

LETTER OF UNDERSTANDING

Between Medicine Hat Catholic Board of Education and the Canadian Union of Public Employees, Local 829.

The parties agree to the following:

1. This Letter of Understanding forms part of the September 1, 2013 to August 31, 2016 collective agreement signed 27 November, 2013.
2. Schedule B of the collective agreement relating to September 1, 2013 is to be replaced with the following:

	Monthly Start	Hourly Start	Annual Full Time	Monthly after 6 Months	Hourly after 6 Months	Annual Full Time
Head Custodian	3823	22.06	45876	3932	22.68	47184
Custodian II	3608	20.82	43298	3717	21.44	44604

September 1, 2013 – 0%

September 1, 2014 – 0%

November 15, 2014

A one-time lump-sum payment of 1% of the annual salary as set out in the Collective Agreement for the appropriate annual salary grid, not including bonuses or allowances, for an employee’s position prorated to their FTE as of November 15, 2015 and paid no later than the end of December 2015.

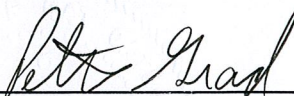
September 1, 2015

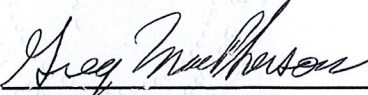
A two percent (2%) increase shall apply to all salaries, allowances and bonuses

All other sections of the collective agreement remain intact.

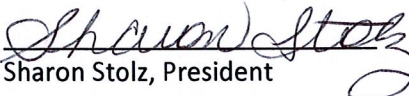
Signed in Medicine Hat, Alberta this 2 day of June, 2014.

Signed on behalf of the Employer

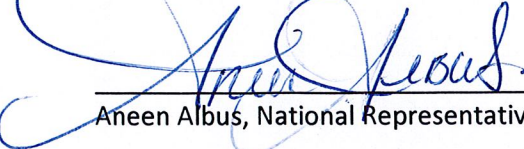

Peter Grad, Chair


Greg MacPherson, Secretary-Treasurer

Signed on Behalf of the Union


Sharon Stolz, President


Jake Braaten, Vice President


Aneen Albus, National Representative