

The following has been agreed upon as an addendum to the 2007-2012 collective agreement which was previously amended on September 15, 2008 and February 23, 2010 between

MEDICINE HAT CATHOLIC BOARD OF EDUCATION
(hereinafter called "the Employer")

of the first part

and

THE ALBERTA TEACHERS' ASSOCIATION
A body corporate, incorporated under the laws of the Province of Alberta,
(hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2010, the parties agree the following amendments shall apply:

ARTICLE 3 – SALARY SCHEDULE

3.3 Salary Schedule

Amend the salary schedule as follows:

STEP	CAT 4	CAT 5	CAT 6
0	57,602	61,048	64,235
1	60,985	64,431	67,615
2	64,365	67,811	70,998
3	67,745	71,191	74,378
4	71,128	74,574	77,758
5/6	74,507	77,954	81,141
7	77,889	81,335	84,520
8	81,270	84,716	87,901
9	84,650	88,095	91,281
10	88,032	91,476	94,663

Handwritten initials and signature, possibly "AJA".

ARTICLE 6 – ADMINISTRATION ALLOWANCES

6.1 Principals


Amend the principal's basic allowance to \$15,605 per annum with an additional per student allowance (for each pupil over 200) of \$18.21 per annum.

ARTICLE 7 – SUBSTITUTE PAY

7.2 Amend the substitute teacher rate of pay to \$193.79 per day (includes 4% vacation pay).

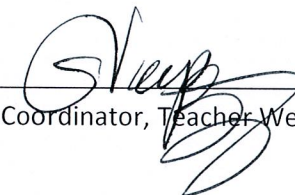
IN WITNESS WHEREOF to parties have executed this Agreement this 15 day of June, 2010

ON BEHALF OF THE MEDICINE HAT CATHOLIC
BOARD OF EDUCATION



Chair

ON BEHALF OF THE ASSOCIATION



(Coordinator, Teacher Welfare)



Secretary Treasurer