

The following has been agreed upon as an addendum to the 2007-2012 collective agreement which was previously amended on September 15, 2008, February 23, 2010 and 15 June 2010 between

MEDICINE HAT CATHOLIC BOARD OF EDUCATION
(hereinafter called "the Employer")

of the first part

and

THE ALBERTA TEACHERS' ASSOCIATION
A body corporate, incorporated under the laws of the Province of Alberta,
(hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2011, the parties agree the following amendments shall apply:

ARTICLE 3 – SALARY SCHEDULE

3.3 Salary Schedule

Amend the salary schedule as follows:

STEP	CAT 4	CAT 5	CAT 6
0	60,217	63,820	67,151
1	63,754	67,356	70,685
2	67,287	70,890	74,221
3	70,821	74,423	77,755
4	74,357	77,960	81,288
5	77,890	81,493	84,825
6/7	81,425	85,028	88,357
8	84,960	88,562	91,892
9	88,493	92,095	95,425
10	92,029	95,629	98,961

ARTICLE 6 – ADMINISTRATION ALLOWANCES

6.1 Principals


Amend the principal's basic allowance to \$16,313 per annum with an additional per student allowance (for each pupil over 200) of \$19.04 per annum.

ARTICLE 7 – SUBSTITUTE PAY

7.2 Amend the substitute teacher rate of pay to \$202.59 per day (includes 4% vacation pay).

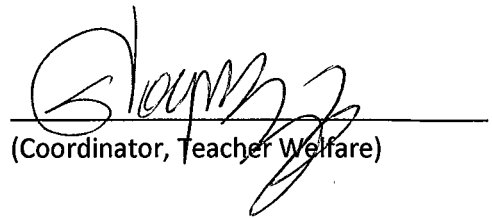
IN WITNESS WHEREOF to parties have executed this Agreement this 17 day of May, 2011

ON BEHALF OF THE MEDICINE HAT CATHOLIC
BOARD OF EDUCATION



Chair

ON BEHALF OF THE ASSOCIATION


(Coordinator, Teacher Welfare)
Secretary-Treasurer