAST

December 18th will be our Parish Christmas Breakfast. There will be Pancakes with Whipped Cream & Strawberries and Bacon.... Yum... Yum... Yummy! Who doesn't like that, Right!!! All profits will be donated to The Champion Centre!



PARISH INFORMATION

**SUNDAY BUS WILL
BE RUNNING ON
CHRISTMAS DAY
AND NEW YEAR'S
DAY AS USUAL.**



CHRISTMAS PRESENTS GALORE

We have Nativity Scenes, Stables, Advent Rings, Advent Candles, Crucifixes, Rosaries and more for your convenient Christmas Shopping. Please have a look at the display in the foyer and if something catches your eye come on in to the office during business hours and we will be happy to help you out.

REFUGEE FUND

Thank you to the many who were so generous this past week in donating almost \$3000 to the Refugee Fund. Although this is a very positive first step, we still have a way to go to reach our goal of \$10,000 to meet the commitment we made.

There are many demands during the Christmas season from all directions but please consider making a donation to support our refugee families. Remember that all donations are tax deductible for this year if made before Dec 31st.

NEW SUNDAY MISSAL

The New Sunday Missal is available at the entrance, \$3.00/each. And \$7.00 for youth. Serve yourself.

2017 CHURCH OFFERING ENVELOPES

The offering envelopes for 2017 are ready. If you cannot find yours, or if you wish to have the envelopes for 2017 (you have never used them before) please call the office at 403-527-6933. We encourage you to use the envelopes or electronic transfers (debit or credit card) for your weekly offering. That will help the parish community and makes it easy for us to keep your records for Income Tax purposes.



KNIGHTS OF COLUMBUS

Please note your membership dues are for calendar year, therefore your dues are paid up to Dec 31, 2016.

Yearly dues are \$35 and \$4.50 for Honorary Members (65 years of age plus 25 years continuous service). There are no dues for Honorary Life Members (70 years of age and 25 years continuous service). Kindly pay your dues promptly as our Council depends on your timely payment. Any questions regarding payment of dues contact me at 403-527-8915 or pjries@memlane.com Vivat Jesus, Patrick Ries, Financial Secretary.



CWL

The CWL Christmas potluck supper will be held on Tuesday, December 13 after the 6:00 Mass. All CWL members are welcome to attend and are asked to bring a food dish which can be meat or vegetable, a salad, or dessert for at least 5 or 6 people. Members are welcome to bring one guest.

CLOTHES FOR CLUNY

CWL has now concluded our fall mission of used clothing to Cluny for this year. Thank you for your generosity for the many donations of used clothing & imperishable food items. **We still have another small number of boxes to be taken to Cluny; if you can help in this regard, please call the church office at 403-527-6933. Thanks!**

Thank you to George Rosendal & Fr. Long Vu who delivered some packed boxes recently.

We will likely be having another used clothing drive for Cluny after the Easter season; so watch the bulletin for the start-up date.

Our thanks to Vi Sheridan, Diane Smith, Mary Brink & Marie Elke who faithfully came & helped weekly in the packing of these items. Many Blessings to all!

CWL CHRISTMAS BAKE SALE...

Will be held on December 17th & 18th at all the Masses. We invite all CWL Members and Parishioners to donate Christmas baking. Baking will be gratefully accepted between 10:00am and 1:00pm inside the front entrance of the church.

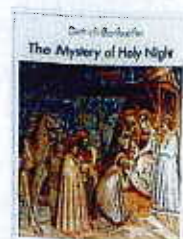
CWL SNOWFLAKE GALA

A Snowflake Gala fundraising dinner and silent auction will be held on January 28, 2017 in Calgary at the Croatian Cultural Centre. There will also be raffle prizes and entertainment. The money raised will go toward the cost

of hosting the National CWL Convention which will be held in Calgary in 2019. Tickets for this fun and entertaining evening are 125.00 each. Tickets can be purchased online at www.picatic.com/cwl2019vycgala.



Dietrich Bonhoeffer writes to his Parents from the Tegel Prison in Berlin. In **The Mystery of Holy Night** he wrote, "Who among us will celebrate Christmas right?" He responds, "Those who finally lay down all their power, honor, and prestige, all their vanity, pride, and self-will at the manger." For Children, we have the story **The Little Drummer Boy** on DVD, which touches the hearts of families. **Please return all resources on time so that others can enjoy them also! ... Vivian Bosch.**



FORMED.ORG. Parish code: GPQWK7

- Go to Formed.org
 - Enter our PARISH CODE: **GPQWK7**
Create a personal account with your personal user name/email and password.
 - Start enjoying the best Catholic content all in one place!
- IMPORTANT: Do not sign up as an individual. Our parish access code provides more content than an individual subscription and it costs you nothing!**

OUTSIDE OUR PARISH

ST. PATRICK'S PARISH ADVENT MISSION

"Called to Hope" December 11 & 12

Fr. Julian Studden of St. Albert the Great Parish will be here to celebrate the weekend Masses with us.

Sunday, December 11 - 7pm Talk

Hope in God's Life-Giving Word

Monday, December 12 - 8:30am Mass; 9am Talk; 10:30am - 12pm Confession

Hope in God's Life-Giving Bread

5:30-6:30pm Confession; 6:30pm Talk

Hope in God's Gift of Prayer

7:15pm Adoration, Healing Service, Benediction

MEDICINE HAT CATHOLIC BOARD OF EDUCATION

Medicine Hat Catholic schools are looking for ways to involve the parish community. If you are interested in helping, please complete the attached **Time, Talent and Interest Volunteer List** and bring it back to the church. Thanks so much!

NURTURE PREGNANCY CENTRE

Medicine Hat Pregnancy and Family Support

We are sending out an appeal for NEW Winter Outfits and diapers for the layettes that are given to new mothers and their baby. Sizes Newborn to 12 months.

With the increase of needs as the weather gets colder and the holiday season comes upon us we are also requesting

GENTLY used winter clothing for boys and girls sizes 6 months to 4T.

Your continued support is greatly appreciated and assists many that are in need. Thank you.



THAT MAN IS YOU

THE BIBLE AND THE VIRGIN MARY JOURNEY THROUGH SCRIPTURES

December 17, 2016 St. Patrick's Church Hall
8:00am Continental Breakfast - 8:30am DVD
9:00am Table Discussions - 9:30am Closing Remarks
MOUNT ST. FRANCIS RETREAT CENTRE

41160 Retreat Road, Cochrane, AB

Men's Weekend

January 6-8, 2017, to register contact Paul Valentine -
Wk..403-217-7466 Hm..403-243-5261 or
paul@valentinevolvo.com, Bill Locke - 403-874-
1814 or billilocke@gmail.com

"Prayer In Our Lives."

Thursday January 12 - Enjoy a silent day away in the beautiful setting of Mount St. Francis Retreat (9:00 a.m. - 3:00 p.m.). This year's theme is different aspects of Prayer. Please call or email ahead to register. Come at 8:30 to enjoy a coffee or tea and muffins before we begin the program. Suggested contribution is \$30.00 or \$40.00 with a private room.

To register please Phone 403-932-2012, or email: mtfrancis@shaw.ca

Society of St. Vincent de Paul

January 13-15, 2017, to register contact Marilyn Meek - 403-254-9726 or marilyn-m1@shaw.ca
Pamela Rath - 403-651-5679 or pamrath@shaw.ca

Mixed Serenity

to register contact January 20-22, 2017... call Jim B. - 780-435-2403. Sheila H - 403-678-5840 or tomshe@shaw.ca

Women's Weekend

to register contact January 27-29, 2017 - Simone DeCnodder - 403-284-1702 or moniece@live.com.
Dayna Muscoby - 403-460-7381 or daydc@hotmail.com.
Dianna Ridgway - 403-680-0358 or deedee411@live.ca.
Margaret Ridgway - 403-689-0358 or mridgway730@gmail.com

FOR YOUR INFORMATION

POPE FRANCIS: TWITTER@PONTIFEX

12/06/2016 - Jesus gives meaning to my life here on earth and hope for the life to come.

12/05/2016 - Jesus teaches us always to go to the essentials and to take on our own mission with responsibility.

12/04/2016 - Advent is a time to prepare our hearts to receive Christ, our Savior and hope.



POPE FRANCIS

In Advent, It is important to reflect on Hope

At his General Audience on Wednesday, Pope Francis began a new series of catechesis on "Christian Hope".

In our times, which seem so dark, the Pope said we often feel "lost in the face of the wickedness and the violence that surround us." We may even feel "discouraged, because we feel powerless, and it seems the darkness might never end."

But we should never give up hope, he continued, "because God, with His love, journeys with us, He does not leave us alone, and the Lord Jesus has overcome evil, and opened up the path of life."

It is important to reflect on hope during this season of Advent, when we prepare for the coming of Christ at Christmas. Pope Francis based his reflection primarily on a passage from Isaiah, in which God tells the prophet, first, to console his people, and then to "make straight the path of the Lord."

This prophetic message was addressed to the people of Israel when they were living the tragedy of the exile in Babylon, when they had been taken out of their own land and deprived of their freedom and dignity, and even their trust in God. But the call of the prophet, the Pope said, "opens their hearts anew to faith." It is precisely in the desert that they hear his call, it is precisely there that a new journey "can be made in order to return not only to their homeland, but to God."

This passage, Pope Francis continued, was the starting point for the preaching of John the Baptist, "a voice crying out in the desert, prepare the way of the Lord." In Jesus time, the Israelites were once again living a kind of exile, living as strangers in their own land because of the oppression of the Romans. But it was not the powerful who made history, the Pope continued; rather, history is the story of what God has done together with his little ones, people like Zechariah and Elizabeth, Mary, and the shepherds, the simple, humble people who gathered around Jesus at his birth. "These are the little ones," Pope Francis said, made great by their faith, "the little ones who know that they must keep hope alive."

"Let us allow ourselves, then," the Pope concluded, "to teach hope, to faithfully await the coming of the Lord, and whatever desert we might have in our life will become a flowering garden."



FR. PHILIP

This week the two sisters of Divine Mercy led us through the Advent Parish Mission. They said that it's as easy as ABC to live a life in the Divine Mercy. A: ask for Mercy; B: be merciful and C: complete trust. They just

proclaimed the eternal truth. They are the image of John the Baptist.

He was quite a sight, this John the Baptist. He wore clothes of camel hair, and had a leather belt around his waist. His food was locusts and wild honey. He told people things that they may not have wanted to hear. He called people sinners, and yet they crowded around him. They went out into the desert to hear him. John the Baptist was so popular that his message was carried throughout the Roman Empire at that time. And now John was in jail, in King Herod's prison to be exact. He was there because he did what he had been doing all along: proclaiming the truth regardless of the ramifications.

The people at Jesus' time wanted the truth. It attracted them. John fascinated them, because he was not afraid of the truth. Human history is cyclical, not progressive, at least in this matter. People are no wiser now than they were back in Jesus' day. Technology has advanced. Wisdom has retreated. The way that people form their own concepts of reality was no different in Jesus' day than it is now. People are still molding facts to suit their desires and needs. People are still using religion for their own personal gain. The truth is still very hard to find in our world.

Consider this, we have witnessed family, friends and neighbors twisting truths to justify every abominable action imaginable. I know you might not believe this, but I have spoken to a betrayed wife who was told by her husband that his actions really weren't adulterous because they involved a prostitute, or cyber pornography, not someone he was in love with. A drug user justified his action by claiming that drug helped him cope with family challenges! Some named a dictator who murdered thousands of his people a "remarkable leader!" But these are extremes. Far more important, as I have mentioned before, many people have discarded the belief that we will be judged by God according to our actions. The concept of universal laws has been rejected. It is brushed aside by a misuse of the word "values" so that the Ten Commandments have really been turned into the ten suggestions. People even within the Church have adopted the rhetoric of the pro-medical assisted suicide as a death with dignity or the pro-abortionists, speaking about a women's choice for an abortion as an excuse for killing babies. Imagine if Mary and Joseph, in dealing with their anxiety at the incarnation of Christ, had an abortion what would have happened?

There are very good people in our day, in our society, just as there were very good people in Jesus' day, in Jesus' society. There are good people who have had enough of the perversion of truth. They are attracted to anyone who will stand for the truth, regardless of whether it is popular or not, whether it is convenient or not, whether it is politically correct or not. Good people just want the truth. They don't want a reed bent by the wind. They want a John the Baptist who will die rather than sway from the truth.

Why do we practice our faith? Why do we come to Church? Do we come to hear a priest saying whatever we want to hear? Do we come because we want someone to tell us

that sin doesn't exist, or that maybe for us **this** or that sin doesn't really matter? Or are we attracted **to** the Church because we want to hear the truth no matter how popular or unpopular it may be?

I am convinced that we go to Church because we are the people of goodwill, who want to be better people. I am convinced that we go to Church because **we** are sinners and like the people who went out into the **desert** to see John the Baptist, we are attracted by the truth. I am convinced that we go to Church because, **like** the people of Jesus' day, we are disgusted with those elements of society that pervert truth to serve their own needs. More than this, I am convinced that all of us want to be freed of the darkness within ourselves that threatens to enslave us in our own selfishness. The truth alone can set us free as the Master said in John 8: 32. And the One who carries the truth to us is the Baby born more than 2000 years ago, but his truth still echoes in his community. The question is "Do we have the courage to listen to him or not?"

Maranatha, Come, Lord Jesus!

HANDWRITTEN SIGN REPORTEDLY FOUND ON THE WALL OF MOTHER TERESA'S ROOM

People are unreasonable, illogical, self-centered, forgive them anyway.

If you are kind, people may accuse you of selfish, ulterior motives, be kind anyway.

If you are honest and frank, people may cheat you, be honest and frank anyway.

What you spend years building, someone could destroy overnight, build anyway.

The good you do today, people will often forget tomorrow, do good anyway.

Give the world the best you have, and it may be never enough, give the world your best anyway.

If you find serenity and happiness, others may be jealous, be happy anyway.

In the final analysis, it is between you and God. It was never between you and them anyway.

ADVENT PARISH MISSION THANK YOU

We thank the Sisters of Divine Mercy: **Sr. Katrina & Sr. Gabrielle** for leading us in the 3 days of the Advent Mission. We appreciate you and may God bless you in your ministry. More than a hundred people came to the Mission in the frigid weather, it could be more. Thank you. I received lots of good comments, such as: "The talks are wonderful! I can see the joy, and faith in them; Thank you for inviting them here, they are the fresh air in Advent..." The comment I like the most is: "**They are very comical.**" Thanks again.

YOUTH



Grades 6-8

Friday Nights 7-9pm

Generation Gap Supper

Come have some fun in the kitchen and serve others! The Equip and Unchained youth will cook and serve a meal to honor our seniors of St. Pat's and Holy Family.

December 16th @ Holy Family Parish

Youth come to help anytime after 3:30pm, eat, then stay to clean up.



Grades 9-12 Sunday Nights 7-9pm

Dec 11th – For Better or Worse

Come hear married and engaged couples tell their stories and ask them questions about relationships.

Dec 18th - Trivia Party

How good are you at Jeopardy? What kind of random facts do you know? Come see!

Happy 3rd week of Advent!



Faith and Family Evening: Our New Born King



Bring your family and a dish to share! Join us for a potluck followed by games and crafts to celebrate baby Jesus! All families welcome.

**December 17th @ Holy Family
Parish Hall, 6-8pm**

HOLY FAMILY PARISH

**CHILDREN'S
CHOIR**



**5 PM CHRISTMAS
EVE MASS**

Grades 2 to Grade 12

Practices dates at Holy Family are:
Tuesday December 20, 4:00 – 5:00pm
Thursday December 22, 4:00 – 5:00pm
Saturday December 24, 9:30 – 11:00am

**PLEASE call Sally Myers
at Holy Family Parish
for more information.**

BOARD BULLETIN

Nov. 2016 – MEDICINE HAT CATHOLIC BOARD OF EDUCATION

@mh.cbe.ab.ca

AUDITED FINANCIAL STATEMENT, FALL BUDGET + AERR APPROVED – The Board approved the **2015/16 Audited Financial Statement**, the **2016/17 Fall Budget Update** and the **2016/19 Annual Education Results Report & Three Year Education Plan** at a Special Board Meeting on Nov 23, 2016. Approved documents can be found on the website at www.mhcbce.ab.ca under Resources (Plans & Reports) & (Finance).

SCHOOL ED PLAN PRESENTATIONS– This year, each of our 9 Catholic Schools will present their 2016/17 School Education Plans to the Board. St. Michael's School & Notre Dame Academy presented their plans at the November Board meeting. The Schools focused their presentation on the integration of the **Division's 7 Strategic Priorities**:

1. *Increasing Student Engagement by foster and developing relationships between students, parents, staff, parish and community;*
2. *To Enhance Catholic Identity;*
3. *To enhance student learning through actions that reflect the values of inclusive education;*
4. *Provide a welcoming, caring, respectful and safe learning environment;*
5. *To enhance and foster a love of the fine arts;*
6. *To foster the Catholic spirit of athletics;*
7. *To develop a vision for the use of technology support student learning.*

Thank you to the staff, parents & students at **St. Michael's School** and **Notre Dame Academy**; the Board is impressed with your commitment and the exceptional work being done at your schools to integrate the strategic priorities.

NOTRE DAME ACADEMY OUTDOOR FITNESS CENTRE–A proposal to construct an outdoor fitness centre at Notre Dame Academy in the amount of \$50,000 was presented to the Board. The Board tabled the discussion for the December 2016 Board meeting.

PROFESSIONAL DEVELOPMENT–PD continues to be a focus in the Division. Recently, Teachers & Support Staff attended a session facilitated by **Dr. Jodi Carrington** on **relationship-based assessment**. Teaching staff & Administration met with representatives from AB Education in a **Provincial Curriculum Development Engagement Session** to gain insight into the province's K-12 **curriculum redesign**. Instructional Leadership sessions are being held throughout the year for school-based administration to focus on **literacy, numeracy, Catholicity, high school re-design & classroom management**.

MENTAL HEALTH SUMMIT– Leaders from within our **education & community partners**, including staff from Med Hat Catholic Schools, recently held a **Mental Health Summit**. The focus was to **review our practices on how we support the mental health needs** of students. We looked at our **current model**, our **resources** and **community support**, including identifying gaps in service delivery. We **focused on stress factors, promotion of mental health, reducing stress at school and parent education**.

KEEPING CHRIST IN CHRISTMAS– The **Knights of Columbus** is sponsoring a poster contest until Dec 16th with the theme **"Keeping Christ In Christmas"**. Students can write a story, a poem or letter of the **reason for this Holy Season**.

Our Motto:

"Showing the face of Christ to all."

MONSIGNOR MCCOY HIGH SCHOOL

Modernization Update – The \$9.2M High School modernization is well underway. Through the summer and fall 2016 much of the school has seen significant improvement. The **Cosmetology Room was enlarged and improved**; **New Drama Room was completed** including a **new performance area** with increased instructional space and storage; the **New Foods Room is close to completion**, its new location and technology will provide tremendous learning opportunities including future apprenticeship opportunity in **Culinary Arts**; **Band Room will feature new practice areas** with modernized performance area; **Many classrooms have been newly painted** with modernized new heating and cooling systems as well as **upgraded wireless infrastructure and interactive white boards** with a **new Mac Lab** to enhance **CTS programming including Photography, Videography & Design Studies**. Future construction will see a **fully modernized Science Lab and refreshed Science & Math classrooms**. We are excited about the next phases of the modernization including the construction of a **Large Gymnasium, Fitness Area, Common-Area including Chapel Space, a Modernized Library, Construction & Mechanics Shop and Counseling Offices**. Throughout this modernization, careful planning has taken place to accommodate our students and staff. The modernization completion is proposed for the spring of 2017. Photos & Donation updates www.mhcbce.ab.ca under Latest News.



Donations as of Nov 2016 = \$229,425! Thank you!

Online donation available through schoolcashionline! Call us at 403.527.2292 to find out how you can help us build our school.

- FRIENDS OF MONSIGNOR MCCOY up to \$499
- BRICK DONOR \$500-\$999
- BRONZE DONOR \$1,000-\$9999
- SILVER DONOR \$10,000-\$19,999
- GOLD DONOR \$20,000+
- PLATINUM DONOR \$50,000+
- SPONSORSHIP \$75,000+
- ANONYMOUS & SILENT DONORS



www.mccoymodernization.ca

Invest in OUR KIDS, invest in OUR SCHOOLS!



Wishing all of you a blessed Advent Season. May your hearts be filled with Joy, Love and Peace during this time of preparation and anticipation.

Upcoming Catholic School Board Meetings, all are welcome.

- December 13, 2016 6:00 pm

For information www.mhcbce.ab.ca or call us at 403.527.2292

**Medicine Hat Catholic Board of Education
FIFTH TRUSTEE & WARD - PUBLIC CONSULTATION**

Open House and Invitation to Comment

**Tuesday, December 13th
from 5:00pm-6:00pm**

**1251- 1ST AVE SW, MEDICINE HAT
CATHOLIC SCHOOL BOARD OFFICE**



MEDICINE HAT CATHOLIC - OPEN HOUSE



HAVE YOUR SAY!

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta School Board Election *and* to consult with our community about the Ward system. We want to hear from YOU!

Why do we want to add a fifth Trustee?

The Board sees the addition of a fifth School Board Trustee as a positive move as it will:

- Allow for greater division of responsibilities;
- Reduce the likelihood of split votes;
- Provide another voice in discussions;
- Re-establish the number of Trustees prior to the Bow Island Ward withdrawal in 2014.

Is our community satisfied with One Ward serving our Catholic Schools?

- A Ward is a local authority area, typically used for electoral purposes. Currently, Medicine Hat Catholic Schools are served by One Ward. That means, all Trustees serve the entire jurisdictional area including Medicine Hat, Dunmore, Redcliff & surrounding rural areas within our jurisdictional boundaries.

All are Welcome!   

We want to hear your thoughts!
Come to the Open House or send your comments to
communications@mhcbce.ab.ca by Dec 21st or call
403.527.2292 for more information.

Medicine Hat Catholic Board of Education

2.5

Fifth Trustee- Public consultation Open House and

Invitation to Comment

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta Municipal Election, and we want to hear from YOU!

Tuesday, December 13th 5-6pm
1251- 1st Ave SW, Medicine Hat Catholic School Board Office



Come to the Open House or send your comments to communications@mhcb.ca by December 21st.
More information at www.mhcb.ca 403.527.2292



Medicine Hat Catholic Board of Education
Fifth Trustee- Public Consultation
Open House and
Invitation to Comment
The Medicine Hat Catholic Board of Education is seeking to
add a fifth Trustee to the Board for the October 2017 Alberta
Municipal Election, and we want to hear from YOU!
Tuesday, December 13th, 5-6pm
1251- 1st Ave SW, Medicine Hat Catholic School Board Office



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Come to the Open House or send your comment to
communications@mhcbe.ab.ca by December 21st.
More information at www.mhcbe.ab.ca 403-527-2293



MHNews

OK ✓

→ 3.94 →

↓ 3.85 ↓

Medicine Hat Catholic Board of Education

Fifth Trustee- Public Consultation

Open House and Invitation to Comment

The Medicine Hat Catholic Board of Education is seeking to add a fifth Trustee to the Board for the October 2017 Alberta Municipal Election, and we want to hear from YOU!

Tuesday, December 13th 5-6pm

1251- 1st Ave SW, Medicine Hat Catholic School Board Office



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More information at www.mhcbe.ab.ca 403.527.2291

f t u

DIVISION LEADERSHIP TEAM CONSULTATION-Dec 6, 2016

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The Board sees the addition of a fifth School Board Trustee as a positive move as it will:

- Allow for greater division of responsibilities;
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Is our community satisfied with One Ward serving our Catholic Schools?

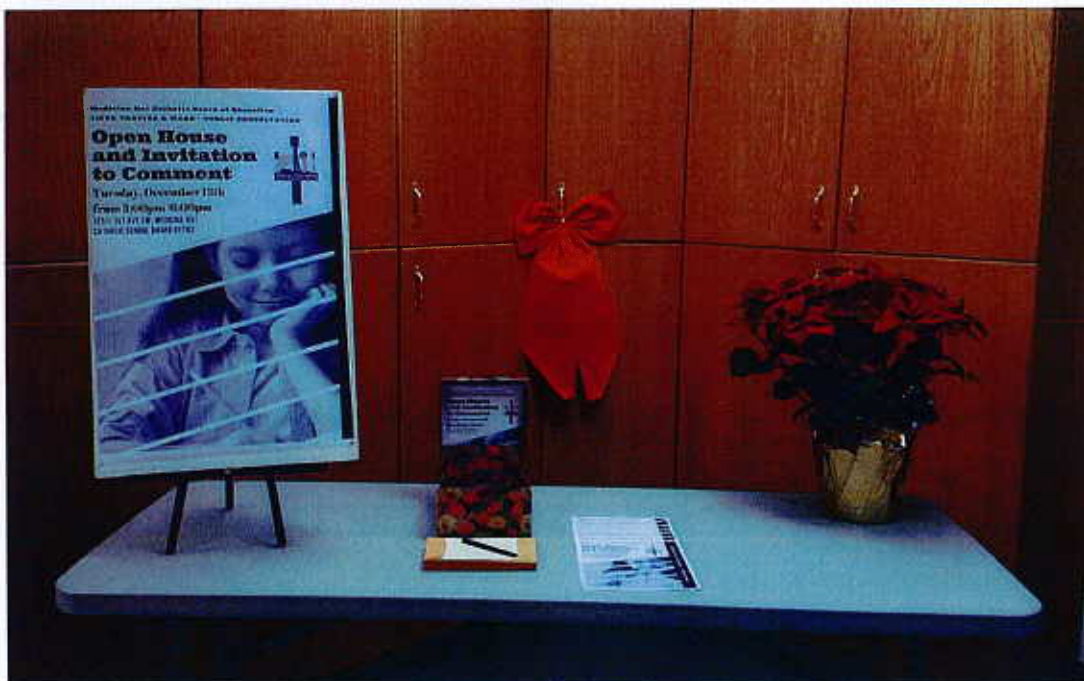
- A Ward is a local authority area, typically used for electoral purposes.
- Currently, Medicine Hat Catholic Schools are served by One Ward. That means, all Trustees serve the entire jurisdictional area including Medicine Hat, Dunmore, Redcliff & surrounding rural areas within our jurisdictional boundaries.

The Board sees the One Ward System as a positive:

- It allows the Board to serve the Division as a Whole;
- No focus on just one school, or an area in the community; the entire division is considered when making decisions;
- Allows the Board to look at the big picture, this is really important during Long Term Planning such as our current FACILITY REVIEW with the addition of our new school, St. John Paul II;
- This aligns well with the City of Medicine Hat, as the municipality is served under a One Ward System; and also models our neighboring public school district also served under One Ward;
- This public consultation process is part of the open and transparent democratic political process and is very important now more than ever, as we are approaching a School Board election in October 2017;
- This public consultation process is part of the provincial electoral process and we are pleased to be able to engage in this process with our ratepayers in Medicine Hat, Redcliff, Dunmore & surrounding rural areas.



Display at Catholic School
Board Office from Dec 6- 13,
2016 and at Open House on
Dec 13, 2016 for 5th Trustee
& Ward Consultation Process



OPEN HOUSE MESSAGING-Dec 13, 2016

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Local TV station (CHAT-TV) covered the Open House & 5th Trustee & Ward Consultation Process

Chat Television's Videos

1,366 Videos 0 Appearances 1,366 Total

Sort: Date | Alphabetical | Plays | Likes | Comments | Duration

Dec 18 - CHAT NEWS THE PRAIRIES VERY OWN
2 weeks ago

Dec 18 - Storage Lookers Theft
2 weeks ago

Dec 18 - Secret Shopper foam
2 weeks ago

Dec 18 - AH3 Parking Fix
2 weeks ago

Dec 18 - Christmas Lights
2 weeks ago

Week In Review Dec 18
2 weeks ago

Dec 18 - CHAT NEWS THE PRAIRIES VERY OWN
2 weeks ago

Dec 18 - Bovine Disaster
2 weeks ago

Dec 18 - El Bronco
2 weeks ago

Dec 18 - New Jobs Program
2 weeks ago

Dec 18 - Gas Price Increase
2 weeks ago

Dec 18 - Catholic Board Adding Trustees
2 weeks ago

Prev 1 2 3 4 5 6 7 ... 114 Next

BROWSE VIDEOS

Here are all of the videos that Chat Television has uploaded to Vimeo. Appearances are videos that Chat Television has been credited in by others.



Follow

ALSO CHECK OUT

More stuff from Chat Television

1,366 Videos

1 Collection

By Chat Television's Videos



CHAT TV Video-Archive of
story aired on Dec 16, 2016

Sent: Tuesday, December 20, 2016 11:35 AM
Subject: FW: Website message from Keith Crush

For your information. This was sent to trustees yesterday.

From: Keith Crush
Sent: December 18, 2016 7:52 PM
To: Dick Mastel
Subject: Website message from Keith Crush

From: Keith Crush Phone: 403-581-7868 Good day Chairman Mastel. I am writing to convey my support for the addition of a fifth trustee to the board. As a former public servant with the municipal government I have a good understanding of continuous and growing demands placed in the political leadership. I have no doubt that you and your board colleagues spend numerous hours committed to the District's business. Another hand, mind and prayer are needed to help in those decisions. Please continue your advocacy for another Catholic board member. God Bless. Keith



Ratepayer Feedback sent to
Catholic School Board
Trustees

MEDICINE HAT CATHOLIC BOARD OF EDUCATION ADMINISTRATIVE
PROCEDURE 505 SCHOOL FEES
2016 - 2017 School Fees
(Instructional Materials, Supplies & Resources)

As provided in the School Act (60), the Medicine Hat Catholic Board of Education will assess schools fees in order to recover the costs of certain materials, supplies & resources. The Division will endeavor to keep school fees to a minimum.

ELEMENTARY SCHOOLS				
MANDATORY FEES: Board Approved	Kindergarten – Grade 6	\$50.00		SBDM
SCHOOL FEES: Superintendent Approved	School Council	\$1.00		SGF
	Computer Technology	\$5.00		SBDM
	Activities, Celebrations & Presentations	\$10.00		SGF
	Fine Arts Academy Fee (St. Michael's School Only)	\$20.00		
	Student Agenda (Vary By School)			SGF
ST. MARY'S SCHOOL				
MANDATORY FEES: Board Approved	Grades 7-9	\$75.00		SBDM
SCHOOL FEES: Superintendent Approved	School Council	\$1.00		SGF
	Lock/Locker	\$2.00		SBDM
	Computer Technology	\$10.00		SBDM
	Religion Retreat/Celebrations/Presentations	\$10.00		SBDM
	Option Program	\$100.00		SBDM
PROGRAM/OPTIONAL FEES: Superintendent Approved				
	Band Instrument Rental	\$90.00		Division
	Fine Arts Academy (includes all school fees)	\$543.00		SBDM
	Band Supplies	\$40.00		SBDM
NOTRE DAME ACADEMY				
MANDATORY FEES: Board Approved	Grades 6	\$50.00		SBDM
SCHOOL FEES: Superintendent Approved	Grades 7-9	\$75.00		SBDM
		Grade 6	Grades 7-9	
	School Council	\$1.00	\$1.00	SGF
	Lock/Locker	\$2.00	\$2.00	SBDM
	New Lock (NEW STUDENTS ONLY)	\$10.00	\$10.00	SBDM
	Computer Technology	\$10.00	\$10.00	SBDM
	Student Leadership	\$3.00	\$3.00	SGF
	Religion Retreat/Celebrations/Presentations	\$10.00	\$10.00	SGF
	Option Program	n/a	\$100.00	SBDM
PROGRAM/OPTIONAL FEES: (Superintendent Approved)				
	Academy (Monthly)	\$95.00 X 10 = \$950.00		SBDM
	Academy (One Time Payment)	\$900.00		SBDM
MONSIGNOR MCCOY HIGH SCHOOL				
MANDATORY FEES: Board Approved	Grades 10-12	\$75.00		SBDM
		Grade 10-11	Grades 12	SBDM
SCHOOL FEES: Superintendent Approved	School Council	\$1.00	\$1.00	SGF
	Locker	\$2.00	\$2.00	SBDM
	New Lock (NEW STUDENTS ONLY)	\$10.00	\$10.00	SBDM
	Computer Technology	\$10.00	\$10.00	SBDM
	Student Council	\$30.00	\$30.00	SGF
	Religion Retreat/Celebrations	\$15.00	\$15.00	SGF
PROGRAM/OPTIONAL FEES: (Superintendent Approved)				
	Instrument Rental (music)	\$90.00		Division
	Instrumental Music (service)	\$40.00		SBDM
	Band Supplies	\$40.00		
	Options Programs (per semester)	\$40.00		
	Modular Phys. Ed 20/30	To Be Determined		SGF
	Replacement Lock	\$10.00		SBDM
	Graduation	\$75.00		SGF



**Medicine Hat Catholic Board of Education
Board Meeting
Agenda Items**

**Associate Superintendent
Learning Services**

Date: January 10, 2017

Name: Hugh Lehr

Agenda Item: Severe Funding and Support

Every spring we go through what we call a “severe file review”. This is where schools can submit cases for review for Learning Assistance support.

Schools will submit the following for each student they feel will need extra assistance for the coming school year:

1. Student Needs Assessment
2. Matrix for Support
3. Summary of School Functioning

Once this information is received, students are evaluated and measured for their level of need and level of adult assistance required for them to function in the learning environment. A meeting then happens with the school to discuss class sizes, clustering of students, class composition (#'s of students with 50 codes = 252), and possible best Learning Assistant match.

From here we allocate support across the division based on the needs of the students. Based on the factors listed above, support is allocated from a minimum of 3 hours/day to 6 hours/day.

Currently we have 73 students that meet the Special Education coding Criteria set out by Alberta Education for a code 40 allocation. We currently fund 43 FTE's of support to meet the needs of this population.

Special Education Coding Criteria outlines criteria within specific categories to help teachers and administrators in school authorities to identify those Early Childhood Services (ECS) children/students who require specialized supports and services. The need for specialized supports and services may be determined at any time. Schools need to have the documentation to support the assignment of a special education code. This includes a diagnosis of a disability or disorder by a qualified professional. In addition to this diagnosis,

it is essential to have a clear indication of how the disability/disorder affects the ECS child's/student's learning in an educational environment.

This process of file review is evaluated annually by the Learning Services Advisory Committee to see if it most accurately supports our students.

Recommendation

- Receive as information

Attachment – to be handed out at the meeting

1. Blueprints and S.P.I.C.E. (ACSTA Retreats)

This year the SPICE retreat will be held April 27th to 30th and the Blueprints Retreat will be held May 2nd to 5th at the Delta Lodge in Kananaskis. Both retreats will feature David Wells. David is a research assistant for the Bishops' Conference in England and Wales. His latest project is as Project Manager for Schol Evangelization in which he helps schools develop their sense of mission and their confidence to proclaim the Gospel beyond the confines of the classroom. The Education Foundation has always been supportive in providing grants to aid staff who want to attend SPICE. The Education Foundation will be providing grants for 3 staff members to attend the retreat. Thank you!

Recommendation – Receive as information

2. Week of Prayer for Christian Unity 2017

Every year between January 18 and January 25, Christians around the world are invited to celebrate a week of prayer for the unity of all Christians. This year, we rejoice to pray with the Christians of Germany who have chosen as their theme "Reconciliation - The Love of Christ Compels Us" inspired by 2 Corinthians 5:15-20. They invite Christians around the world to celebrate God's reconciling grace, call us to recognize the pain of the deep divisions which afflict the Church, and urge us to become ambassadors of Christ's message of reconciliation. The unity prayer has been attached so you can join the prayers of Christians around the world.

Attachment – Prayer for the Week of Prayer for Christian Unity

Prayer for the Week of Prayer for Christian Unity

Lord, You have called us to be one,
to live in unity and harmony, and yet we are divided:
race from race, faith from faith, rich from poor,
old from young, neighbour from neighbour.
O Lord, by whose cross
all enmity is brought to an end,
break down the walls that separate us,
tear down the fences of indifference and hatred;
forgive us the sins that divide us,
free us from pride and self-seeking,
overcome our prejudices and fears,
give us courage to open ourselves to others;
and by the power of your Spirit,
make us one.

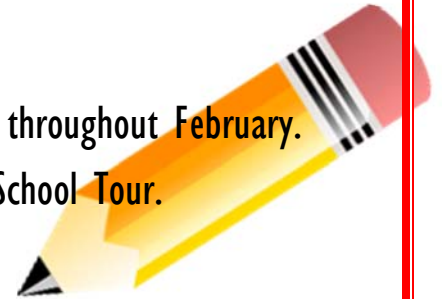
Lord, we want to be
completely transformed into your mercy
and to be your living reflection.
Help us, O Lord, that our eyes may be merciful,
so we may never suspect
or judge from appearances,
but look for what is beautiful
in our neighbors' souls
and come to their rescue.
Help us, that our ears may be merciful,
so we may heed our neighbors' needs
and not be indifferent to their pains.
Help us, O Lord, that our tongues may be merciful,
so we should never speak negatively of our neighbors,
but have a word of comfort and forgiveness.
Help us, O Lord, that our hands may be merciful
and filled with good deeds,
so we may do only good to our neighbors
Lord, may we and all Christians be united as one so
we may truly become your living reflection .

We make our prayer in the name of the Father and of the Son and of the Holy Spirit. Amen.

FEBRUARY REGISTRATION

***FEBRUARY IS REGISTRATION MONTH in all Catholic schools in
Medicine Hat for the 2017-2018 School year.
(K – 12 including all Early Learning Programs for little ones starting at age 3)**

School Open Houses, Orientation & Information Evenings held throughout February.
Call the School for Dates & Times or to arrange a School Tour.



***Are you new to Canada or new to our City, transferring from
another school or have a new learner getting ready to start
school for the very first time?***

Registration information available soon! All are Welcome.

Contact one of our Nine Catholic Schools or call the Catholic School Board Office 403.527.2292
Details @ www.mhcbe.ab.ca Click on the [Parents Tab](#)

***Catholic Schools are a publicly funded, vibrant part of the public education system
in Alberta. All Are Welcome! Bienvenue!***

Our Schools offer a faith filled education.

We nourish the whole child, spiritually, socially and academically.

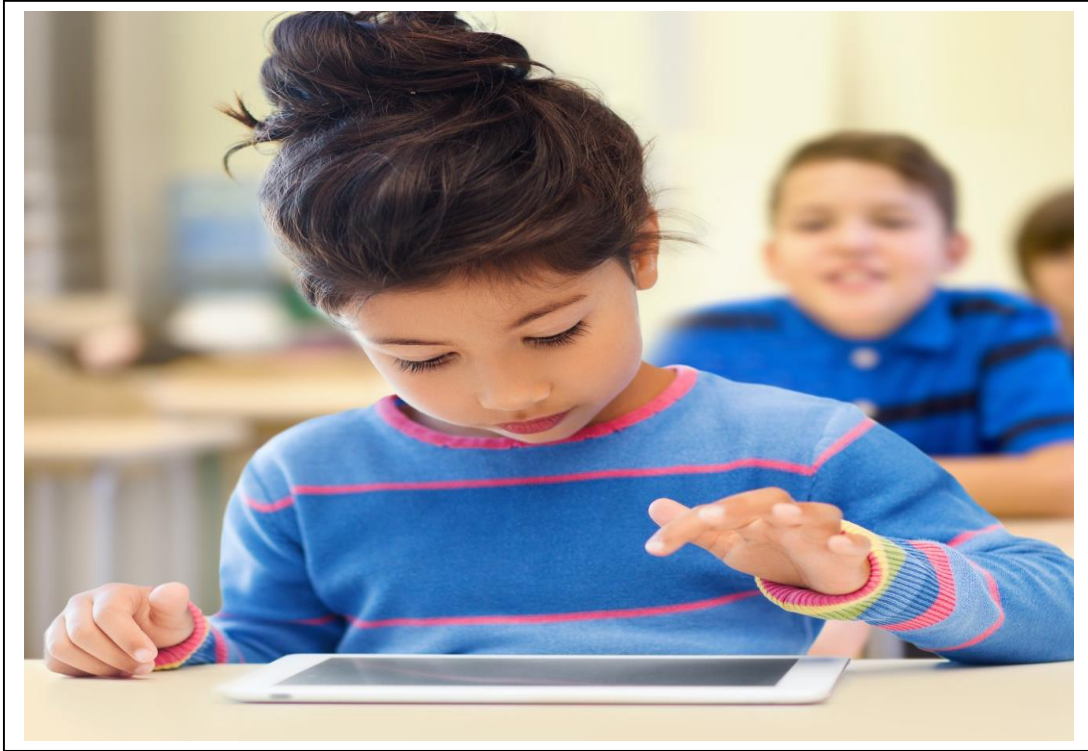
MEDICINE HAT CATHOLIC BOARD OF EDUCATION - 403.527.2292 or www.mhcbe.ab.ca

“Showing the Face of Christ to All”



“Serving students in Medicine Hat, Redcliff & Dunmore”

**Come, Experience Catholic Schools
All are Welcome!**



Ready to Register? Registration Opens Soon for the 2017-2018 School Year.

Be the first to know when registration opens! Follow us on [Facebook](#), [Twitter](#) and [Instagram](#)

